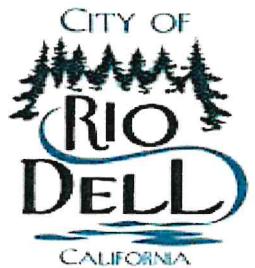


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January 20, 2026

TO: Rio Dell City Council  
FROM: Kyle Knopp, City Manager  
SUBJECT: Authorize the City Manager and City Attorney to Draft and Execute a One-Year Extension of the On Call City Engineering Agreement with GHD Inc.

**IT IS RECOMMENDED THAT THE CITY COUNCIL:**

Authorize the City Manager and City Attorney to draft a one-year extension and further authorize the City Manager to execute the extension.

**BACKGROUND AND DISCUSSION**

It is recommended that the City Council authorize a one-year extension for on-call City Engineering Services.

Attached is GHD's rate schedule for 2026 that is used for work with the City and GHD's standard rate schedule. The new rate schedule represents a 3% increase from the prior year.

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## Rio Dell On-Call PSA Rate Schedule for 2026

Effective January 2026

GHD Class	GHD Description	2026 US Rate
<b>PROFESSIONAL</b>		
A001	Senior Technical Director 1	\$ 311.00
A002	Senior Technical Director 2	\$ 289.00
A003	Senior Technical Director 3	\$ 268.00
A004	Technical Director 1	\$ 274.00
A005	Technical Director 2	\$ 253.00
A006	Senior Professional 1	\$ 230.00
A007	Senior Professional 2	\$ 213.00
A008	Professional 1	\$ 220.00
A009	Professional 2	\$ 190.00
A010	Professional 3	\$ 168.00
A011	Vacationer / Intern	\$ 155.00
<b>CONSULTANT</b>		
V001	Executive Consultant 1	\$ 376.00
V002	Executive Consultant 2	\$ 340.00
V003	Senior Consultant 1	\$ 282.00
V004	Senior Consultant 2	\$ 282.00
V005	Consultant 1	\$ 234.00
V006	Consultant 2	\$ 188.00
V007	Consultant 3	\$ 151.00
<b>TECHNICAL</b>		
B001	Lead Design Technician 1	\$ 285.00
B002	Lead Design Technician 2	\$ 264.00
B003	Lead Design Technician 3	\$ 239.00
B004	Senior Design Technician 1	\$ 245.00
B005	Senior Design Technician 2	\$ 230.00
B006	Design Technician 1	\$ 209.00
B007	Design Technician 2	\$ 197.00
B008	Drafting/Design 1	\$ 203.00
B009	Drafting/Design 2	\$ 172.00
B010	Drafting/Design 3	\$ 159.00
B011	Drafting/Design 4	\$ 150.00
B012	Intern Drafting/Design	\$ 133.00

GHD Class	GHD Description	2026 US Rate
<b>ADMINISTRATION</b>		
C001	Business Services Manager 1	\$ 253.00
C002	Business Services Manager 2	\$ 225.00
C003	Senior Business Services 1	\$ 167.00
C004	Senior Business Services 2	\$ 164.00
C005	Business Services 1	\$ 143.00
C006	Business Services 2	\$ 135.00
C007	Business Services 3	\$ 99.00
<b>SITE BASED</b>		
S001	Senior Construction Manager	\$ 278.00
S002	Construction Manager	\$ 242.00
S003	Lead Site Engineer/Supervisor	\$ 213.00
S004	Senior Site Engineer	\$ 217.00
S005	Site Engineer	\$ 201.00
S006	Lead Inspector	\$ 193.00
S007	Senior Inspector	\$ 151.00
S008	Inspector / Specialist 1	\$ 141.00
S009	Inspector / Specialist 2	\$ 124.00
S010	Clerk / Specialist 3	\$ 119.00
S011	Senior Site Manager 1	\$ 141.00
S012	Senior Site Manager 2	\$ 133.00
S013	Senior Site Manager 3	\$ 119.00
S014	Senior Site Manager 4	\$ 110.00
S015	Operator/Labourer 1	\$ 102.00
S016	Operator/Labourer 2	\$ 98.00
S017	Operator/Labourer 3	\$ 79.00
<b>PROJECT SUPPORT</b>		
D001	Project Support Manager 1	\$ 304.00
D002	Project Support Manager 2	\$ 285.00
D003	Senior Project Support 1	\$ 253.00
D004	Senior Project Support 2	\$ 245.00
D005	Project Support 1	\$ 217.00
D006	Project Support 2	\$ 201.00
D007	Project Support 3	\$ 184.00
D008	Project Support 4	\$ 181.00
D009	Project Support 5	\$ 155.00
D010	Project Support 6	\$ 102.00

**GHD 2026 Standard Rate Schedule****Effective January 2026**

GHD Class	GHD Description	2026 CDN/US Rate	GHD Class	GHD Description	2026 CDN/US Rate
<b>PROFESSIONAL</b>			<b>ADMINISTRATION</b>		
A001	Senior Technical Director 1	\$ 460.00	C001	Business Services Manager 1	\$ 355.00
A002	Senior Technical Director 2	\$ 430.00	C002	Business Services Manager 2	\$ 330.00
A003	Senior Technical Director 3	\$ 400.00	C003	Senior Business Services 1	\$ 260.00
A004	Technical Director 1	\$ 385.00	C004	Senior Business Services 2	\$ 245.00
A005	Technical Director 2	\$ 365.00	C005	Business Services 1	\$ 220.00
A006	Senior Professional 1	\$ 340.00	C006	Business Services 2	\$ 205.00
A007	Senior Professional 2	\$ 315.00	C007	Business Services 3	\$ 165.00
A008	Professional 1	\$ 305.00	<b>SITE BASED</b>		
A009	Professional 2	\$ 265.00	S001	Senior Construction Manager	\$ 405.00
A010	Professional 3	\$ 245.00	S002	Construction Manager	\$ 350.00
A011	Vacationer / Intern	\$ 230.00	S003	Lead Site Engineer/Supervisor	\$ 310.00
<b>CONSULTANT</b>			S004	Senior Site Engineer	\$ 280.00
V001	Executive Consultant 1	\$ 565.00	S005	Site Engineer	\$ 270.00
V002	Executive Consultant 2	\$ 530.00	S006	Lead Inspector	\$ 260.00
V003	Senior Consultant 1	\$ 445.00	S007	Senior Inspector	\$ 225.00
V004	Senior Consultant 2	\$ 400.00	S008	Inspector / Specialist 1	\$ 200.00
V005	Consultant 1	\$ 335.00	S009	Inspector / Specialist 2	\$ 180.00
V006	Consultant 2	\$ 275.00	S010	Clerk / Specialist 3	\$ 175.00
V007	Consultant 3	\$ 235.00	S011	Senior Site Manager 1	\$ 165.00
<b>TECHNICAL</b>			S012	Senior Site Manager 2	\$ 160.00
B001	Lead Design Technician 1	\$ 415.00	S013	Senior Site Manager 3	\$ 155.00
B002	Lead Design Technician 2	\$ 385.00	S014	Senior Site Manager 4	\$ 150.00
B003	Lead Design Technician 3	\$ 350.00	S015	Operator/Labourer 1	\$ 140.00
B004	Senior Design Technician 1	\$ 345.00	S016	Operator/Labourer 2	\$ 130.00
B005	Senior Design Technician 2	\$ 330.00	S017	Operator/Labourer 3	\$ 110.00
B006	Design Technician 1	\$ 305.00	<b>PROJECT SUPPORT</b>		
B007	Design Technician 2	\$ 285.00	D001	Project Support Manager 1	\$ 435.00
B008	Drafting/Design 1	\$ 275.00	D002	Project Support Manager 2	\$ 400.00
B009	Drafting/Design 2	\$ 240.00	D003	Senior Project Support 1	\$ 370.00
B010	Drafting/Design 3	\$ 225.00	D004	Senior Project Support 2	\$ 320.00
B011	Drafting/Design 4	\$ 220.00	D005	Project Support 1	\$ 305.00
B012	Intern Drafting/Design	\$ 190.00	D006	Project Support 2	\$ 285.00
			D007	Project Support 3	\$ 265.00
			D008	Project Support 4	\$ 240.00
			D009	Project Support 5	\$ 210.00
			D010	Project Support 6	\$ 160.00



## Rio Dell 2026 Rate Schedule Notes

- 1) Rates are for employees of GHD companies.
- 2) All travel will be invoiced at economy class rates. Lodging and meal expenses will be at cost plus agreed markup unless a per diem rate is negotiated.
- 3) Project related disbursements, expenses and subcontractor costs will be invoiced with a markup of 10%, as allowable by the oversight funding agency.
- 4) Fee schedule is subject to change annually.
- 5) Leased and personnel vehicles, field equipment and disposable field supplies will be invoiced at established rates. Personal vehicle milage rates will be charged in accordance with government regulated standard rates.
- 6) Travel costs for City meetings will not be charged.