

Ordinance No. 2024-01

VILLAGE OF RIDGEWAY
AN ORDINANCE AMENDING SECTION 1.06 OF THE MUNICIPAL CODE OF
ORDINANCES RELATING TO EMPLOYEE BENEFITS

RECITALS

- A. The Village of Ridgeway has adopted an employee handbook that governs wages and benefits for Village employees.
- B. The Village currently has benefits established in its Municipal Code of Ordinances.
- C. The Village Board has determined that it is more efficient and in the public interest to establish wage and benefit rules and policies via an employee handbook.
- D. The Village Board desires to amend its Municipal Code of Ordinances to provide that employee wage and benefit policies will be set in the employee handbook instead of the Municipal Code of Ordinances.

ORDINANCE

- 1. Section 1.06 of the Village of Ridgeway Municipal Code of Ordinances shall be repealed and replaced with the following.

1.06 SALARIES, WAGES AND FRINGE BENEFITS.

(1) Salaries and Wages. The compensation paid to all elected officials and employees shall be determined at such time and in such manner as the Board of Trustees shall deem necessary. Employee reviews will be done in the months of August through September of each year. All adjustments to the employees' payroll or benefits, though not deemed an absolute given at time of review, will not become effective until the beginning of the following fiscal year.

(2) Vacation. All full time Village employees shall be entitled to paid vacations as set forth in The Village of Ridgeway Employee Handbook, as amended and revised from time to time.

(3) Holidays. Each full time official or employee with 30 days of prior continuous employment shall be entitled to the paid legal holidays as set forth in The Village of Ridgeway Employee Handbook, as amended and revised from time to time.

(4) Sick Leave. Each full time official or employee of the Village shall be entitled to sick leave as set forth in The Village of Ridgeway Employee Handbook, as amended and revised from time to time.

(5) Bereavement. When there is a death in the family, an employee shall be entitled to a leave of absence as set forth in The Village of Ridgeway Employee Handbook, as amended and revised from time to time.

(6) Other Benefits. Employees shall be entitled to such other benefits as set forth in The Village of Ridgeway Employee Handbook, as amended and revised from time to time.

2. This Ordinance shall take effect upon publication in accordance with Wisconsin law.

Adopted this ____ day of _____, 2024.

APPROVED:

Michele Casper
Village President

ATTEST:

Lori Phelan
Village Clerk