



AGENDA ITEM ANALYSIS

Project/Issue Name: 24-76 An Ordinance of the City Council Authorizing the City Administrator to Execute an Amended Collective Bargaining Agreement Between the City of Republic and Southern Missouri Professional Fire Fighters Local 152, Bargaining Unit of the Republic Fire Department.

Submitted By: Lisa Addington, Chief of Staff

Date: December 10, 2024

Issue Statement

Due to the approval of our LAGERS plan change to L-6 with implementation on 1/1/25 and the change in our Mission's Square Deferred Compensation, changes need to be made to our existing agreement with our fire union.

Discussion and/or Analysis

In addition to the change in our L-6 LAGERS plan and Mission's Square deferred compensation plan, the Fire union has also agreed to adopt the pay-for-performance salary ranges initiated by the City this year. Initially, the union wanted time to acclimate to the pay schedules, and wording was included within their agreement to revisit by the end of 2024. With the Fire union adopting the new pay schedule, this agreement is updated with that change.

Recommended Action

Staff recommends approval of this revised agreement.