



## **AGENDA ITEM ANALYSIS**

Project/Issue Name: 24-20 An Ordinance of the City Council Amending Title I (“Government Code”), Chapter 120 (“City Officers And Employees”), Article 120-I (“General Provisions”), Section 120.025 (“Mayor And Council Compensation”) of the Municipal Code of the City of Republic, Missouri.

Submitted By: David Cameron, City Administrator

Date: April 2, 2024

### **Issue Statement**

To adjust the compensation of the Mayor and City Council Members.

### **Discussion and/or Analysis**

In 1997, a compensation schedule was established to pay the Mayor \$200.00/month and Council \$100.00/month while in office. The population at that time was 6,957. This was amended in 2008 to \$400.00/month for the Mayor and \$200.00/month for Council Members. At that time, the population was 13,811.

Currently, the population is estimated to be 20,555 and the compensation of the Mayor and City Council has not changed in 16 years. The cost of living has increased significantly, and our elected officials are serving a greater number of citizens. With the election in April, this is an opportunity to change the compensation to impact all members. Section 120.010 states “The City Council shall fix the compensation of all the officers and employees of the City by ordinance. The salary of an officer shall not be changed during the time for which he/she was elected or appointed.” This is a rare time when all seats are being elected at once and the compensation increase could be applied to all members at once rather than half the members.

Staff is recommending amending the code section to pay per meeting at the rate of \$500.00/meeting for the Mayor and \$250.00/meeting for City Council Members.

### **Recommended Action**

Staff recommends approval.