

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AUTHORIZING HEALTH BENEFIT PROVIDER SELECTION FOR CITY PAID AND OFFERED TO QUALIFIED EMPLOYEES AS PART OF THE 2022 ANNUAL BUDGET

WHEREAS, the City of Republic, Missouri, (herein called the “City” or “Republic”) is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, the City has the authority to provide medical coverage to its employees under a group plan; and

WHEREAS, the City has selected Anthem Blue Cross and Blue Shield Health as the employee medical/health insurance provider, Delta Dental as the dental insurance provider, and Hartford Basic as the Short and Long Term Disability and Supplemental Plan provider; and

WHEREAS, all parties have negotiated and agreed on the premiums and the plans to be offered to employees; and

WHEREAS, the City of Republic provides medical, dental, and life insurance coverage to its employees under group plans; and

WHEREAS, the City of Republic also offers ancillary benefits to employees, i.e., short term disability, long term disability, voluntary life and vision coverage at the employees’ expense.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

Section 1. Anthem Blue Cross and Blue Shield Health will provide medical/health coverage for the City of Republic employees for the calendar year of 2022, and such coverage will be made available to spouses, children, and families of the city employees participating in the medical/health plan at the cost and benefits negotiated.

Section 2. That City Administrator, David Cameron, on behalf of the City of Republic, is authorized to enter into an agreement with Anthem Blue Cross and Blue Shield Health for health insurance for 2022, Delta Dental for dental insurance for 2022, and with Hartford Basic for disability and supplemental insurance for 2022, said agreement being substantially in conformance with the policy outlined in this resolution.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this 16th day of November, 2021.

Matt Russell, Mayor

Attest:

Laura Burbridge, City Clerk

Approved as to Form: /s/ Michael Tighe for, Damon Phillips, City Attorney

Final Passage and Vote: _____