

## 1. Emergency Response Leave

Employees who are members of recognized emergency response teams will be allowed to respond and are expected to return to work as soon as possible. Employees will be paid while responding to calls during normal working hours effective May 6, 2008.

Thanks,  
Michelle

**Michelle Walker, CMC/WCMC**  
**Village Clerk/Treasurer**  
**403 E. County Hwy ID**  
**Barneveld, WI 53507**  
**608-924-6861**

### EMERGENCY RESPONSE CALLS

Any employee responding to emergency response calls for the Barneveld Area Rescue Squad or Barneveld-Brigham Fire Department does not need to use accrued leave time for that absence from work. The Town continues to pay the employee's regular pay while the employee responds to an emergency situation during regular work hours.

Thanks,  
Megan

Megan Mieden, *MBA, PHR*  
Clerk/Treasurer  
[megan@tn.brigham.wi.gov](mailto:megan@tn.brigham.wi.gov)

## TOWN OF BRIGHAM

407 Business ID | Barneveld, WI 53507  
Phone: (608) 924-1013, ext. 3101  
Web: [www.town.brigham.iowa.wi.us](http://www.town.brigham.iowa.wi.us)

## Section 209 Volunteer Emergency Personnel

A full-time employee who regularly performs volunteer emergency duties and services approved by the employee's Supervisor, will be paid at the employee's regular rate of pay for the first hour of that call if it occurs during that employee's scheduled work time. If the emergency call lasts more than one hour, the employee will not receive any further compensation from the Village until the employee resumes the employee's work duties with the Village.

*Tammy Skarban*  
*Deputy Clerk/Treasurer*  
*206 Maple St.*  
*PO Box 307*  
*Luxemburg, WI 54217*  
*Phone: 920-845-2722*  
*Fax: 920-845-2902*  
*Population 2730*  
[Deputy\\_clerk@luxemburgusa.com](mailto:Deputy_clerk@luxemburgusa.com)

### **1.8 COMMUNITY ACTIVITIES WHILE EMPLOYEE WORKING (Arena EMS/Fire Calls)**

Employees required to respond during working hours to ambulance runs and/or fire calls for the Arena Fire Protection District shall be paid at the rate to which the employee would have been entitled had the employee continued to work during the time required for the run or call. Any additional compensation received by the employee for responding to the ambulance run and/or fire call will be reimbursed to the Village in a timely manner.

Responding during working hours cannot be disruptive to the delivery of services to the public or to the smooth functioning of the organization. Responding to calls should not be done in those instances where the employee's absence would pose an additional work load, burden on fellow employees or will cause the Village to incur any overtime expense.

*DaNean Naeger, CMC/WCMC*  
*Village Clerk/Treasurer*  
*Village of Arena*  
*345 West St.*  
*Arena, WI 53503*  
*P (608) 753-2133*  
*F (608) 753-2851*  
*Population: 877*  
[vilarena@villageofarena.net](mailto:vilarena@villageofarena.net)  
[www.villageofarena.net](http://www.villageofarena.net)