

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE SOUTHERN MISSOURI PROFESSIONAL FIRE FIGHTERS LOCAL 152, THE BARGAINING UNIT OF THE REPUBLIC FIRE DEPARTMENT, AND AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE THE SAME ON BEHALF OF THE CITY**

*WHEREAS*, the City of Republic, Missouri, (herein called the "City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

*WHEREAS*, Section 110.150 of the City Code sets forth the framework for a collective bargaining agreement between the City and a labor organization; and

*WHEREAS*, City negotiators and the Southern Missouri Professional Fire Fighters Local 152 (herein called the "IAFF") have met with the purpose to confer and discuss wages, benefits, and other terms and conditions of employment; and

*WHEREAS*, City negotiators and the IAFF have reached a final collective bargaining agreement; and

*WHEREAS*, the Council finds the final collective bargaining agreement reached is in the best interest of the City.

***NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:***

- Section 1. The collective bargaining agreement between the City and the IAFF attached hereto and incorporated herein as "Attachment 1", is hereby adopted.
- Section 2. The City Administrator, or designee, is hereby authorized to execute Attachment 1 and any other such documents necessary to carry out and comply with this Ordinance.
- Section 3. The provisions of this Ordinance are severable, and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.
- Section 4. This Ordinance shall take effect and be in force from and after its passage as provided by law.

***PASSED AND APPROVED*** at a regular meeting of the City Council of the City of Republic, Missouri, this \_\_\_\_\_ day of \_\_\_\_\_ 2021.


\_\_\_\_\_  
Matt Russell, Mayor

BILL NO. 21-05

ORDINANCE NO.

Attest:

\_\_\_\_\_  
Laura Burbridge, City Clerk

Approved as to Form:  Digitally signed by Scott Ison  
Date: 2021.01.14 09:19:14 -06'00', Scott Ison, City Attorney

Final Passage and Vote: \_\_\_\_\_