

**AN ORDINANCE OF THE CITY COUNCIL AUTHORIZING THE MAYOR TO EXECUTE AN INTERGOVERNMENTAL AGREEMENT WITH THE MISSOURI DEPARTMENT OF LABOR FOR ESTABLISHMENT OF AN EMPLOYEE APPRENTICESHIP PROGRAM**

**WHEREAS**, the City of Republic, Missouri, (“City” and/or “Republic”) is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and,

**WHEREAS**, the United States Department of Labor’s Office of Apprenticeship offers an apprenticeship program (“Program”) that includes, among other things, valuable resources for both the employer and employee relating to the topics of recruitment and training; and

**WHEREAS**, the Program is a well-regarded, nationally recognized training program that will benefit the City by providing it with numerous resources and assistance in the areas of recruitment and retention, training, policy guidance and many other similar features; and

**WHEREAS**, the City wishes to enter into an intergovernmental agreement with the Missouri Department of Labor to establish the apprenticeship program for the City, which is intended to be available to all qualifying City staff positions; and

**WHEREAS**, the City’s employees will also benefit from the City’s participation in the Program by having access to training associated with their respective trade(s) and/or labor group(s), and the corresponding certifications or other higher education credits upon successful completion of those trainings.

**WHEREAS**, the Council finds it in the best interest of the City to approve the IGA with the Department of Labor for their Apprenticeship program for staff training, recruitment, and retention assistance.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:**

- Section 1:** The Mayor, on behalf of the City, is authorized to enter into an Intergovernmental Agreement with the Missouri Department of Labor setting forth the terms and conditions that will govern the program available to qualifying City personnel, to be in substantially the same form as that attached to this Ordinance as “Attachment 1.”
- Section 2:** The Mayor and/or City Administrator, on behalf of the City, is authorized to take the necessary steps to execute this Ordinance.
- Section 3:** The WHEREAS clauses above are specifically incorporated herein by reference.
- Section 4:** The provisions of this Ordinance are severable, and if any provisions hereof are declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.

**Section 5:** This Ordinance shall take effect and be in force from and after its passage as provided by law.

**PASSED AND APPROVED** at a regular meeting of the City Council of the City of Republic, Missouri, this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**Attest:**

\_\_\_\_\_  
Matt Russell, Mayor

\_\_\_\_\_  
Laura Burbridge, City Clerk

**Approved as to Form:**

  
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Megan McCullough, City Attorney

**Final Passage and Vote:**