



## **RESOLUTION 2024-06**

### **A RESOLUTION OF THE TOWN OF ROBBINS, NC AMENDING THE TOWN'S PERSONNEL POLICY**

**WHEREAS**, on June 1, 2022, the Board of Commissioners approved by motion a Personnel Policy Manual: and

**WHEREAS**, on July 11, 2024 the Board of Commissioners adopted Resolution 2024-06 amending the Personnel Policy Manual Section VI. Section 2 – Employee Group Health, Life, Dental and Vision Insurance, updated on 6/1/2022

#### **ARTICLE VI. EMPLOYEE BENEFITS**

##### **Section 1. Eligibility**

All full-time employees of the Town are eligible for employee benefits as provided for in this Article which are subject to change at the Town's discretion and annual budget appropriations. Temporary employees are eligible only for legally mandated benefits such as workers' compensation and FICA.

##### **Section 2. Employee Group Health, Life, Dental and Vision Insurance**

The Town provides group health, life, dental and visual insurance programs for full time employees and their families as specified under the terms of the group insurance contract. Coverage will begin on the 1<sup>st</sup> day of the month following 30 days of employment with the Town of Robbins.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STANWOOD AS FOLLOWS:**

##### **Section 2. Employee Group Health, Life, Dental and Vision Insurance**

The Town provides group health, life, dental and visual insurance programs for full time employees and their families as specified under the terms of the group insurance contract. Coverage will begin on the effective date of hire of employment with the Town of Robbins.

**BE IT FURTHER RESOLVED:**

**Section 2** Except as provided above, all other sections of the Personnel Policy Manual remain unchanged and in full force and effect.

**Section 3** Severability. The various parts, sections and clauses of this Resolution are hereby declared to be severable. If any part, sentence, paragraph, section of clause is adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the Resolution shall not be affected thereby.

**Section 4** Effective Date. This Resolution shall take effect on July 11, 2024.

PASSED AND APPROVED by the Board of Commissioners for the Town of Robbins this 11, July, 2024.

TOWN OF ROBBINS

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Cameron Dockery, Mayor

ATTEST:

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Jessica C. Coltrane, Town Clerk, CMC