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|-----------------------|----------------------------|
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March 21, 2023

**Via First Class Mail and Email**

Hon. Cameron Dockery and the Robbins Board of Commissioners  
P.O. Box 296  
Robbins, NC 27325

Re: Proposed Town Attorney Rate Increase

Dear Mayor Dockery and Members of the Board of Commissioners,

I am writing to request that the Robbins Board of Commissioners approve a rate increase for the Robbins Town Attorney's office, effective July 1, 2023. We have not increased our rates since 2019. Inflation is currently at 6%, and like all businesses, our costs continue to increase. For these reasons, we believe a rate increase is both necessary and appropriate.

Given the likelihood of continued higher-than-normal inflation and my firm's desire to create more predictability for our local government clients, we are moving toward establishing staggered rate increases for three-year periods for all of our local government clients. I have enclosed a Compensation for Services schedule with our proposed rates.

Please let me know if I can answer any questions. Thank you for your consideration.

Sincerely,

THE BROUGH LAW FIRM, PLLC

A handwritten signature in black ink that reads 'T.C. Morphis, Jr.'.

T.C. Morphis, Jr.

TCMjr:las  
Enclosure  
CC: Mr. Clint Mack, Town Manager (via email)



## COMPENSATION FOR SERVICES

Statements for services rendered by The Brough Law Firm, PLLC will be prepared at the end of each calendar month for the work performed during the previous month. Your monthly statement will consist of two parts: an itemized breakdown of professional services and a list of expenses and costs advanced. The professional services portion of your statement will be based upon the following hourly rates for the attorneys and other staff who work on behalf of the Town:

| <b>Attorney</b> | <b>Current Rate</b> | <b>Effective<br/>07/01/2023</b> | <b>Effective<br/>07/01/2024</b> | <b>Effective<br/>07/01/2025</b> |
|-----------------|---------------------|---------------------------------|---------------------------------|---------------------------------|
| Senior Attorney | \$190.00            | \$200.00                        | \$220.00                        | \$235.00                        |
| Associate       | \$180.00            | \$190.00                        | \$205.00                        | \$215.00                        |
| Legal Assistant | \$100.00            | \$110.00                        | \$115.00                        | \$120.00                        |

The Law Firm shall attend all regular meetings of the Robbins Board of Commissioners and shall charge a flat per-meeting fee as follows:

| <b>Current Rate</b> | <b>Effective<br/>07/01/2023</b> | <b>Effective<br/>07/01/2024</b> | <b>Effective<br/>07/01/2025</b> |
|---------------------|---------------------------------|---------------------------------|---------------------------------|
| \$700.00            | \$750.00                        | \$800.00                        | \$850.00                        |

Your statement will indicate the services performed and the date, the attorney performing the services, the hourly rate, and the total. It will also include an itemized list of additional expenses and costs advanced. These include:

- Photocopy charges for non-routine copying done for the client outside the office.
- Private express mail carriers such as Federal Express.
- Mileage and travel expenses outside Cabarrus, Chatham, Cumberland, Davie, Durham, Granville, Guilford, Moore, Orange, Richmond, Union and Wake counties.
- Filing, service of process, and other fees associated with litigation.
- Fees for recording deeds and other instruments.

Statements will be mailed by the 10<sup>th</sup> of each month and are overdue if payment is not received by the end of that month. Interest at the rate of 1 ½% per month shall accumulate on balances not paid within thirty days after the date such balances become overdue. Any retainer received from you will be deposited in our trust account and used to pay your monthly statements. To the extent our statements exceed the retainer amount, payment will be expected as indicated above. If payment in full is not received by the 15<sup>th</sup> of the month following the month in which a statement is issued, no additional services will be performed in your behalf and thereafter services will be performed only if and to the extent that additional funds are deposited in our trust account to ensure payment of our statements as they become due.

Payments can be made by check, credit card, or “e-check.” We will add a processing fee of 1.95% for Visa, Mastercard, and Discover payments and a processing fee of 2.95% for other cards, including American Express. E-check payments are limited to \$5,000 per payment.