



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-05 An Ordinance of the City Council of the City of Republic, Missouri, Approving the Collective Bargaining Agreement Between the City and the Southern Missouri Professional Fire Fighters Local 152, the Bargaining Unit of the Republic Fire Department, and Authorizing the City Administrator to Execute the Same on Behalf of the City.

Submitted By: Lisa Addington, Chief of Staff

Date: February 2, 2021

Issue Statement

To enter into a Collective Bargaining Agreement (CBA) with the International Associated of Fire Fighters (IAFF) Local 152, the bargaining unit of the Republic Fire Department; and authorizing the City Administrator to execute and deliver the Collective Bargaining Agreement.

Discussion and/or Analysis

The city was notified on July 31, 2019 of the IAFF Local 152 intent to negotiate a Collective Bargaining agreement. Fire and City Administration, along with the IAFF President and Vice President and member of the Republic Fire Department, met on several occasions to reach agreement on this final document. The document has been reviewed by our City Attorney and ratified by the Republic Fire Department. The contents of this CBA are in accordance with the Employee Handbook and other city policy.

Recommended Action

Staff recommends approval.