Minutes of City Council Regular Meeting

The City Council City of Richwood

A City Council Regular Meeting of the City Council of City of Richwood was held Monday, July 9, 2018, beginning at 6:00 PM in the Richwood City Hall, 1800 N. Brazosport Blvd. Richwood, Texas.

CALL TO ORDER AT 6:00 PM

The meeting was called at 6:16 p.m.

ROLL CALL OF COUNCIL MEMBERS

Mayor - Mark Guthrie

Council member Position 1 – Mike Johnson

Council member Position 2 – Frank Blanks

Council member Position 3 – Sarah Reed

Council member Position 4 – Mark Brown II

Council member Position 5 – Katie Johnson

Others present: Michael Coon, City Manager; Giani Cantu, City Secretary/Finance Director; Kenny Williams, Building Official; Clif Custer, Public Works Director; Stephen Mayer, Police Chief

RECOGNITIONS

Kirsten Garcia, Court Clerk, on receiving her Level II Court Clerk Certification Steve Cook, Operator, on receiving his Class "C' Water Operator License Giani Cantu, City Secretary, on receiving her Texas Registered Municipal Clerk certification

CONSENT AGENDA

Approval of Minutes of Previous Meetings

June 2, 2018

June 11, 2018

Payment of Bills

On motion by Sarah Reed second by Frank Blanks with all present members voting "aye" all consent agenda items were approved.

DISCUSSION AND ACTION ITEMS

Final review and action on replat of a 20 acre tract of land being Reserve "A" Oakwood Shores, located on the northeast corner of the intersection of Hwy 2004 and 288B Michael Coon stated final plats are still awaiting drainage approval and design. Staff recommends approving contingent on drainage plans.

Sarah Reed stated or clarification that the item was just re-plating and has nothing to do with building on it.

Michael Coon replied that is correct.

On motion by Sarah Reed second by Mike Johnson with all present members voting "aye" final approval on replat of a 20 acre tract of land being Reserve "A" Oakwood Shores, located on the northeast corner of the intersection of Hwy 2004 and 288B was granted contingent on approval of the drainage from Velasco Drainage District.

Final review and action on replat of a 4.669 acre tract located at 2300 Brazosport Blvd Michael Coon in speaking with Velasco Drainage they are ok with approving as long as development plans have their approval prior to issuing building permits.

On motion by Mark Brown II second by Sarah Reed, with all present members voting "aye", final approval on replat of a 4.669 acre tract located at 2300 Brazosport Blvd was granted.

Discuss and consider amending water and sewer rate fees and charges for RV/Trailer parks and multi-family dwellings serviced by one meter Michael Coon the ordinance reduces the cost for RV parks to ½.

Sarah Reed moved to approve and adopt an ordinance amending water and sewer rate fees and charges for RV/Trailer Parks and multi-family dwellings serviced by one meter. Frank Blanks seconded.

Mark Brown asked if in the future someone could put in more RV parks that could potentially affect the system.

Michael Coon replied that as of right now the ordinance doesn't allow them to be in the city. This amendment is to accommodate the two parks being serviced in our ETJ.

With all voting present members voting "aye" an ordinance amending water and sewer rate fees and charges for RV/Trailer Parks and multi-family dwellings serviced by one meter was passed and adopted.

Discuss and consider a resolution appointing Steve Boykin as representative to serve on the Brazosport Water Authority board

Michael Coon reported Osdi Duarte has been serving and has resigned for personal reasons. Since his resignation, Mr. Boykin has shown interest and has previously served on the Brazosport Water Authority Board.

On motion by Steve Boykin second by Sarah Reed with all present members voting "aye" a resolution appointing Steve Boykin as representative to serve on the Brazosport Water Authority board was passed and adopted.

Update on review of Indoor Gun Range & Noise Control Ordinances

Michael Coon reported he had been in contact with representatives from Mesquite and was waiting on further information as to how the ordinance has been enforced in that area. Staff hopes to have this ready to present for consideration at the next regularly scheduled council meeting.

Update on Flood Mitigation Efforts

Michael Coon reported the flood advisory committee met and has asked that the City apply for the grant through the Texas Water development Board for post Harvey related studies. That will hopefully be done this week.

Mark Brown asked if there was any confirmation on possible pump locations.

Mr. Coon replied no. However, he will request an update and get back to Council.

Approve items removed from Consent Agenda
There were no items removed from Consent Agenda.

PUBLIC COMMENTS

All public comments will be subject to the following rules: All speakers will be permitted to speak no longer than 3 minutes; all speakers will only be permitted to speak once; speakers cannot defer their 3 minutes to another speaker. Discussion is not allowed on items not posted on the agenda.

Pat Taylor stated she left copies of the proposed development for public.

Lauren LaCount stated that she would like to see the tax rate stay the same or be reduced.

Joe Roth, 31927 Redfish Trail, stated he would like to oppose the rezoning to the Oakwood Shores commercial development and would like it to remain zoned for residential development.

PRESENTATIONS

Proposed Budget Fiscal Year 2018-2019
Michael Coon presented the proposed budget.

FY 2017-2018 Review

General Operating Fund (Estimated at 9/30/18)

	FY 17-18 Budget	FY 17-18 Projected	Difference
Revenues	\$3,129,873	\$3,127,839	(\$2,034)
Expenditures	\$3,129,873	\$3,095,208	\$34,665
Excess <deficit></deficit>	\$o	\$32,631	\$32,631

Utility Operating Fund (Estimated at 9/30/18)

	FY 17-18 Budget	FY 17-18 Projected	Difference
Revenues	\$2,272,065	\$2,259,813	(\$12,252)
Expenditures	\$2,272,065	\$2,255,240	\$16,825
Excess <deficit></deficit>	\$o	\$4,573	\$4,573

FY 2017-2018 Review

Other Funds (Estimated at 9/30/18)

	FY 17-18 Budget	FY 17-18 Projected	Difference
Revenues	\$903,523	\$901,668	(\$1,855)
Expenditures	\$903,523	\$789,550	\$113,973
Excess < Deficit>	\$o	\$112,118	\$112,118

FY 18 Strategic Plan

New Vision Statement

The City of Richwood is a model for safe and beautiful neighborhoods with sustainable growth opportunities for families and businesses dedicated to serving our community for current and future generations.

Strategic Priorities

- 1. Financial Sustainability
- 2. Economic Development
- 3. Infrastructure Investments
- 4. Community Development
- City Operations

Compensation Study

Summary of Cities

City Demographics						
Population Budget (Expenses) Miles from Nearest Metroplex Nearest Metro						
Joshua	6,345	\$5,147,960	50.9 MI	Dallas/Fort Worth		
Fair Oaks Ranch	5,986	\$5,766,569	27 MI	San Antonio		
Rockdale	5,595	\$5,100,000	58.8 MI	Austin		
Krum	5,581	\$2,938,135	48.4 MI	Dallas/Fort Worth		
Jacksboro	4,511	\$3,028,649	60.5 MI	Dallas/Fort Worth		

Summary of Compensation Survey

Average Salary								
	Joshua	Fair Oaks Ranch*	Rockdale	Krum	Jacksboro	Average		
Administrative Assistant	N/A	\$37,690	N/A	\$34,278	N/A	\$35,984		
Chief of Police	\$77,647	\$102,482	\$75,000	\$67,823	\$70,000	\$78,590		
City Manager	\$102,985	N/A	\$105,000	N/A	\$90,000	\$99,328		
Code Enforcement Officer	\$38,064	N/A	\$48,900	N/A	\$34,256	\$40,407		
Court Administrator	N/A	\$47,466	N/A	N/A	N/A	\$47,466		
Court Clerk	\$44,034	\$40,706	\$33,755	\$43,709	N/A	\$40,551		
Building Official	N/A	\$59,800	N/A	\$64,220	N/A	\$62,010		
Director of Public Works	\$48,033	\$102,482	\$69,360	\$66,950	N/A	\$71,706		
Finance Director	\$50,294	\$94,890	\$54,122	\$71,027	\$43,000	\$62,667		
City Secretary	\$64,189	\$64,584	\$52,003	\$63,680	\$47,500	\$58,391		
Public Works Department Operator	\$25,251	\$34,882	\$31,200	\$31,949	N/A	\$30,821		
Public Works Foreman	\$28,496	\$75,317	\$47,504	\$40,706	N/A	\$48,006		
Customer Service Representative	N/A	\$32,302	N/A	\$32,510	\$37,877	\$34,230		
Police Sergeant	\$56,098	\$64,584	\$57,200	N/A	\$45,449	\$55,377		
Patrol Officer	\$42,952	\$55,370	\$41,400	\$40,581	\$41,845	\$45,187		
	-	-						

*Midpoint Annual Salary

Comparison Cities									
	Hourly Supervisor Executive Police								
Bellville	X	X	X	X					
Brazoria	X	X	X	X					
Clute	X			X					
Columbus	X	X	X	X					
Jacksboro	X	X	X	X					
Joshua	X	X	X	X					
Krum	X	X	X	X					
Lake Jackson	X			X					
Rockdale	X	X	X	X					
West Columbia	X	X	X	X					
Willis	X	X	X	X					

Hourly Positions														
	Richwood	Joshua	Rockdale	Krum	Jacksboro	Brazoria	West Columbia	Bellville	Columbus	Willis	Lake Jackson	Clute	Average	Median
Administrative Assistant	\$40,384	N/A	N/A	\$34,278	N/A	N/A	\$38,979	\$42,500	N/A	N/A	N/A	N/A	\$39,035	\$39,682
Code Enforcement Officer	N/A	\$38,064	\$48,900	N/A	\$34,256	\$32,240	N/A	N/A	\$43,404	N/A	\$45,011	\$42,910	\$40,684	\$42,910
Court Clerk	\$33,743	\$44,034	\$33,755	\$ 43,709	N/A	\$31,200	\$30,825	\$50,000	\$37,389	\$47,413	\$33,190	\$39,249	\$38,592	\$37,389
Operator in Training	N/A		\$24,960	\$ 32,864		\$27,040	\$24,960	\$35,000	\$34,455	\$29,713	\$29,120	\$33,208	\$30,147	\$29,713
Operator	\$33,218	\$25,251	\$31,200	\$31,949	N/A	\$37,440	\$29,120	N/A	\$33,896	\$37,232	\$38,792	\$38,584	\$33,668	\$33,557
Customer Service Representative	\$32,939	N/A	N/A	\$32,510	\$37,877	N/A	\$43,825	N/A	N/A	\$29,817	\$31,148	\$37,607	\$35,103	\$32,939
Court Administrator	\$40,384	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$40,384	\$40,384

Exempt Positions Richwood Joshua Rockdale Krum Jacksboro Brazoria Bellville Columbus Willis Average Median Chief of Police \$75,000 \$77,647 \$75,000 \$67,823 \$70,000 \$65,546 \$81,952 \$68,234 \$82,180 \$73,838 \$75,000 \$75,000 City Manager \$86,532 \$102,985 \$105,000 \$85,176 \$90,000 \$71,619 \$92,000 \$109,000 \$113,403 \$95,079 \$92,000 **Building Official** N/A \$55,210 N/A N/A \$64,220 N/A\$46,740 N/A \$58,500 N/A \$56,168 \$56,855 Director of Public N/A \$61,992 \$48,033 \$69,360 \$66,950 N/A \$62,042 \$75,000 N/A \$73,565 \$65,277 \$66,950 Works Finance Director N/A N/A N/A \$50,294 \$54,122 \$71,027 \$43,000 N/A N/A \$66,404 \$56,969 \$54,122 City Secretary \$61,992 \$64,189 \$52,003 \$63,680 \$47,528 \$63,000 \$69,825 \$57,213 \$57,241 \$47,500 \$49,920 \$52,490 Public Works N/A \$28,496 \$47,504 \$40,706 N/A N/A N/A \$44,420 \$53,809 \$44,573 \$45,962 \$52,500 Foreman

Grade	Title	Min	Mid	Max
Hourly-1	Customer Service Representative	\$30,400	\$35,765	\$41,130
Hourly-1	Operator Trainee/Maintenance Tech	\$30,400	\$35,765	\$41,130
Hourly-2	Administrative Assistant	\$35,620	\$41,906	\$48,192
Hourly-2	Court Clerk	\$35,620	\$41,906	\$48,192
Hourly-2	Operator	\$35,620	\$41,906	\$48,192
Supervisor-1	Public Works Foreman	\$44,625	\$52,500	\$60,375
Supervisor -2	Building Official	\$51,670	\$60,788	\$69,906
Executive-1	City Secretary	\$61,815	\$72,724	\$83,633
Executive-1	Director of Public Works	\$61,815	\$72,724	\$83,633
Executive-1	Finance Director	\$61,815	\$72,724	\$83,633
Executive-2	Chief of Police	\$66,732	\$78,508	\$90,284
Executive-3	City Manager	\$90,610	\$106,600	\$122,590
Police-1	Recruit	\$45,348		
Police-2	Patrol Officer	\$47,735	\$53,038	\$58,342
Police-3	Police Sergeant	\$57,281	\$63,646	\$70,011

General Fund Revenues

	FY 17-18 Budget	FY 17-18 Projected	Difference
Operating Rev.	\$2,477,297	\$2,605,759	\$128,462
Transfers Rev.	\$652,576	\$104,410	(\$548,166)
Total Budget	\$3,129,873	\$2,710,169	(\$419,704)

FY19 Property Tax

Estimated Impact of Adopting Effective Tax Rate

Home Value	\$150,000	\$250,000	\$350,000
No Change	\$81.02	\$135.03	\$189.04
8% Increase (Homestead Cap)	\$163.63	\$272.72	\$381.81
10% Decrease	(\$22.25)	(\$37.09)	(\$51.92)
20% Decrease	(\$125.52)	(\$209.20)	(\$292.88)
30% Decrease	(\$228.79)	(\$381.31)	(\$533.84)

^{*}It is estimated that the effective tax rate will be \$0.688455, which is \$0.05401 higher than this year's rate of \$0.6344444.

General Fund Expenditures

	FY 17-18 Budget	FY 17-18 Projected	Difference
Operating Exp.	\$2,475,435	\$2,529,099	\$53,664
Transfers Exp.	\$654,439	\$181,070	(\$473,369)
Total Budget	\$3,129,8 7 4	\$2,710,169	(\$419,705)

Utility Fund Revenues

	FY 17-18 Budget	FY 17-18 Projected	Difference
Operating Rev.	\$1,870,475	\$2,081,859	\$211,384
Transfers Rev.	\$401,590	\$89,909	(\$311,681)
Total Budget	\$2,272,065	\$2,171,768	(\$100,297)

Solid Waste Rates				
FY 18	FY 19	Change		
Rate	Rate			
\$16.00	\$17.14	\$1.14		
\$14.00	\$15.85	\$1.85		
\$8.00	\$8.00	\$0.00		
	FY 18 Rate \$16.00 \$14.00	FY 18 FY 19 Rate Rate \$16.00 \$17.14 \$14.00 \$15.85		

Utility Fund Expenditures					
	FY 17-18 Budget	FY 17-18 Projected	Difference		
Operating Exp.	\$1,510,729	\$1,680,508	\$169, 77 9		
Transfers Exp.	\$761,336	\$491,260	(\$270,076)		
Total Budget	\$2,272,065	\$2,171,768	(\$100,297)		

Other Funds

- Beautification
- Capital Projects
- Crime Control Prevention
- Equipment Replacement
- Transportation
- Utility Capital Improvement

The next step in budget will be detailed department presentations at the budget workshop next Monday, July 16, 2018.

FUTURE AGENDA ITEM

Bring back the burning ordinance for review.

COUNCIL MEMBER COMMENTS & REPORTS

No council member comments.

CITY MANAGER'S REPORT

FEMA conference calls are becoming shorter. All the projects are at the final stage of approval and we are awaiting final decision.

Deadline to submit census information is Wednesday. The importance is to accurately reflect our population size which will help with grant applications and economic development.

MAYOR'S REPORT

Welcomed Chief Mayer.

ADJOURNMENT

There being no further business the meeting adjourned at 8:15 p.m.

These minutes were read and approved on this 13th day of August, 2018.

Attest:	Mark Guthrie, Mayor	
Attest.		
Giani Cantu, City Secretary		