

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI,  
AMENDING THE EMPLOYEE HANDBOOK**

*WHEREAS*, the City of Republic, Missouri, (herein called the "City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

*WHEREAS*, on November 21, 2017, in Ordinance 17-45, Council approved a new Employee Handbook to serve as an Employee Handbook and Personnel Policy for the City; and

*WHEREAS*, since that approval, changes in the City and law necessitate amendments to the Employee Handbook; and

*WHEREAS*, the Council finds the Employee Handbook amendments are in the best interest of the City.

***NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:***


- Section 1. The Employee Handbook, as amended and attached hereto and incorporated herein as "Attachment 1", is hereby adopted.
- Section 2. The City Administrator is hereby authorized to adopt and amend such administrative policies as are reasonably necessary to implement the intent of the Employee Handbook.
- Section 3. The provisions of this Ordinance are severable, and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.
- Section 4. This Ordinance shall take effect and be in force from and after its passage as provided by law.

***PASSED AND APPROVED*** at a regular meeting of the City Council of the City of Republic, Missouri, this \_\_\_\_\_ day of \_\_\_\_\_ 2021.

\_\_\_\_\_  
Matt Russell, Mayor

Attest:

\_\_\_\_\_  
Laura Burbridge, City Clerk

Approved as to Form:  Digitally signed by Scott Ison  
Date: 2021.01.14 09:11:23 -06'00', Scott Ison, City Attorney

Final Passage and Vote: \_\_\_\_\_