

ROCHELLE CITY COUNCIL
AGENDA ITEM MEMO
REGULAR MEETING

SUBJECT: A Motion to modify the PSEBA ordinance established October 10th, 2017.

Staff Contact: Jillian Condon, Human Resource Director

Background

The City's current ordinance requires a formal hearing as part of the process for determining eligibility for benefits under the Public Safety Employee Benefits Act (PSEBA). This requirement was established at a time when statutory guidance and relevant case law were more limited.

Since the adoption of the ordinance, substantial case law has developed, and the PSEBA statute itself has been amended. These changes provide clearer legal standards and procedural direction for evaluating PSEBA claims.

Analysis

Given the expanded statutory framework and established case law, the hearing requirement contained in the ordinance is now redundant. Maintaining this requirement results in additional administrative steps and legal costs without providing added legal protection or benefit to the City or applicants.

Updating the ordinance to align with current law would streamline the PSEBA application process while remaining compliant with statutory requirements and judicial guidance.

Funding Sources:

Source:	Budgeted Amount:	Proposed Expenditure:

Strategic Plan Goal Application:

Streamlining resources for optimal fiscal management.

Recommendation: Approve a Motion to modify the PSEBA ordinance established October 10th, 2017, amending the ordinance to remove the mandatory hearing requirement for PSEBA determinations. This update would reduce unnecessary use of City resources and improve efficiency in processing PSEBA applications, while continuing to ensure fair and legally compliant evaluations.