

**Council Order: 2026-035**

**Introduced by: Town Manager Brian Howard  
May 4, 2026**

**Transfer of Water/Sewer Retained Earnings  
For Joint Water Board Operations  
in the Amount of \$100,000**

To see if the Randolph Town Council will vote to transfer \$100,000.00 from the Retained Earnings of the Town's Water/Sewer Enterprise Fund to cover costs related to the Joint Water Board operations.

**Explanation:** The Joint Water Board is usually staffed at between 5 and 6 water plant operators. Currently there are three. Because the Joint Board water treatment plant will be decommissioned when the new water treatment plant comes online, it has been difficult to hire and retain plant operators. The plant is currently being operated with the assistance of water staff from the Town of Braintree, on an overtime basis. The OT costs have risen substantially to accommodate the staffing to operate the plant 24 hours a day and in compliance with all state staffing and licensing requirements. This transfer will cover OT for all staff as well as the cost of a recently ratified union contract with town employees. In addition, there are various repairs and operational expenses that will need to be covered with this transfer.