



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-04 An Ordinance of the City Council of the City of Republic, Missouri, Amending the Employee Handbook.
Submitted By: Lisa Addington, Chief of Staff
Date: January 19, 2021

Issue Statement

The proposed Ordinance to amend the Employee Handbook (Personnel Policy).

Discussion and/or Analysis

Upon arriving at the City in October 2016, the first objective was a complete rewrite of the Personnel Policy. In November 2017, Council approved the new Employee Handbook Ordinance. Since this new Employee Handbook was a complete rewrite, we anticipated future changes or adjustments would need to be made. Attached is the complete Employee Handbook with proposed changes. Additionally, a summary document was included to highlight the paramount changes/additions.

For clarity, the cover page will be stricken from the Ordinance and handled administratively so changes to City Council members can be immediately incorporated.

Recommended Action

Staff recommends approval.