

**A RESOLUTION OF THE CITY COUNCIL AUTHORIZING THE MAYOR TO EXECUTE A CITY ADMINISTRATOR  
EMPLOYMENT CONTRACT WITH COLTEN HARRIS**

**WHEREAS**, the City of Republic, Missouri, (“City” or “Republic”) is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

**WHEREAS**, the City advertised for the position of City Administrator and for which there were approximately 60 applicants; and

**WHEREAS**, after screening of applications and interviews Colten Harris was presented to City Council for a final interview on September 9, 2025; and

**WHEREAS**, on September 9, 2025 City Council voted unanimously to offer the position of City Administrator to Colten Harris subject to the terms of an employment contract; and

**WHEREAS**, the conditions agreed upon by Council have been included in the attached employment contract and agreed upon by Mr. Harris; and

**WHEREAS**, Council finds and believes that the employment contract and subsequent hire of Colten Harris is in the best interest of the City of Republic.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:**

- Section 1:** The Mayor, on behalf of the City, is authorized to enter into an employment contract with Colten Harris, for the position of City Administrator, to be in substantially the same form as that attached hereto and labeled “Attachment 1.”
- Section 2:** The whereas clauses are hereby specifically incorporated herein by reference.
- Section 3:** This Resolution shall become effective on and after the date of passage and approval as provided by law.

**PASSED AND APPROVED** at a regular meeting of the City Council of the City of Republic, Missouri, this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

**Attest:**

\_\_\_\_\_  
Eric Franklin, Mayor

\_\_\_\_\_  
Laura Burbridge, City Clerk

**Approved as to Form:**

DocuSigned by:  
*Damon Phillips*  
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Damon Phillips, Interim City Attorney

**Final Passage and Vote:**