



## **AGENDA ITEM ANALYSIS**

Project/Issue Name: 25-R-39 A Resolution of the City Council Authorizing the Mayor to Execute a City Administrator Employment Contract with Colten Harris.

Submitted By: Lisa Addington, Acting City Administrator

Date: 10/7/2025

### **Issue Statement**

For the city to enter into an employment contract with Colton Harris for City Administrator.

### **Discussion and/or Analysis**

City Council unanimously selected Colton Harris for our next City Administrator. An offer of employment was made on 9/10/2025. All post-offer requirements have been satisfied. The employment contract is attached for your review. Here are the highlights:

- Starting date of employment is 12/8/2025
- Starting base salary is a bi-weekly rate of \$8,269.23 = \$215,000
- Auto allowance of \$500/month
- Probationary performance review at six months
- Relocation within the city limits of Republic within the first year of employment
- Relocation expense of \$5000
- 5 days of administrative leave
- All other benefits as are standard for all other city employees

### **Recommendation**

Staff recommends approval.