



## **AGENDA ITEM ANALYSIS**

Project/Issue Name: 24-14 An Ordinance of the City Council Authorizing the Mayor to Execute an Intergovernmental Agreement with the Missouri Department of Labor for Establishment of an Employee Apprenticeship Program.

Submitted By: Duane Compton, Fire Chief

Date: April 2, 2024

### **Issue Statement**

Discussion and possible vote for permission for the City of Republic, Fire Department to enter into an agreement with the Missouri Department of Labor for the establishment of a Firefighter Apprenticeship program.

### **Discussion and/or Analysis**

This program provides resources for both the employer and the employee. The employer benefits as part of a nationally recognized training program, assisting with recruitment, retention, policy guidance, and consistency. The employee benefits from the inclusion in a program that recognizes completion of training associated with the trades and labor group, providing proof of training, and leading to certification and college credit through verification of completed training. This program is through The Department of Labor Registered Apprenticeship Program and is administered by the Missouri Department of Labor.

Approval of this Ordinance provides the City Administrator or his designee permission to sign and execute applicable documents associated with this agreement. After execution, the City could see a reimbursement from the State of Missouri for equipment and staff time for hiring and training of new employees.

### **Recommended Action**

Staff recommends approval.