

Resolution Concerning Commitment To All Residents of the Town of Randolph

WHEREAS, it is the mission of the Town of Randolph is to provide excellent service to Town residents and businesses, in a cost effective manner, while continually improving the environment of the Town and its residents, including physical, economic, social, safety and well-being, through the cooperative working relationships of Town Employees, boards, committees, commissions and elected officials; and

WHEREAS, the Randolph Town Council believes that protecting the physical safety and emotional well-being of our residents are important parts of the Town's vitality and success; and

WHEREAS, the Town of Randolph does not tolerate any form of discrimination, harassment or bullying by Town employees or officials; and

WHEREAS, we strive to make Randolph a safe and welcoming community that stands on principles of rejecting racial profiling, racially motivated brutality, hate crimes and other crimes that impact minority and underrepresented communities; and

WHEREAS, our law enforcement agencies are committed to responding to the needs of our community and to respecting, protecting and serving all residents, documented and undocumented, to ensure safety for all people; and

WHEREAS, immigrants and refugees are a vital part of the civic, economic and social life of our community; and

WHEREAS, our community is enriched and invigorated by the diverse experiences, talents and contributions of all of our community members; and

WHEREAS, we are committed to maintaining a safe and respectful community; and

WHEREAS, research suggests that large cities with substantial immigrant populations have lower crime rates, on average, than those with minimal immigrant populations, likely because immigration is effective at revitalizing urban neighborhoods, creating vibrant communities and generating economic growth; *see The Scientific American, The Conversation: Immigrants Do Not Increase Crime, Research Shows*, By Charis Kubrin, Graham C. Ousey, Lesley Reid, Robert Adelman, February 7, 2017; and

WHEREAS, the Town Council believes that providing a path to citizenship for undocumented immigrants would be a benefit to our community and to the United States;

NOW THEREFORE, be it resolved by the Randolph Town Council as follows:

The Town of Randolph commits to providing equitable protection, respect, and services to all residents, regardless of immigration or refugee status, while upholding the values of fairness, unity, and local governance.

The Town recognizes the importance of adhering to the rule of law and commits to fostering a safe, welcoming, and vibrant community for all.

The Town reaffirms its dedication to the responsible and equitable management of municipal resources, ensuring that it meets the needs of all residents without compromising the well-being of the community as a whole.

The Town acknowledges the valuable contributions of immigrant communities and emphasizes the importance of shared responsibility, civic engagement, and collaboration to maintain Randolph's vitality and unity.