



## **AGENDA ITEM ANALYSIS**

Project/Issue Name: 24-02 An Ordinance of the City Council Approving the Collective Bargaining Agreement Between the City and the Southern Missouri Professional Fire Fighters Local 152, the Bargaining Unit of the Republic Fire Department and Authorizing the City Administrator to Execute the Same on Behalf of the City.

Submitted By: Lisa Addington, Chief of Staff

Date: January 23, 2024

### **Issue Statement**

To renew and enter into a Collective Bargaining Agreement (CBA) with the International Associated of Fire Fighters (IAFF) Local 152, the bargaining unit of the Republic Fire Department; and authorizing the City Administrator to execute and deliver the Collective Bargaining Agreement.

### **Discussion and/or Analysis**

The city negotiated the first Collective effective February 2, 2021. The term of this initial agreement was for three (3) years and is due to expire on 2/2/2024. Fire and City Administration, along with the IAFF Vice President and the Republic Fire Department union steward, met on several occasions to reach agreement on this agreement extension. The document has been reviewed by our City Attorney and ratified by the Republic Fire Department. The contents of this CBA are in accordance with the Employee Handbook and other city policy.

### **Recommended Action**

Staff recommends approval.