



August 18, 2023

Mr. David Cameron
City of Republic Missouri
204 North Main Ave,
Republic, MO 65738
RE: Letter of Engagement

Dear Mr. Cameron:

Thank you for your interest in allowing Grote & Associates, Inc. to continue to represent the interests of the City of Republic Missouri. We look forward to a valued relationship and completing the goals of the City of Republic.

1. Scope of Representation. The scope of our engagement and duties to City of Republic shall be to assist in:
 - a. Continuing to develop and execute their existing governmental and public affairs strategies in Missouri;
 - b. Provide legislative monitoring services which includes; initial consultation to understand your needs and issues, coordinate meetings with elected and administration officials, creation of issue papers for use during meetings, legislative issue alerts on developing issues, weekly update report, monitor and attend meetings of the public service commission, facilitate meetings with members of the public service commission.
 - c. Provide legislative analysis which includes; detailed bill tracking and analysis, email updates and action recommendations on monitored legislation, detailed tracking of state regulations, pertinent committee hearing attendance and updates, facilitating legislative meetings and introductions, assisting events at the capitol, meetings with all decision makers and stakeholders as necessary;

- d. The engagement shall also extend to providing continued advice and direction to the City of Republic and its leaders to ensure continued compliance with all Missouri ethics and lobbying regulations. You may limit or expand the scope of our representation from time to time, provided that any substantial expansion must be mutually agreed.
 - e. The securing of funds to support the expansion of water and sewer systems in Republic including an additional fifty-million dollars (\$50,000,000).
 - f. Participation in client communications and updates as requested.
 - g. Other activities that are reasonably inferred as benefiting the governmental relations activities of the City of Republic and are within the generally accepted duties outlined above.
2. Fees, Expenses and Additional Amounts. The City of Republic shall pay Grote and Associates, Inc fifty-four thousand dollars (four-thousand five hundred dollars per month (\$4,500)) for services. Additionally, upon securing the signature of the Governor of Missouri on appropriations, Grote and Associates shall be paid an additional sum of one thousand dollars (\$1,000) for every one million dollars (\$1,000,000) of funding for the City of Republic. The City of Republic shall pay all pre-approved expenses.
3. These fees will be invoiced by Grote and Associates on the first (1st) day of each month.
4. Amendment. If during the course of this agreement the scope of services substantially is altered both parties agree to reasonably work together to develop a new engagement agreement.
5. Term. The term of this agreement shall commence September 1, 2023 and conclude on August 31, 2024. Either party may cancel this agreement by providing thirty days (30) written notice. Should this contract be canceled by the City of Republic after April 1, 2024 for any reason other than gross negligence, eighty percent (80%) of the total fee in paragraph 2 shall be immediately due.

AGREED TO AND ACCEPTED

CITY OF REPUBLIC, MISSOURI

GROTE AND ASSOCIATES, INC

David Cameron

Heather Grote

Date

Date