

**AN ORDINANCE OF THE CITY COUNCIL AMENDING TITLE I ("GOVERNMENT CODE"), CHAPTER 120 ("CITY OFFICERS AND EMPLOYEES"), ARTICLE 120-I ("GENERAL PROVISIONS"), SECTION 120.025 ("MAYOR AND COUNCIL COMPENSATION") OF THE MUNICIPAL CODE OF THE CITY OF REPUBLIC, MISSOURI**

**WHEREAS**, the City of Republic, Missouri, ("City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

**WHEREAS**, on December 22, 1997, via Ordinance 97-68, the City established a pay schedule for the Board of Aldermen, now the City Council, with the Mayor receiving \$200.00 per month and Council receiving \$100.00 per month; and

**WHEREAS**, on April 14, 2008, via Ordinance 08-30, the City Council voted to amend the compensation rates for the Mayor and Councilmembers, with the Mayor receiving \$400.00 per month and the Councilmembers receiving \$200.00 per month; and

**WHEREAS**, since establishing the compensation rates in 1997 and adjusting them in 2008, the City has seen a significant population increase, having a population of 6,957 in 1997; 13,811 in 2008; to a current estimated population of 20,555 at the most recent census; and

**WHEREAS**, the City has additionally seen an increase in the time commitment and need for participation and engagement required of both the Mayor and City Council in discharging their duties under the City's Charter; and

**WHEREAS**, upon presentation by City staff and review of all pertinent materials, the Council finds it appropriate and in the best interest of the City to adjust the compensation rates for both the Mayor and City Council Members, to not only account for increases in cost of living and the City's population, but additionally to encourage active participation and engagement by the members of the governing body.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:**

**Section 1:** Title I ("Government Code") of the Municipal Code of the City of Republic, Missouri, Chapter 120 ("City Officers And Employees"), Article 120-I ("General Provisions"), Section 120.025 ("Mayor And Council Compensation") of the Municipal Code of the City of Republic, Missouri is hereby amended to read as follows:

**120.025 Mayor And Council Compensation**

- A. Mayor — Compensation. The Mayor shall be paid the sum of ~~four~~ **five** hundred dollars (~~\$4~~**5**00.00) **for each regular or special meeting he or she attends while in office, payable on a monthly basis.** ~~month during his tenure in office.~~
- B. City Council — Compensation. Each member of the City Council shall be paid the sum of two hundred **fifty** dollars (~~\$2~~**5**00.00) **for each regular or**

**special meeting the Councilmember attends while in office, payable on a monthly basis.** ~~per month during his tenure in office.~~

~~C. That Ordinance 97-68 is repealed.~~

EXPLANATION: Matter shown above in **bold-face/underlined font** (except for Chapter title(s)) is added language. Matter shown above in ~~strikethrough font~~ is deleted language.

**Section 2:** All other Sections of the Municipal Code of the City of Republic, Missouri, not specifically referenced in this Ordinance shall remain unmodified and in full force and effect.

**Section 3:** The City Administrator or his/her designee, on behalf of the City, is authorized to take the necessary steps to execute this Ordinance.

**Section 4:** The WHEREAS clauses above are specifically incorporated herein by reference.

**Section 5:** The provisions of this Ordinance are severable, and if any provisions hereof are declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.

**Section 6:** This Ordinance shall take effect and be in force from and after its passage as provided by law.

**PASSED AND APPROVED** at a regular meeting of the City Council of the City of Republic, Missouri, this \_\_\_\_ day of April, 2024.

**Attest:**

\_\_\_\_\_  
Eric Franklin, Mayor

\_\_\_\_\_  
Laura Burbridge, City Clerk

**Approved as to Form:**

  
\_\_\_\_\_  
Megan McCullough, City Attorney

**Final Passage and Vote:**