Introduced By: Town Manager Brian Howard October 3, 2022

## Authorization By The Randolph Town Council To Petition The General Court To Enact Special Legislation Regarding The Disability Retirement of Officer Casey L'Italien

The Randolph Town Council hereby authorizes a petition to the General Court to enact special legislation regarding the disability retirement of Officer Casey L'Italien, said special legislation to be in a form that is substantially as presented below, and authorizes the Town Manager to take any action necessary in connection with the submission of said petition, and further authorizes the General Court to make clerical or editorial changes of form to the proposed special legislation:

## AN ACT RELATIVE TO THE DISABILITY RETIREMENT OF CASEY L'ITALIEN, A POLICE OFFICER IN THE CITY KNOWN AS THE TOWN OF RANDOLPH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. (a) Notwithstanding any general or special law to the contrary and in order to promote the public good, the retirement system of the county of Norfolk shall retire Casey L'Italien, a police officer in the Police Department of the city known as the town of Randolph, who was injured in the line of duty and, as a result, is permanently incapacitated from performing the essential duties of a police officer. The retirement benefits shall be paid and administered in accordance with section 7 of chapter 32 of the General Laws. Upon retirement, Casey L'Italien shall receive a lump sum payment from said retirement board equal to her total accumulated retirement deductions.

- (b) The annual amount of pension payable to Casey L'Italien shall be equal to the regular rate of compensation which would have been payable to her had she continued in service as a police officer at the grade held by her at the time of her retirement until her death or until reaching age 65, whichever first occurs. The retirement shall become effective commencing on the date immediately following the final day for which Casey L'Italien received regular compensation for such employment. The additional benefits granted in this act shall be funded and administered by said retirement system, consistent with and subject to said chapter 32, except that sections 8, 91 and 91A of said chapter 32 shall not apply. All amounts paid under this act shall be exempt from state and local taxation, and exempt from federal taxation to the extent allowable under federal law.
- (c) Upon attaining age 65, Casey L'Italien shall receive a pension pursuant to section 7 of said chapter 32, the yearly amount of which shall be equal to 80 percent of the average annual rate of compensation paid to her in the previous 12 months.
- (d) If Casey L'Italien shall be married at the time of her retirement, then, upon her death, said retirement board shall pay her surviving spouse if then living, a pension, payable in monthly

installments in the amount of 75 percent of the annualized amount of the pension payable to Casey L'Italien on the date of her death. The pension shall be subject to section 103 of said chapter 32.

(e) Casey L'Italien shall be indemnified for hospital, medical and other healthcare expenses related to treatment of injuries sustained while in the line of duty on May 25, 2021, not otherwise covered by health insurance.

SECTION 2. This act shall take effect upon its passage.