



AGENDA ITEM ANALYSIS

Project/Issue Name: 24-06 An Ordinance of the City Council Authorizing the City to Participate in the Missouri Fire Fighters Critical Illness Trust and Pool and Authorizing the City Administrator to Execute the Necessary Documentation to Secure the City's Participation.

Submitted By: Duane Compton, Fire Chief

Date: January 24, 2024

Issue Statement

Discussion and possible vote to join Missouri Fire Fighter Critical Illness Pool.

Discussion and/or Analysis

Missouri law (sections 320.400 and 537.620 RSMo.) was amended in 2021 to allow at least three public sector agencies to create a critical illness pool to provide benefits for cancer diagnoses of eligible employees of participating employers. The Missouri Fire Fighters Critical Illness Pool ("MFFCIP") was created in 2022 to aid the state's fire professionals and fire service agencies in containing the human and financial burdens created by serious health issues by providing benefits to firefighters.

The MFFCIP provides coverage and monetary benefits to eligible firefighters diagnosed with any of 17 nationally recognized cancers in which firefighters are at increased risk associated with occupational exposure. This fund also will assist firefighters that also become disabled due to Post-traumatic Stress Disorder (PTSD) while on the job.

For the current calendar year, the City will apply to enroll in the MFFCIP, at the \$300,000.00 benefit level. The approximate cost to the City is \$4,789.00 or \$165.00 per staff member for the coming year. Please note that enrollment into this fund is an item that the City and Firefighter's Local 152 both agreed to in the current Collective Bargaining Agreement. Both parties feel this is a benefit to staff members.

Recommended Action

Staff recommends approval.