

A RESOLUTION OF THE CITY COUNCIL APPROVING THE SELECTED HEALTH-RELATED BENEFITS PROVIDERS OF PLANS TO BE OFFERED TO QUALIFIED CITY EMPLOYEES FOR 2024

WHEREAS, the City of Republic, Missouri, (herein called the “City” or “Republic”) is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, the City has the authority to provide medical, dental, and life insurance coverage to its employees under group plans, and in fact provides those benefits to its employees; and

WHEREAS, the City also offers ancillary benefits to employees, including (but not necessarily limited to) short term disability, long term disability, voluntary life and vision coverage, at the employees’ expense; and

WHEREAS, the City has selected Anthem Blue Cross and Blue Shield Health as the employee medical/health insurance provider, Guardian as the dental insurance provider, and Guardian as the Short and Long Term Disability and Supplemental Plan provider, and Personal Assistance Services for the Employee Assistance Program; and

WHEREAS, the City has negotiated with all of the above-identified providers and agreed upon the premiums and plan options to be offered to City employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

- Section 1.** The City Administrator, and/or his designee, on behalf of the City, is authorized to enter into agreements with the following providers of insurance coverages for offering the identified benefits to City employees: (1) Anthem Blue Cross and Blue Shield Health for medical insurance for 2024, (2) The Guardian Life Insurance Company of America for dental, disability, and supplemental insurance for 2024, (3) Preferred Resource Network, Inc. d/b/a Personal Assistance Services for the Employee Assistance Program, at the previously negotiated and agreed upon costs and premiums.
- Section 2.** The medical/health coverage to be provided by Anthem Blue Cross and Blue Shield Health for 2024 shall be made available to spouses, children, and families of the City employees participating in the medical/health plan, at the previously negotiated and agreed upon costs and premiums.
- Section 3.** The City Administrator, and/or his designee, is authorized on behalf of the City to take the steps necessary to execute this Resolution.
- Section 4:** The whereas clauses are hereby specifically incorporated herein by reference.
- Section 5:** This Resolution shall become effective on and after the date of passage and approval as provided by law.

RESOLUTION NO. 23-R-61

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri,
this ____ day of November, 2023.

Matt Russell, Mayor

Attest:

Laura Burbridge, City Clerk

Approved as to Form:



Megan McCullough, City Attorney

Final Passage and Vote:

RESOLUTION NO. 23-R-61