

**AN ORDINANCE OF THE CITY COUNCIL APPROVING THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE CITY AND THE SOUTHERN MISSOURI PROFESSIONAL FIRE FIGHTERS LOCAL 152, THE
BARGAINING UNIT OF THE REPUBLIC FIRE DEPARTMENT AND AUTHORIZING THE CITY
ADMINISTRATOR TO EXECUTE THE SAME ON BEHALF OF THE CITY**

WHEREAS, the City of Republic, Missouri (“City” or “Republic”) is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, pursuant to Section 110.150 of the Republic Municipal Code, the City has the authority to negotiate and confer with authorized representatives of labor organizations for the purpose of establishing agreed upon terms and conditions of the City’s employment of such labor organization’s members; and

WHEREAS, in accord with the provisions of Code Section 110.150, the City negotiator and authorized representatives of the Southern Missouri Professional Fire Fighters Local 152 (“IAFF”) have met and conferred as to the various terms and conditions of employment, including wages and benefits, that will apply to IAFF members employed by the City; and

WHEREAS, the City and IAFF have successfully completed their negotiations and prepared a proposed collective bargaining agreement in accord with their negotiations; and

WHEREAS, pursuant to Code Section 100.150(A)(1), the Council must approve of the proposed collective bargaining agreement between the City and IAFF; and

WHEREAS, upon review of the proposed collective bargaining agreement and presentation(s) of City staff, the Council finds the final collective bargaining agreement reached is appropriate, fair, and in the best interests of the City and its citizens.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

- Section 1:** The collective bargaining agreement between the City and the IAFF, attached hereto and incorporated herein as though fully set forth at length (“Attachment 1”), is hereby adopted.
- Section 2:** The City Administrator, or designee, is hereby authorized to execute “Attachment 1” and any other such documents necessary to carry out and comply with this Ordinance.
- Section 3:** The WHEREAS clauses above are specifically incorporated herein by reference.
- Section 4:** The provisions of this Ordinance are severable and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.
- Section 5:** This Ordinance shall take effect and be in force from and after its passage as provided by law.


PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri,
this _____ day of _____, 2024.

Attest:

Matt Russell, Mayor

Laura Burbridge, City Clerk

Approved as to Form:



Megan McCullough, City Attorney

Final Passage and Vote: