

A RESOLUTION OF THE CITY COUNCIL AUTHORIZING AN AGREEMENT WITH CBIZ BENEFITS & INSURANCE SERVICES FOR PROVISION OF THE 2025 WAGE ASSESSMENT

WHEREAS, the City of Republic, Missouri (“City” or “Republic”) is a municipal corporation and Charter City located in Greene County, Missouri, being duly organized and existing under the laws of the State of Missouri; and

WHEREAS, in March 2025, the City published a Request for Qualifications (RFQ) from interested providers to conduct a comprehensive wage study to evaluate employee compensation and competitiveness, and to provide professional recommendations regarding salary structure; and

WHEREAS, the City received a total of eight (8) responses to its RFQ; and

WHEREAS, after evaluating each written response and meeting with each submitter, a review committee of City staff members ranked the submitting entities using defined scoring criteria, determining CBIZ Benefits & Insurance Services (“CBIZ”) to be the most qualified to provide the requested services; and

WHEREAS, based upon staff recommendations, the City Council finds it is in the City’s best interest to engage CBIZ for provision of the wage assessment, as set forth in the RFQ.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

- Section 1.** The City Administrator or their designee, on behalf of the City, is authorized to negotiate and enter into an agreement with CBIZ Benefits & Insurance Services for the provision of the 2025 Wage Assessment, under terms consistent with the City’s Request for Qualifications attached hereto as “Attachment 1”.
- Section 2.** The City Administrator or their designee, on behalf of the City, is authorized to take other reasonable, necessary steps to implement this Resolution.
- Section 3.** The whereas clauses are specifically incorporated herein by reference.
- Section 4.** This Resolution shall take effect after passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this _____ day of _____, 2025.

Attest:

Eric Franklin, Mayor

Laura Burbridge, City Clerk

Approved as to Form:

A handwritten signature in blue ink, appearing to read 'M. McCullough', is written over a horizontal line.

Megan McCullough, City Attorney

Final Passage and Vote: