

Village of Ridgeway EOP Full Redline Matrix

Prepared by Amanda Gardner, WCEM-P 6.25.2026

Detailed page-by-page review of the 2026 Draft Emergency Operations Plan.

Page 3 – Mission Statement

STRIKEOUT: Iowa County Emergency Management coordinates disaster response and recovery efforts...

REPLACE WITH: The Village of Ridgeway is committed to protecting life, property, infrastructure, and the environment through effective emergency management. Through preparedness, mitigation, response, and recovery efforts, the Village will work in coordination with Iowa County Emergency Management, public safety agencies, community partners, and residents to minimize the impacts of disasters and ensure the continued safety and resilience of the community.

AMANDA GARDNER REVIEW NOTE: Mission should define Village responsibilities.

Page 3 – Support Agencies

STRIKEOUT: Iowa County Sherriff's Department

REPLACE WITH: Iowa County Sheriff's Office

AMANDA GARDNER REVIEW NOTE: Agency name correction.

Page 4 – Purpose #7

STRIKEOUT: National Response Plan (NRP)

REPLACE WITH: National Response Framework (NRF)

AMANDA GARDNER REVIEW NOTE: Current federal doctrine.

Page 4 – Actions to Consider

STRIKEOUT: Emergency Director

REPLACE WITH: Emergency Management Director/Coordinator

AMANDA GARDNER REVIEW NOTE: Consistent terminology. Make sure the Village EM is defined as well as the County EM.

Page 5 – Legal Basis

STRIKEOUT: Review all statutory references

REPLACE WITH: Update to current Chapter 323 and applicable statutes

AMANDA GARDNER REVIEW NOTE: Legal update recommended.

Page 6 – Legal Basis

STRIKEOUT: Emergency Government references

REPLACE WITH: Emergency Management references

AMANDA GARDNER REVIEW NOTE: Modern terminology.

Page 7 – Acronyms

STRIKEOUT: DEG - Division of Emergency Government

REPLACE WITH: WEM - Wisconsin Emergency Management

AMANDA GARDNER REVIEW NOTE: Outdated acronym.

ADD:

EOP – Emergency Operations Plan

FEMA – Federal Emergency Management Agency

ICEM – Iowa County Emergency Management

ICS – Incident Command System

IPAWS – Integrated Public Alert & Warning System

JIC – Joint Information Center

JOC – Joint Operations Center

MABAS – Mutual Aid Box Alarm System

MOU – Memorandum of Understanding

PDA – Preliminary Damage Assessment

WDF – Wisconsin Disaster Fund

AMANDA GARDNER REVIEW NOTE: Commonly used Acronyms

Page 8 – Alerting

STRIKEOUT: Current flow only

REPLACE WITH: Add County Mass notification, IPAWS, social media notifications

AMANDA GARDNER REVIEW NOTE: Expand public warning.

Page 10 – Concept of Operations

STRIKEOUT: County EM coordinates all response

REPLACE WITH: Iowa County EM supports Village-led response

AMANDA GARDNER REVIEW NOTE: Clarify authority.

Page 10 – EOC Activation

STRIKEOUT: Fire Station/Village Hall

REPLACE WITH: Primary, Alternate and Virtual EOC

AMANDA GARDNER REVIEW NOTE: Continuity planning.

Page 11 – State Assistance

STRIKEOUT: DEC/DEG references

REPLACE WITH: WEM Regional Director references

AMANDA GARDNER REVIEW NOTE: Current terminology.

Page 12 – Resource Management

STRIKEOUT: Mutual aid agreements are by common understanding

REPLACE WITH: Document written mutual aid agreements where available

AMANDA GARDNER REVIEW NOTE: Resource accountability.

Page 12 – Maintenance

STRIKEOUT: No annual review requirement

REPLACE WITH: Annual review and post-incident review requirement

AMANDA GARDNER REVIEW NOTE: Plan maintenance.

Page 13 – Village President

STRIKEOUT: Issue declaration

REPLACE WITH: Add continuity of government responsibilities

AMANDA GARDNER REVIEW NOTE: Governance gap.

Page 14 – EM Coordinator

STRIKEOUT: Basic responsibilities

REPLACE WITH: Add cyber incident coordination and documentation responsibilities

AMANDA GARDNER REVIEW NOTE: Modern hazard.

Page 15 – Clerk/Treasurer

STRIKEOUT: Track expenses

REPLACE WITH: Track FEMA PA categories, labor, equipment and contracts

AMANDA GARDNER REVIEW NOTE: Reimbursement support.

Page 16 – Warning/Communications

STRIKEOUT: County Mass Notification

REPLACE WITH: Iowa County Mass Notification System, IPAWS, social media, media briefings

AMANDA GARDNER REVIEW NOTE: Modern communications.

Page 17 – Law Enforcement

STRIKEOUT: Police Department staff

REPLACE WITH: Law Enforcement personnel

AMANDA GARDNER REVIEW NOTE: Consistency.

Page 18 – Human Services

STRIKEOUT: Shelter operations

REPLACE WITH: Add reunification and access/functional needs planning

AMANDA GARDNER REVIEW NOTE: Current best practice.

Page 19 – Public Works

STRIKEOUT: Road maintenance focus

REPLACE WITH: Add debris management and contractor tracking

AMANDA GARDNER REVIEW NOTE: Disaster recovery.

Page 20 – EMS/Public Health

STRIKEOUT: General EMS functions

REPLACE WITH: Add mass casualty and family assistance considerations

AMANDA GARDNER REVIEW NOTE: Capability enhancement.

Page 21 – PIO

STRIKEOUT: News releases

REPLACE WITH: Add rumor control, social media monitoring and JIC operations

AMANDA GARDNER REVIEW NOTE: Current PIO practices.

Page 22 – Fire Services

STRIKEOUT: General response

REPLACE WITH: Add hazardous materials coordination language

AMANDA GARDNER REVIEW NOTE: County capability alignment.

Page 23 – Damage Assessment

STRIKEOUT: UDSR only

REPLACE WITH: Add Survey123, GPS, FEMA PA documentation, photo standards

AMANDA GARDNER REVIEW NOTE: Disaster reimbursement.

Page 24 – Organization Chart

STRIKEOUT: County Administrator at top

REPLACE WITH: Village President at top, Trustees, Clerk, Village EM below President, County EM support role

AMANDA GARDNER REVIEW NOTE: Correct chain of command.

Page 25 – EOC Locations

STRIKEOUT: Single EOC location

REPLACE WITH: Add alternate and virtual EOC

AMANDA GARDNER REVIEW NOTE: Continuity.

Recommended New Annexes

- Cyber Incident Annex
- Debris Management Annex (use DNR guidelines)
- Continuity of Government Annex
- Public Warning Annex
- WDF (Wisconsin Disaster Fund) Documentation Annex
- FEMA Public Assistance Documentation Annex
- Shelter and Reunification Annex
- Severe Weather Annex
- Flood Response Annex