

Council Order: 2025-009

**Introduced By: Town Manager Brian Howard
February 24, 2025**

Transfer of General Fund Free Cash to Various FY25 Operating Budgets

To see if the Randolph Town Council will vote to transfer \$200,000 from the certified General Fund free cash to the FY25 Other Benefits budget to cover both unemployment and workers' compensation obligations.

Explanation:

Workers' Compensation: Costs have exceeded previous years due to several injuries. We have two employees out for an extended period of time due to an automobile accident, one has returned after three and a half months. Another employee sustained an injury that required multiple surgeries. In addition, we have a retired employee who has an open claim which is expected to resolve soon. The School Department also has three full-time employees that are currently out with various injuries.

Unemployment: The majority of the increase in unemployment costs is based on an increase in rates by the state and the unpredictability of how long someone remains on unemployment. Currently for the year, 38 school employees and 2 town employees are receiving unemployment. This is a similar ratio to prior years. Both Workers' Comp and Unemployment will vary from year to year and there is no way to know how many employees will get injured or how long they will remain unemployed.