

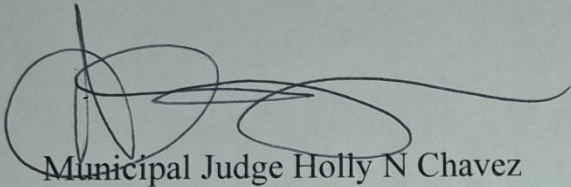
June 27, 2023

Dear Dr. Martin Moore and City of Rio Communities,

Upon consideration of Linda Montano's exemplary 6-month review (included in this packet), I would like the City of Rio Communities to consider an increase in pay to \$19.38 per hour. This increase covers a dollar raise as well as a 2% increase.

In addition, upon further discussion with Linda, we would like to keep the hours at 10 per week until the police department is fully established. At that time, we would like to evaluate the need and adjust hours from there. This will also help cover the cost of the hourly increase.

Please feel free to reach out with any questions!



Municipal Judge Holly N Chavez

505-388-3547