



## MINUTES

### City Council Meeting Municipal Court Building, 540 Civic Blvd August 23, 2022 at 6:00 PM

**Matt Russell, Mayor**  
Eric Gerke, Ward I  
Garry Wilson, Ward II  
Christopher Updike, Ward III  
Jennifer Mitchell, Ward IV  
  
Eric Franklin, Ward I  
Gerry Pool, Ward II  
Brandon Self, Ward III  
Clint Gerlek, Ward IV

#### Call Meeting to Order

The regular session meeting of the City Council of the City of Republic, Greene County, Missouri, was called to order by Mayor Matt Russell at 6:00 p.m. Council Members present included Eric Franklin, Garry Wilson, Eric Gerke, Gerry Pool, Chris Updike, Clint Gerlek, and Jennifer Mitchell. Others in attendance were: City Administrator David Cameron, City Attorney Megan McCullough, Assistant City Administrator Jared Keeling, Police Chief Brian Sells, Finance Director Meghin Cook, BUILDS Administrator Andrew Nelson, Assistant BUILDS Administrator Karen Haynes, Deputy Fire Chief Lynn Hollandworth, Engineering Manager Garrett Brickner, Chief of Staff Lisa Addington, IT Director Chris Crosby, Assistant Parks and Recreation Director Jennafer Mayfield, Network Engineer James Strathdee, Senior HR Generalist Rachel Reich-Graef, and City Clerk Laura Burbridge.

#### Opening Prayer

Opening prayer was led by City Administrator David Cameron.

#### Pledge of Allegiance to the United States Flag

The Pledge of Allegiance was led by Mayor Matt Russell.

#### Citizen Participation

Mayor Russell opened citizen participation at 6:01 p.m. No one came forward so Mayor Russell closed citizen participation at 6:01 p.m.

#### Consent Agenda

Motion was made by Council Member Updike and seconded by Council Member Pool to approve the consent agenda. The vote was 8 Aye-Franklin, Gerke, Gerlek, Pool, Mitchell, Self, Updike, and Wilson. 0 Nay. Motion Carried.

1. Approve August 16, 2022 City Council Minutes.
2. 22-R-47 A Resolution of the City Council Approving a List of Qualified Professional Furnishing Providers for As Needed Use through December 31, 2024.

#### Board, Commission, and Committee Schedule

Board of Adjustment Meeting	September 1, 2022-Cancelled
City Council Meeting	September 6, 2022
Planning & Zoning Meeting	September 12, 2022
City Council Meeting	September 20, 2022

#### Old Business and Tabled Items

3. **22-49 An Ordinance of the City Council Setting the 2022 Property Tax Levies for the City of Republic, Missouri.**

Motion was made by Council Member Wilson and seconded by Council Member Updike to have the second reading of Bill 22-49 by title only. The vote was 8 Aye-Franklin, Gerke, Gerlek, Pool, Mitchell, Self, Updike, and Wilson. 0 Nay. Motion Carried. Meghin Cook was available for

questions from Council. Council Member Pool motioned for the passage of Bill 22-49. Council Member Mitchell seconded. A roll call vote was taken. The vote was 8 Aye-Franklin, Gerke, Gerlek, Mitchell, Pool, Self, Updike, and Wilson. 0 Nay. Motion Carried.

#### **New Business (First Reading of Ordinances)**

- 4. 22-50 An Ordinance of the City Council Establishing a Procedure for Disclosing Potential Conflicts of Interest and Substantial Interests for Certain Officials.**

Motion was made by Council Member Mitchell and seconded by Council Member Updike to have the first reading of Bill 22-50 by title only. The vote was 8 Aye-Franklin, Gerke, Gerlek, Pool, Mitchell, Self, Updike, and Wilson. 0 Nay. Motion Carried. Megan McCullough provided an overview of the bill. Mayor Russell reminded Council that this is a first read and to get with staff before the next meeting with any questions.

#### **Other Business (Resolutions)**

- 5. 22-R-48 A Resolution of the City Council Awarding the Bid for the Replacement of HVAC Units at the Republic Fire Department and Police Department Facilities to Garrison Heating & Air LLC.**

Motion was made by Council Member Updike and seconded by Council Member Pool to approve Resolution 22-R-48. Jared Keeling provided an overview of the Resolution. The vote was 8 Aye-Franklin, Gerke, Gerlek, Mitchell, Pool, Self, Updike, and Wilson. 0 Nay. Motion Carried.

- 6. 22-R-49 A Resolution of the City Council Authorizing the City Administrator to Execute an Agreement with Kenton Brothers Locksmiths, Incorporated for Installation and Integration of the Gallagher Access Control System.**

Motion was made by Council Member Pool and seconded by Council Member Franklin to approve Resolution 22-R-49. Chris Crosby provided an overview of the Resolution. The vote was 8 Aye-Franklin, Gerke, Gerlek, Mitchell, Pool, Self, Updike, and Wilson. 0 Nay. Motion Carried.

- 7. 22-R-50 A Resolution of the City Council Expressing Support for Harmony House's Efforts to Secure ARPA Funds to Extend its Services to the Citizens of Republic and Surrounding Rural Areas.**

Motion was made by Council Member Updike and seconded by Council Member Franklin to approve Resolution 22-R-50. Andrew Nelson provided an overview of the Resolution. The vote was 8 Aye-Franklin, Gerke, Gerlek, Mitchell, Pool, Self, Updike, and Wilson. 0 Nay. Motion Carried.

- 8. 22-R-51 A Resolution of the City Council Authorizing the City Administrator to Enter into an Agreement with Donelson Construction Company, LLC for Microsealing City Streets.**

Motion was made by Council Member Franklin and seconded by Council Member Mitchell to approve Resolution 22-R-51. Andrew Nelson provided an overview of the Resolution. Council Member Franklin motioned to table 22-R-51 until the September 6, 2022 City Council Meeting. Council Member Pool seconded. Andrew Nelson requested the Resolution be approved with the Island Green streets removed from the project list. Council Member Franklin rescinded his motion under the condition of removing the Island Green roads from this Resolution with the money being reallocated to different streets. Council Member Pool seconded. The vote was 7 Aye-Franklin, Gerke, Gerlek, Mitchell, Pool, Self, and Updike. 1 Nay-Wilson. Motion Carried.

9. **22-R-52 A Resolution of the City Council Authorizing the City Administrator to Engage in Services with Stifel, Nicolaus & Company, Incorporated for Special Obligation Bonds Totaling \$40 Million for Special Projects During 2023-2026.**

Motion was made by Council Member Wilson and seconded by Council Member Updike to approve Resolution 22-R-52. David Cameron provided an overview of the Resolution. The vote was 8 Aye-Franklin, Gerke, Gerlek, Mitchell, Pool, Self, Updike, and Wilson. 0 Nay. Motion Carried.

**Wage Analysis Report**

**10. Wage Analysis Presentation**

Lisa Addington presented the Wage Analysis Results.

**Reports from Staff**

City Administrator David Cameron praised Lisa Addington for the fantastic job presenting the wage analysis, which is a complex matter. Mr. Cameron reported this is his second time doing a wage analysis and the one done in Arkansas resulted in an \$860,000.00 difference per year. When the voters passed the public safety tax in 2021, this addressed the final piece. Mr. Cameron reminded Council of the \$7000.00 fund balance left four years ago when we picked up the 4% from the employees for LAGERS contributions. Mr. Cameron added that we took care of the most important asset to the city, which is the employees. What builds a street and runs the computers is the people sitting in those chairs. Mr. Cameron added that Council and the community have done a great job letting their voice speak so we could leverage those dollars where we told them we would.

City Administrator David Cameron noted he has been in government 30 years and streets are always an issue. Mr. Cameron noted to Andrew Nelson and Council that he loves the dialogue, we may not always agree but a good debate keeps us on our toes. As staff, we have all driven those streets and try to deliver the best results. The decisions we make aren't always popular, but it is technical decision. Mr. Cameron added it was a lot to cover as he thought it was a light agenda and Lisa had to follow that discussion.

City Administrator David Cameron noted he is glad to hear there is a tea named after the Mayor.

City Administrator David Cameron reminded everyone the gotMud? run is this weekend beginning at 8:15 a.m. with over 1000 participants. Mr. Cameron added that Jared Keeling showed up to the Administrator's meeting in blue jeans and a T-shirt with grass all over him because he is out there working with his crews to get the job done. Mr. Cameron noted he appreciates our employees and we have a lot of hard work ahead of us.

City Administrator David Cameron acknowledged that nobody wants to talk about bond issues, but we will also have to talk about sewer again soon. Mr. Cameron added that Andrew Nelson will bring a part of the bond issue to Council in a few weeks. Mr. Cameron noted he looks forward to more discussions.

Council Member Franklin added he never knew what a viable discussion roads are with people. Mr. Franklin added he has had great conversations with people about the roads and it opens the door to a lot of other issues and educational opportunities. Mr. Franklin added he appreciates the conversations tonight and the discussion with Garrett regarding street repairs.

Council Member Self reported that in his time away from Council, he has spoken to a couple employees who brought up retirement to him. They spoke highly of the decisions made by Council and were appreciative of that step taken for staff. Mr. Self reminded Council that the decisions we make here are for the staff and it does have a ripple effect.

Mayor Matt Russell noted that he teased Lisa Addington during her presentation that it wasn't an A+, but her presentation was an A+. Mayor Russell added that last week he was bragging on Jared Keeling and Jennafer Mayfield, noting it all goes back to trust. The citizens trust us to make appropriate decisions and they support us at the polls. Mayor Russell added Mrs. Addington exhibited professionalism, and when he asked why only 4 needed addressed, it is because of professionalism. This is Mrs. Addington's profession and her years of experience show. Mayor Russell apologized for teasing her.

**Executive Session:** *No further action, other than announcing adjournment by the Mayor, shall take place after an Executive Session that is scheduled as the last matter on the Agenda unless otherwise stated on the Agenda or as allowed per RSMo. 610.02.*

1. RSMo 610.021.1 Pending and/or potential litigation. Closed session. Closed vote. Closed record.
2. RSMo 610.021.2 Real estate acquisition. Closed session. Closed vote. Closed record.
3. RSMo 610.021.3 Hiring, firing, promotion, or disciplining personnel. Closed session. Closed vote. Closed record.

Motion was made by Council Member Franklin and seconded by Council Member Self at 7:35 p.m. to go into Executive session under RSMo 610.021.1 Pending and/or potential litigation. Closed session. Closed vote. Closed record., RSMo 610.021.2 Real estate acquisition. Closed session. Closed vote. Closed record., and 610.021.3 Hiring, firing, promotion, or disciplining personnel. Closed session. Closed vote. Closed record. The vote was 8 Aye-Self, Pool, Mitchell, Updike, Wilson, Franklin, Gerlek, and Gerke. 0 Nay. Motion Carried.

Motion was made by Council Member Self and seconded by Council Member Franklin to adjourn the meeting at 8:14 p.m. The vote was 8 Aye-Gerlek, Franklin, Gerke, Mitchell, Pool, Updike, Wilson, and Self. 0 Nay. Motion Carried.

ATTEST:

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Laura Burbridge, City Clerk

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Matt Russell, Mayor