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May 6, 2025

TO: Rio Dell City Council

FROM: Kyle Knopp, City Manager

SUBJECT: Authorize a 10% Temporary Pay Enhancement for the Water Superintendent for Wastewater Superintendent Activities.

IT IS RECOMMENDED THAT THE CITY COUNCIL:

Authorize a 10% temporary pay enhancement for the Water Superintendent while certification is used for the Wastewater Superintendent position.

BACKGROUND AND DISCUSSION

The City is currently recruiting for a Wastewater Superintendent. While this recruitment is under way, it is recommended that the Water Superintendent receive a 10% enhancement upon his base pay for assuming the role of Wastewater Superintendent and the City's utilization of the required certification of being the Chief Plant Operator.

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