

**ROCHELLE CITY COUNCIL
AGENDA ITEM MEMO
REGULAR MEETING**

SUBJECT: Ordinance increasing mayor and city council salaries beginning May 1, 2027.

Staff Contact: Jeff Fiegenschuh, City Manager

Summary: Several of my colleagues in city management have been having discussions about their elected official pay. Under IL statute, all pay increases must be approved no sooner than 180 days before the next election. I had Rose compile data from other communities to see if our pay is similar, the results are attached. We looked at area communities that were similar in size and who had complex structures like ours (all utilities).

We have not raised council/mayor salaries in over a decade. In fact, they lowered the mayor salary last time this issue was discussed. I feel increases are warranted due to the complexities of your jobs.

Based on the data and complexity of the organization, I recommend the mayor's salary be increased to \$24,000 annually, which is in line with the City of Dixon. Dixon operates under a council/manager form of government as well. As it relates to city council, like the mayor it's a complex job that is 24/7 with the utilities and expanded public safety. Today there are larger more urgent complex issues you set policy for. I recommend we set a salary in line with Mendota's at \$7,200 annually.

If approved this will not go into effect until May 1, 2027 after the next mayoral election.

Revenue Sources:

Source:	Budgeted Amount:	Proposed Expenditure
General Fund/Utility funds		\$19200 annually

Strategic Goal Application: Quality of Life, Community Inclusivity

Recommendation: Approve ordinance authorizing an increase in mayor and city council salaries beginning May 1, 2027.