

Exhibit B

Republic Public Works Facility

Fee Compensation Summary/ Schedule of Hourly Billing Rates/ Reimbursable Expense Summary

Public Works Facility Project No. 20-037 Republic, Missouri	Task 1- Needs Assessment			
	Hours	Fee	Expenses	Total
H Design Group, LLC	149	\$19,680.00	\$0.00	\$19,680.00
CJD Engineering	14	\$2,090.00	\$0.00	\$2,090.00
Mettemeyer Engineering	0	\$0.00	\$0.00	\$0.00
HDR	232	\$34,531.00	\$5,693.60	\$40,224.60
Olsson Associates	39	\$5,205.00	\$0.00	\$5,205.00
Task 1 Total	434	\$61,506.00	\$5,693.60	\$67,199.60
Public Works Facility Project No. 20-037 Republic, Missouri	Task 2- Conceptual Design			
	Hours	Fee	Expenses	Total
H Design Group, LLC	461	\$45,140.00	\$0.00	\$45,140.00
CJD Engineering	142	\$19,080.00	\$0.00	\$19,080.00
Mettemeyer Engineering	111	\$11,585.00	\$0.00	\$11,585.00
HDR	226	\$29,377.00	\$3,743.20	\$33,120.20
Olsson Associates	136	\$16,385.00	\$0.00	\$16,385.00
Task 2 Total	1076	\$121,567.00	\$3,743.20	\$125,310.20
Public Works Facility Project No. 20-037 Republic, Missouri	Task 3- Final Design			
	Hours	Fee	Expenses	Total
H Design Group, LLC	512	\$53,515.00	\$0.00	\$53,515.00
CJD Engineering	164	\$22,020.00	\$0.00	\$22,020.00
Mettemeyer Engineering	128	\$13,080.00	\$0.00	\$13,080.00
HDR	244	\$33,601.00	\$1,379.40	\$34,980.40
Olsson Associates	168	\$19,395.00	\$0.00	\$19,395.00
Task 3 Total	1216	\$141,611.00	\$1,379.40	\$142,990.40
Public Works Facility Project No. 20-037 Republic, Missouri	Task 4- Construction Related Services			
	Hours	Fee	Expenses	Total
H Design Group, LLC	227	\$27,870.00	\$0.00	\$27,870.00
CJD Engineering	38	\$5,350.00	\$0.00	\$5,350.00
Mettemeyer Engineering	44	\$4,820.00	\$0.00	\$4,820.00
HDR	140	\$19,556.00	\$2,035.80	\$21,591.80
Olsson Associates	42	\$4,820.00	\$0.00	\$4,820.00
Task 4 Total	491	\$62,416.00	\$2,035.80	\$64,451.80
Master Summary by Firm- Tasks 1 through 4				
	Hours	Fee	Expenses	Total
H Design Group, LLC	1349	\$146,205.00	\$0.00	\$146,205.00
CJD Engineering	358	\$48,540.00	\$0.00	\$48,540.00
Mettemeyer Engineering	283	\$29,485.00	\$0.00	\$29,485.00
HDR	842	\$117,065.00	\$12,852.00	\$129,917.00
Olsson Associates	385	\$45,805.00	\$0.00	\$45,805.00
Totals	3217	\$387,100.00	\$12,852.00	\$399,952.00

Public Works Facility Project No. 20-037 Republic, Missouri	Task 5- Optional Added Services			
	Hours	Fee	Expenses	Total
Olsson Associates				
Surveying	157	\$18,140.00	\$0.00	\$18,140.00
MoDot Right Turn Lanes	71	\$8,525.00	\$0.00	\$8,525.00
Public Sewer Extension	72	\$8,340.00	\$0.00	\$8,340.00
Public Water Extension	72	\$8,340.00	\$0.00	\$8,340.00
Task 5 Total	372	\$43,345.00	\$0.00	\$43,345.00

Public Works Facility Project No. 20-037 Republic, Missouri	Task 1 – Needs Assessment		
H Design Group, LLC			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Architect	47	\$180.00	\$8,460.00
Project Manager	43	\$140.00	\$6,020.00
Project Architect	12	\$110.00	\$1,320.00
Architectural Intern	37	\$90.00	\$3,330.00
Draftsman	0	\$75.00	\$0.00
Administrative Assistant	10	\$55.00	\$550.00
Subtotal	149		\$19,680.00
Estimated Expenses			\$0.00
Total			\$19,680.00
CJD Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	3	\$165.00	\$495.00
Project Manager	11	\$145.00	\$1,595.00
Senior Project Engineer	0	\$135.00	\$0.00
Engineer/Designer II	0	\$120.00	\$0.00
Engineer/Designer I	0	\$100.00	\$0.00
CAD/BIM Technician	0	\$80.00	\$0.00
Clerical	0	\$60.00	\$0.00
Subtotal	14		\$2,090.00
Estimated Expenses			\$0.00
Total			\$2,090.00
Mettemeyer Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	0	\$200.00	\$0.00
Engineer V	0	\$175.00	\$0.00
Engineer IV	0	\$150.00	\$0.00
Engineer III	0	\$120.00	\$0.00
Engineer II	0	\$105.00	\$0.00
Engineer I	0	\$95.00	\$0.00
CAD Tech IV	0	\$105.00	\$0.00
CAD Tech III	0	\$95.00	\$0.00
CAD Tech II	0	\$85.00	\$0.00
CAD Tech I	0	\$75.00	\$0.00
Administrative Assistant	0	\$50.00	\$0.00
Subtotal	0		\$0.00
Estimated Expenses			\$0.00
Total			\$0.00
HDR			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Sen Facility Design Manager	0	\$271.00	\$0.00
Facility Design Manager	100	\$188.00	\$18,800.00
Senior Facility Designer	0	\$145.00	\$0.00
Facility Designer	102	\$128.00	\$13,056.00
Sen Mech Engineer	0	\$210.00	\$0.00
Mech Designer	0	\$128.00	\$0.00
Project Accountant	16	\$95.00	\$1,520.00
Project Assistant	14	\$82.50	\$1,155.00
Subtotal	232		\$34,531.00
Estimated Expenses			\$5,693.60
Total			\$40,224.60
Olsson & Associates			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal	2	\$180.00	\$360.00
Senior Engineer	1	\$160.00	\$160.00
Senior L.A.	0	\$155.00	\$0.00
Project Engineer	29	\$135.00	\$3,915.00
Assistant L.A.	0	\$100.00	\$0.00
Assistant Engineer	7	\$110.00	\$770.00
Design Associate	0	\$95.00	\$0.00
Senior Tech	0	\$80.00	\$0.00
Administrative	0	\$65.00	\$0.00
Survey PM	0	\$140.00	\$0.00
Senior Surveyor	0	\$110.00	\$0.00
Surveyor Technician	0	\$80.00	\$0.00
1 Man Field Crew	0	\$120.00	\$0.00
2 Man Field Crew	0	\$160.00	\$0.00
Subtotal	39		\$5,205.00
Estimated Expenses			\$0.00
Total			\$5,205.00

Public Works Facility Project No. 20-037 Republic, Missouri	Task 2- Conceptual Design		
H Design Group, LLC			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Architect	23	\$180.00	\$4,140.00
Project Manager	50	\$140.00	\$7,000.00
Project Architect	147	\$110.00	\$16,170.00
Architectural Intern	37	\$90.00	\$3,330.00
Draftsman	164	\$75.00	\$12,300.00
Administrative Assistant	40	\$55.00	\$2,200.00
Subtotal	461		\$45,140.00
Estimated Expenses			\$0.00
Total			\$45,140.00
CJD Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	6	\$165.00	\$990.00
Project Manager	42	\$145.00	\$6,090.00
Senior Project Engineer	48	\$135.00	\$6,480.00
Engineer/Designer II	46	\$120.00	\$5,520.00
Engineer/Designer I	0	\$100.00	\$0.00
CAD/BIM Technician	0	\$80.00	\$0.00
Clerical	0	\$60.00	\$0.00
Subtotal	142		\$19,080.00
Estimated Expenses			\$0.00
Total			\$19,080.00
Mettemeyer Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	0	\$200.00	\$0.00
Engineer V	16	\$175.00	\$2,800.00
Engineer IV	0	\$150.00	\$0.00
Engineer III	0	\$120.00	\$0.00
Engineer II	0	\$105.00	\$0.00
Engineer I	58	\$95.00	\$5,510.00
CAD Tech IV	0	\$105.00	\$0.00
CAD Tech III	25	\$95.00	\$2,375.00
CAD Tech II	0	\$85.00	\$0.00
CAD Tech I	12	\$75.00	\$900.00
Administrative Assistant	0	\$50.00	\$0.00
Subtotal	111		\$11,585.00
Estimated Expenses			\$0.00
Total			\$11,585.00
HDR			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Sen Facility Design Manager	0	\$271.00	\$0.00
Facility Design Manager	52	\$188.00	\$9,776.00
Senior Facility Designer	0	\$145.00	\$0.00
Facility Designer	112	\$128.00	\$14,336.00
Sen Mech Engineer	0	\$210.00	\$0.00
Mech Designer	0	\$128.00	\$0.00
Project Accountant	12	\$95.00	\$1,140.00
Project Assistant	50	\$82.50	\$4,125.00
Subtotal	226		\$29,377.00
Estimated Expenses			\$3,743.20
Total			\$33,120.20
Olsson & Associates			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal	2	\$180.00	\$360.00
Senior Engineer	11	\$160.00	\$1,760.00
Senior L.A.	4	\$155.00	\$620.00
Project Engineer	27	\$135.00	\$3,645.00
Assistant L.A.	12	\$100.00	\$1,200.00
Assistant Engineer	80	\$110.00	\$8,800.00
Design Associate	0	\$95.00	\$0.00
Senior Tech	0	\$80.00	\$0.00
Administrative	0	\$65.00	\$0.00
Survey PM	0	\$140.00	\$0.00
Senior Surveyor	0	\$110.00	\$0.00
Surveyor Technician	0	\$80.00	\$0.00
1 Man Field Crew	0	\$120.00	\$0.00
2 Man Field Crew	0	\$160.00	\$0.00
Subtotal	136		\$16,385.00
Estimated Expenses			\$0.00
Total			\$16,385.00

Public Works Facility Project No. 20-037 Republic, Missouri	Task 3- Final Design		
H Design Group, LLC			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Architect	21	\$180.00	\$3,780.00
Project Manager	154	\$140.00	\$21,560.00
Project Architect	83	\$110.00	\$9,130.00
Architectural Intern	33	\$90.00	\$2,970.00
Draftsman	196	\$75.00	\$14,700.00
Administrative Assistant	25	\$55.00	\$1,375.00
Subtotal	512		\$53,515.00
Estimated Expenses			\$0.00
Total			\$53,515.00
CJD Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	6	\$165.00	\$990.00
Project Manager	48	\$145.00	\$6,960.00
Senior Project Engineer	58	\$135.00	\$7,830.00
Engineer/Designer II	52	\$120.00	\$6,240.00
Engineer/Designer I	0	\$100.00	\$0.00
CAD/BIM Technician	0	\$80.00	\$0.00
Clerical	0	\$60.00	\$0.00
Subtotal	164		\$22,020.00
Estimated Expenses			\$0.00
Total			\$22,020.00
Mettemeyer Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	0	\$200.00	\$0.00
Engineer V	14	\$175.00	\$2,450.00
Engineer IV	0	\$150.00	\$0.00
Engineer III	0	\$120.00	\$0.00
Engineer II	0	\$105.00	\$0.00
Engineer I	69	\$95.00	\$6,555.00
CAD Tech IV	0	\$105.00	\$0.00
CAD Tech III	35	\$95.00	\$3,325.00
CAD Tech II	0	\$85.00	\$0.00
CAD Tech I	10	\$75.00	\$750.00
Administrative Assistant	0	\$50.00	\$0.00
Subtotal	128		\$13,080.00
Estimated Expenses			\$0.00
Total			\$13,080.00
HDR			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Sen Facility Design Manager	0	\$271.00	\$0.00
Facility Design Manager	32	\$188.00	\$6,016.00
Senior Facility Designer	0	\$145.00	\$0.00
Facility Designer	70	\$128.00	\$8,960.00
Sen Mech Engineer	32	\$210.00	\$6,720.00
Mech Designer	60	\$128.00	\$7,680.00
Project Accountant	8	\$95.00	\$760.00
Project Assistant	42	\$82.50	\$3,465.00
Subtotal	244		\$33,601.00
Estimated Expenses			\$1,379.40
Total			\$34,980.40
Olsson & Associates			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal	0	\$180.00	\$0.00
Senior Engineer	6	\$160.00	\$960.00
Senior L.A.	3	\$155.00	\$465.00
Project Engineer	28	\$135.00	\$3,780.00
Assistant L.A.	22	\$100.00	\$2,200.00
Assistant Engineer	109	\$110.00	\$11,990.00
Design Associate	0	\$95.00	\$0.00
Senior Tech	0	\$80.00	\$0.00
Administrative	0	\$65.00	\$0.00
Survey PM	0	\$140.00	\$0.00
Senior Surveyor	0	\$110.00	\$0.00
Surveyor Technician	0	\$80.00	\$0.00
1 Man Field Crew	0	\$120.00	\$0.00
2 Man Field Crew	0	\$160.00	\$0.00
Subtotal	168		\$19,395.00
Estimated Expenses			\$0.00
Total			\$19,395.00

Public Works Facility Project No. 20-037 Republic, Missouri	Task 4- Construction Admin		
H Design Group, LLC			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Architect	3	\$180.00	\$540.00
Project Manager	170	\$140.00	\$23,800.00
Project Architect	0	\$110.00	\$0.00
Architectural Intern	16	\$90.00	\$1,440.00
Draftsman	0	\$75.00	\$0.00
Administrative Assistant	38	\$55.00	\$2,090.00
Subtotal	227		\$27,870.00
Estimated Expenses			\$0.00
Total			\$27,870.00
CJD Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	0	\$165.00	\$0.00
Project Manager	22	\$145.00	\$3,190.00
Senior Project Engineer	16	\$135.00	\$2,160.00
Engineer/Designer II	0	\$120.00	\$0.00
Engineer/Designer I	0	\$100.00	\$0.00
CAD/BIM Technician	0	\$80.00	\$0.00
Clerical	0	\$60.00	\$0.00
Subtotal	38		\$5,350.00
Estimated Expenses			\$0.00
Total			\$5,350.00
Mettemeyer Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	0	\$200.00	\$0.00
Engineer V	8	\$175.00	\$1,400.00
Engineer IV	0	\$150.00	\$0.00
Engineer III	0	\$120.00	\$0.00
Engineer II	0	\$105.00	\$0.00
Engineer I	36	\$95.00	\$3,420.00
CAD Tech IV	0	\$105.00	\$0.00
CAD Tech III	0	\$95.00	\$0.00
CAD Tech II	0	\$85.00	\$0.00
CAD Tech I	0	\$75.00	\$0.00
Administrative Assistant	0	\$50.00	\$0.00
Subtotal	44		\$4,820.00
Estimated Expenses			\$0.00
Total			\$4,820.00
HDR			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Sen Facility Design Manager	0	\$271.00	\$0.00
Facility Design Manager	18	\$188.00	\$3,384.00
Senior Facility Designer	0	\$145.00	\$0.00
Facility Designer	64	\$128.00	\$8,192.00
Sen Mech Engineer	10	\$210.00	\$2,100.00
Mech Designer	40	\$128.00	\$5,120.00
Project Accountant	8	\$95.00	\$760.00
Project Assistant	0	\$82.50	\$0.00
Subtotal	140		\$19,556.00
Estimated Expenses			\$2,035.80
Total			\$21,591.80
Olsson & Associates			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal	0	\$180.00	\$0.00
Senior Engineer	0	\$160.00	\$0.00
Senior L.A.	0	\$155.00	\$0.00
Project Engineer	12	\$135.00	\$1,620.00
Assistant L.A.	10	\$100.00	\$1,000.00
Assistant Engineer	20	\$110.00	\$2,200.00
Design Associate	0	\$95.00	\$0.00
Senior Tech	0	\$80.00	\$0.00
Administrative	0	\$65.00	\$0.00
Survey PM	0	\$140.00	\$0.00
Senior Surveyor	0	\$110.00	\$0.00
Surveyor Technician	0	\$80.00	\$0.00
1 Man Field Crew	0	\$120.00	\$0.00
2 Man Field Crew	0	\$160.00	\$0.00
Subtotal	42		\$4,820.00
Estimated Expenses			\$0.00
Total			\$4,820.00

Public Works Facility Project No. 20-037 Republic, Missouri	Task 5- Optional Added Services		
H Design Group, LLC			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Architect	0	\$180.00	\$0.00
Project Manager	0	\$140.00	\$0.00
Project Architect	0	\$110.00	\$0.00
Architectural Intern	0	\$90.00	\$0.00
Draftsman	0	\$75.00	\$0.00
Administrative Assistant	0	\$55.00	\$0.00
Subtotal	0		\$0.00
Estimated Expenses			\$0.00
Total			\$0.00
CJD Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	0	\$165.00	\$0.00
Project Manager	0	\$145.00	\$0.00
Senior Project Engineer	0	\$135.00	\$0.00
Engineer/Designer II	0	\$120.00	\$0.00
Engineer/Designer I	0	\$100.00	\$0.00
CAD/BIM Technician	0	\$80.00	\$0.00
Clerical	0	\$60.00	\$0.00
Subtotal	0		\$0.00
Estimated Expenses			\$0.00
Total			\$0.00
Mettemeyer Engineering			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal Engineer	0	\$200.00	\$0.00
Engineer V	0	\$175.00	\$0.00
Engineer IV	0	\$150.00	\$0.00
Engineer III	0	\$120.00	\$0.00
Engineer II	0	\$105.00	\$0.00
Engineer I	0	\$95.00	\$0.00
CAD Tech IV	0	\$105.00	\$0.00
CAD Tech III	0	\$95.00	\$0.00
CAD Tech II	0	\$85.00	\$0.00
CAD Tech I	0	\$75.00	\$0.00
Administrative Assistant	0	\$50.00	\$0.00
Subtotal	0		\$0.00
Estimated Expenses			\$0.00
Total			\$0.00
HDR			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Sen Facility Design Manager	0	\$271.00	\$0.00
Facility Design Manager	0	\$188.00	\$0.00
Senior Facility Designer	0	\$145.00	\$0.00
Facility Designer	0	\$128.00	\$0.00
Sen Mech Engineer	0	\$210.00	\$0.00
Mech Designer	0	\$128.00	\$0.00
Project Accountant	0	\$95.00	\$0.00
Project Assistant	0	\$82.50	\$0.00
Subtotal	0		\$0.00
Estimated Expenses			\$0.00
Total			\$0.00
Olsson & Associates			
Hourly Rate Schedule			
Personnel Classification	Hours	Rate	Total
Principal	3	\$180.00	\$540.00
Senior Engineer	21	\$160.00	\$3,360.00
Senior L.A.	0	\$155.00	\$0.00
Project Engineer	79	\$135.00	\$10,665.00
Assistant L.A.	0	\$100.00	\$0.00
Assistant Engineer	0	\$110.00	\$0.00
Design Associate	112	\$95.00	\$10,640.00
Senior Tech	34	\$80.00	\$2,720.00
Administrative	0	\$65.00	\$0.00
Survey PM	33	\$140.00	\$4,620.00
Senior Surveyor	0	\$110.00	\$0.00
Surveyor Technician	0	\$80.00	\$0.00
1 Man Field Crew	90	\$120.00	\$10,800.00
2 Man Field Crew	0	\$160.00	\$0.00
Subtotal	372		\$43,345.00
Estimated Expenses			\$0.00
Total			\$43,345.00

Task 1 Expenses				
Expenses - HDR				
Item	Quantity	Unit	Cost/Unit	Cost
Mileage	320	mile	0.58	\$185.60
Airfare	4	roundtrip	500	\$2,000.00
Hotel	8	nights	150	\$1,200.00
Meals	10	days	75	\$750.00
Car Rental	5	days	70	\$350.00
Parking/fares/postage	808	ls	1	\$808.00
Prints	2	ls	200	\$400.00
Total				\$5,693.60

Task 3 Expenses				
Expenses - HDR				
Item	Quantity	Unit	Cost/Unit	Cost
Mileage	80	mile	0.58	\$46.40
Airfare	1	roundtrip	500	\$500.00
Hotel	1	nights	150	\$150.00
Meals	2	days	75	\$150.00
Car Rental	2	days	70	\$140.00
Parking/fares/postage	193	ls	1	\$193.00
Prints	1	ls	200	\$200.00
Total				\$1,379.40

Task 2 Expenses				
Expenses - HDR				
Item	Quantity	Unit	Cost/Unit	Cost
Mileage	240	mile	0.58	\$139.20
Airfare	3	roundtrip	500	\$1,500.00
Hotel	3	nights	150	\$450.00
Meals	6	days	75	\$450.00
Car Rental	4	days	70	\$280.00
Parking/fares/postage	524	ls	1	\$524.00
Prints	2	ls	200	\$400.00
Total				\$3,743.20

Task 4 Expenses				
Expenses - HDR				
Item	Quantity	Unit	Cost/Unit	Cost
Mileage	160	mile	0.58	\$92.80
Airfare	2	roundtrip	500	\$1,000.00
Hotel	2	nights	150	\$300.00
Meals	2	days	75	\$150.00
Car Rental	2	days	70	\$140.00
Parking/fares/postage	253	ls	1	\$253.00
Prints	0.5	ls	200	\$100.00
Total				\$2,035.80