



2026 Holiday Calendar

The Town will follow the holiday schedule as published by the State of North Carolina for State Employees.

In order to receive a paid holiday, an employee must have worked the day before and the day after the holiday(s), or have been given approved paid leave.

Employees wishing to schedule time off for religious observances, other than those observed by the Town, may request vacation leave from their respective department head. The department head will attempt to arrange the work schedule so that an employee may be granted vacation leave for religious observance. Vacation leave for religious observances may be denied only when granting leave would create an undue hardship for the Town.

The Town Manager is authorized to grant the following holidays, with pay, to all full-time employees:

- **New Year's Day**- Thursday, January 1st
- **Martin Luther King Jr.'s Birthday** – Monday, January 19th
- **Good Friday** – Friday, April 3rd
- **Memorial Day** – Monday, May 25th
- **Independence Day** – Friday, July 3rd
- **Labor Day** – Monday, September 7th
- **Veteran's Day** – Wednesday, November 11th
- **Thanksgiving** – Thursday & Friday, November 26th & 27th
- **Christmas** – Thursday, & Friday December ,24, 25

Christmas- 2 or 3 workdays (see following Christmas Schedule)

| When Christmas falls on: | Town of Robbins Observes: |
|--------------------------|--------------------------------|
| Sunday | Monday & Tuesday |
| Monday | Monday & Tuesday |
| Tuesday | Monday, Tuesday, & Wednesday |
| Wednesday | Tuesday, Wednesday, & Thursday |
| Thursday | Wednesday, Thursday, & Friday |
| Friday | Thursday & Friday |
| Saturday | Thursday & Friday |

When a holiday other than Christmas Day falls on a Saturday, Friday shall be observed; if it falls on a Sunday, Monday shall be observed as the holiday.