



Eric Franklin, Mayor
 Eric Gerke, Ward I
 Garry Wilson, Ward II
 Christopher Updike, Ward III
 Justin Neal, Ward IV
 Justin Shaw, Ward I
 Darran Campbell, Ward II
 Brian Fields, Ward III
 Daniel Harter, Ward IV

MINUTES
City Council Regular Session
BUILDS Building, 4221 S. Wilson's Creek Blvd.
October 21, 2025 at 6:00 PM

Call Meeting to Order

The regular session meeting of the City Council of the City of Republic, Greene County, Missouri, was called to order by Mayor Eric Franklin at 6:02 p.m. Council Members present included Eric Gerke, Brian Fields, Justin Neal, Chris Updike, Dan Harter, and Justin Shaw. Others in attendance were: Acting City Administrator Lisa Addington, Interim City Attorney Damon Phillips, Fire Chief Duane Compton, IT Manager Michael Sallee, Police Chief Brian Sells, Police Major Jamie Burks, Chief Financial Officer Bob Ford, Engineer (E.I.) Angel Falig, Engineer (E.I.) Stefani Fitzpatrick-Duncan, City Clerk Laura Burbridge, Finance Manager Jake Jones, Capital Planning Funding Officer Trenton Sims, Community Development Director Karen Haynes, BUILDS Associate Jordan Gardner, Code Compliance Official Kendall Jones, and Parks and Recreation Director Kris Parks.

Opening Prayer

Opening Prayer was led by Mayor Franklin.

Pledge of Allegiance

The Pledge of Allegiance was led by Mayor Franklin.

Citizen Participation

Mayor Franklin opened citizen participation at 6:03 p.m. No one came forward so Mayor Franklin closed citizen participation at 6:03 p.m.

Mayor Franklin welcomed Kamy Kulow, City Clerk of City of Aurora, who presented certification certificates to City Clerk Laura Burbridge.

Consent Agenda

Motion was made by Council Member Harter and seconded by Council Member Updike to approve the consent agenda. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried.

1. Approve the October 7, 2025 City Council Minutes.

Board, Commission, and Committee Schedule

Planning & Zoning Meeting	November 3, 2025
City Council Meeting	November 4, 2025
Board of Adjustment Meeting	November 6, 2025
City Council Meeting	November 18, 2025

Old Business and Tabled Items

2. **25-30 An Ordinance of the City Council Approving the Execution of an Intergovernmental Cooperative Agreement with the Republic R-III School District for Construction of a School Queuing Road in Association with The JR Martin Park Improvements.**

Motion was made by Council Member Harter and seconded by Council Member Shaw to have the second reading of Bill 25-30 by title only. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried. Kris Parks was available for questions of Council. Council Member Harter motioned for the passage of Bill 25-30. Council Member Updike seconded. A roll



call vote was taken digitally. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried.

3. **25-31 An Ordinance of the City Council Authorizing Execution of a Municipal Electric Service Agreement with the Empire District Electric Company for Electric Service and Equipment for City Street Lights.**

Motion was made by Council Member Harter and seconded by Council Member Fields to have the second reading of Bill 25-31 by title only. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried. Laura Burbridge was available for questions of Council. Council Member Updike motioned for the passage of Bill 25-31. Council Member Neal seconded. A roll call vote was taken digitally. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried.

4. **25-32 An Ordinance of the City Council Approving the Annexation of Approximately 9.66 Acres of Property Located at 4314 S. Farm Road 107 and Adjacent Right-of-Way.**

Motion was made by Council Member Neal and seconded by Council Member Shaw to have the second reading of Bill 25-32 by title only. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried. Stefani Fitzpatrick-Duncan was available for questions of Council. Council Member Updike motioned for the passage of Bill 25-32. Council Member Neal seconded. A roll call vote was taken digitally. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried.

New Business (First Reading of Ordinances)

5. **25-33 An Ordinance of the City Council Appropriating from the Revenue of the City of Republic, Missouri, Expenditures in Accordance with the Fiscal Year 2026 Budget of the City of Republic, Missouri, and Providing for Adjustments Thereto.**

Motion was made by Council Member Shaw and seconded by Council Member Harter to have the first reading of Bill 25-33 by title only. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried. Bob Ford gave an overview of the bill. Mayor Franklin reminded Council this is a first read and to get with staff before the next meeting with any questions.

6. **25-34 An Ordinance of the City Council Amending Title VIII, (“Fees”), Chapter 805 (“Fee Schedule”), of the Municipal Code of the City of Republic, Missouri.**

Motion was made by Council Member Updike and seconded by Council Member Neal to have the first reading of Bill 25-34 by title only. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried. Karen Haynes, Kris Parks, and Jake Jones gave an overview of the bill. Mayor Franklin reminded Council this is a first read and to get with staff before the next meeting with any questions.

7. **25-35 An Ordinance of the City Council Amending Title VI (“Business And Occupation”), Chapter 600 (“Alcoholic Beverages”), Chapter 605 (“Business Licenses And Regulations”), Chapter 610 (“Solicitors And Canvassers”), Chapter 615 (“Massage Establishments”), Chapter 630 (“Pawnshops And Pawnbrokers”), and Chapter 631 (“Regulations On Businesses Purchasing Precious Metals, Precious Or Semi-Precious Stones, And/Or Jewelry”), of the Municipal Code of the City of Republic, Missouri.**

Motion was made by Council Member Harter and seconded by Council Member Shaw to have the first reading of Bill 25-35 by title only. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and

Updike. 0 Nay. Motion Carried. Jordan Gardner gave an overview of the bill. Mayor Franklin reminded Council this is a first read and to get with staff before the next meeting with any questions.

8. 25-36 An Ordinance of the City Council Amending Title II (“Public Health, Safety and Welfare”), Chapter 207 (“False Alarms”), by Repealing Section 207.070 (“Permit And Application Therefor”) of the Municipal Code of the City of Republic, Missouri.

Motion was made by Council Member Harter and seconded by Council Member Neal to have the first reading of Bill 25-36 by title only. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried. Jamie Burks gave an overview of the bill. Mayor Franklin reminded Council this is a first read and to get with staff before the next meeting with any questions.

9. 25-37 An Ordinance of the City Council Amending the Employee Handbook.

Motion was made by Council Member Neal and seconded by Council Member Harter to have the first reading of Bill 25-37 by title only. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried. Lisa Addington gave an overview of the bill. Mayor Franklin reminded Council this is a first read and to get with staff before the next meeting with any questions.

Other Business (Resolutions)

10.25-R-41 A Resolution of the City Council Authorizing the City Administrator to Negotiate and Enter into an Agreement with Olsson, Inc. to Provide Engineering Design Services for Improvements to the Hines Street and ZZ Highway Intersection.

Motion was made by Council Member Neal and seconded by Council Member Updike to take up Resolution 25-R-41. Karen Haynes presented the Resolution and answered questions of Council. The vote was 6 Aye-Fields, Gerke, Harter, Neal, Shaw, and Updike. 0 Nay. Motion Carried.

Reports from Staff

Acting City Administrator Lisa Addington commended Bob Ford and Jake Jones for their excellent work on the budget, noting that they made the process appear effortless. She also welcomed Jordan Gardner to her first Council presentation. Mrs. Addington further congratulated Laura Burbridge on her certifications, stating that it was wonderful to see her receive recognition for her contributions.

Acting City Administrator Lisa Addington announced that administrative reports would be provided monthly rather than at each meeting, with reports presented at the first meeting of each month.

Acting City Administrator Lisa Addington remarked that a significant amount of information had been covered since the 4:30 p.m. workshop and expressed her gratitude to the Council for their support and trust in staff to perform their duties. She noted that Karen Haynes had attended the Ozarks Transportation Organization (OTO) breakfast and extended appreciation to OTO for their continued partnership.

Acting City Administrator Lisa Addington reminded everyone that a workshop would be held on November 18 at 4:30 p.m., during which Chief Sells and Chief Compton would provide a more detailed presentation on capital needs. Mrs. Addington also reported that construction at J.R. Martin Park was underway, with the parking lot scheduled to be poured in November. She mentioned that final numbers from Pumpkin Daze were in, with approximately 22,800 attendees.

Acting City Administrator Lisa Addington provided an update on the new City Hall project, stating that staff remained hopeful for a December 1 move-in date, pending the arrival of materials from a few

remaining vendors. She expressed appreciation to Mayor Franklin for his continued words of encouragement and noted that his supportive emails to staff were a source of motivation and pride.

Mayor Eric Franklin reported that the OTO breakfast had been an excellent event, where he had the opportunity to deliver the invocation and lead the pledge. He stated that it was rewarding to spend time with staff and regional partners who shared the same level of investment in the MM Corridor. Mayor Franklin thanked Acting City Administrator Addington for her kind remarks and expressed his pride in the dedication of both City staff and Council. He also thanked staff for their efforts in preparing materials for the workshop, noting that the larger print versions were particularly helpful.

Executive Session: *No further action, other than announcing adjournment by the Mayor, shall take place after an Executive Session that is scheduled as the last matter on the Agenda unless otherwise stated on the Agenda or as allowed per RSMo. 610.021.*

1. RSMo 610.021.3 Hiring, firing, promotion, or disciplining personnel. Closed session. Closed vote. Closed record.

Motion was made by Council Member Updike and seconded by Council Member Neal at 6:37 p.m. to go into Executive Session under RSMo 610.021.3 Hiring, firing, promotion, or disciplining personnel. Closed session. Closed vote. Closed record. A roll call vote was taken. The vote was 6 Aye-Fields, Harter, Updike, Neal, Shaw, Gerke. 0 Nay. Motion carried.

Motion was made by Council Member Updike and seconded by Council Member Neal to adjourn the Executive Session Meeting at 6:46 p.m. A roll call vote was taken. The vote was 6 Aye-Harter, Gerke, Fields, Shaw, Updike, and Neal. 0 Nay. Motion carried.

Adjournment

ATTEST:

Laura Burbridge, City Clerk

Eric Franklin, Mayor