



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-R-53 A Resolution of the City Council of the City of Republic, Missouri, Authorizing Health Benefit Provider Selection for City Paid and Offered to Qualified Employees as Part of the 2022 Annual Budget.

Submitted By: Lisa Addington, Chief of Staff

Date: 11/16/2021

Issue Statement

As part of the annual budget process, city sponsored plans related to health insurance and voluntary benefits offered to qualified employees to begin the open enrollment process for 2022.

Discussion and/or Analysis

City provided benefits:

Anthem Blue Cross and Blue Shield Health Plans: City cost \$439.20/Ee/mo

Cox Only Plan (\$3,000/\$6,000 deductible)

Mercy/Cox Plan (\$3,000/\$6,000 deductible)

Mercy/Cox Plan (\$2,000/\$4,000 deductible)

- Employees can add dependents to plans at the employee's expense.

Delta Dental Plan City cost \$25.64/Ee/mo

\$50/\$150 deductible

\$2,000 annual maximum

- Employees can add voluntary life for themselves and dependents at the employee's expense.

Hartford Basic AD&D and Life City cost \$15.00/Ee/mo

\$100,000 benefit

- Employees can add dependents to plans at the employee's expense.

Voluntary benefits offered:

Superior Vision

Hartford Short and Long Term Disability

Hartford Supplemental Plans (Accident, Critical Illness and Hospital Indemnity)

Recommended Action

Staff recommends approval.