Chapter 1: General Information

The Wisconsin Public Employers (WPE) Group Supplemental Insurance Plans offer WRS-eligible employees of local government employers the opportunity to supplement their insurance benefits. These programs became available to local government employees in 2020 and 2021.

The WPE Group Supplemental Insurance Plans renew automatically effective January 1. Premium rates and benefits may change effective January 1 of every year. Rates and updated benefits information are published on the ETF website and included in insurance materials once available.

Chapter 2: How to Join

201: Employer Eligibility

To be eligible to join the WPE Program, an employer must either:

1. Already participate in the Wisconsin Retirement System (WRS), or
2. Be covered by a Section 218 agreement with the Social Security Administration.

202: Timeline to Join

All eligible employers may join each quarter beginning:

First Quarter January 1	**Second Quarter** April 1	**Third Quarter** July 1	**Fourth Quarter** October 1

The enrollment process must be initiated **120 days or more before** the desired effective date. There can be no exceptions. A request to join the Supplemental Programs is only valid for 6 months. After 6 months a new enrollment form must be submitted if the employer did not complete enrollment initially.

For example, to receive a January 1 effective date, ETF must receive the employer's enrollment form on or before October 1 of the previous calendar year. If the employer's enrollment form is received by ETF on October 2, the effective date of coverage will be April 1.

203: Employer Selects Plan Offerings

A new employer will select the supplemental insurance offerings that will be available to their employees. Employees may elect or decline enrollment in benefits offered by the employer. The available plans are:

Delta Dental PPO Plus Premier™ - Preventive Plan	Delta Dental PPO™ - Select Plan	Delta Dental PPO Plus Premier™ - Select Plus Plan	Vision	Accident Insurance Plan
• Covers basic procedures such as cleanings, exams, fluoride treatment, fillings, and child orthodontia. • Available to those not eligible for enrollment in Uniform Dental. • Coverage does not need to mirror health insurance. • Can elect individual or family coverage.	• Covers services like crowns, bridges, root canals, dentures, oral surgery, and implants. • Coverage does not need to mirror health insurance. • Can elect individual, individual + spouse, individual + child(ren), or family coverage.	• In addition to the Select Plan benefits, offers more dental providers and covers orthodontia for both children and adults. • Coverage does not need to mirror health insurance. • Can elect individual, individual + spouse, individual + child(ren), or family coverage.	• Provides coverage for annual eye exams. • Offers allowances toward glasses or contact lenses.	• Provides a cash benefit paid directly to the member to help cover out-of-pocket expenses following an accident, even if it is not work-related.