

EXPERIENCE

21 years

EDUCATION

BS, Geography - Urban and Regional Planning, Texas State University

MPA, Urban and Environmental Planning, Texas State University

REGISTRATION

Fellow, American Institute of Certified Planners, #022822

CNU-Accreditation, Congress For The New Urbanism

PROFESSIONAL AFFILIATIONS

Congress For The New Urbanism, Accredited Member

American Planning Association, Member

American Planning Association, Texas Chapter, Past President

Chance Sparks FAICP, CNU-A

Principal-in-Charge | QA/QC

Chance Sparks is experienced in planning and implementation, city management, public involvement, process development and management, comprehensive and strategic planning.



Chance also leads parks-related planning and tourism, neighborhood planning, downtown and corridor planning, demographic and economic analysis, development regulations, visioning, historic preservation, annexation/growth policy development and analysis. His experience in municipal and state-level planning, public engagement, design and implementation, coupled with experience in city management and operations, gives him exceptional insight into community needs and capacity as someone who has carried plans beyond adoption and into reality.

RELEVANT PROJECT EXPERIENCE

Comprehensive Plan and Unified Development Code | City of McAllen | Project Manager

Comprehensive plan and UDC update based on best practices in Texas, encompassing the city limits and extraterritorial jurisdiction.

Unified Development Code | City of Bee Cave | Project Manager

Cohesive, consistent and streamlined UDC. The project was separated into two phases: diagnostic analysis of the current code, including outreach and stakeholder coordination, and preparation of a new UDC. It featured reforms to support mixed-use and greater housing options, coupled with carefully crafted performance criteria for environmental design.

Unified Development Code | City of Brownsville | Project Manager

UDC prepared by combining zoning regulations, subdivision regulations and a variety of supplemental regulations into a coordinated, modern, progressive set of standards. The goal was to streamline processes and clarify standards for increased understanding, with a strong

emphasis on using graphics to convey regulations due to the cross-border, bilingual nature of the local development industry and local community.

Unified Development Code | City of Georgetown | Project Manager

Update and rewrite of the City's UDC. Tasks include providing guidance and recommendations on the most appropriate approach for code improvements, addressing identified code deficiencies and challenges, and leading outreach and public engagement efforts.

Unified Development Ordinance | City of Victoria | Project Manager

Innovative UDC in which the resulting regulations did not require a zoning map, instead relying upon market influences, bulk standards and other development standards to achieve Victoria's desire to support redevelopment and more productive new development alongside updates to all other development regulations.



EXPERIENCE

12 years

EDUCATION

MArch, Urban and Suburban Design, The University of Houston

BA, Government and History, The University of Texas at Austin

REGISTRATION

American Institute of Certified Planners, American Planning Association, #34501

Envision Sustainability Specialist, Institute for Sustainable Infrastructure, #52836

PROFESSIONAL AFFILIATIONS

American Institute of Architects Houston Chapter, Member

American Planning Association Texas Chapter, Member

* Prior to joining FNI

Ryan Slattery AICP, ENV SP

Project Manager, Unified Development Code

Ryan Slattery is an experienced project manager and urban planner with a focus on building equitable resilience for diverse communities.



In addition to comprehensive plans, his experience includes code modernization (construction and infrastructure design), sustainable design, affordable housing, redevelopment, public engagement and strategic planning. Ryan brings experience as community organizer, policy advisor and project manager with positions in both the private and public sectors. Prior to joining FNI, Ryan worked

as a resilience planner where he leveraged the disaster recovery process to advance comprehensive resilience strategies. Ryan has worked with federal, state and local agencies with a focus on building future resilience.

RELEVANT PROJECT EXPERIENCE

Standardized Infrastructure Resilience Assessments* | Harris County | Program Manager

Harris County is developing a baseline of current resilience activities, developing initial indicators of resilience and identifying vulnerabilities related to a shock or stress – in this case: flooding. Focus will be placed on overlaps/gaps in assets, projects or programs as well as vulnerabilities between each department's core flood resilience functions.

Flood Resilience Plan Framework* | Harris County | Program Manager

Planning an equitable flood resilience strategy that develops short-, mid- and longterm strategies while supporting internal planning with a focus on future resilience.

Project Prioritization Framework* | Harris County | Program Manager

Harris County's equitable prioritization framework confirms current or future projects prioritize vulnerable communities.

Neighborhood Resilience Plans* | City of Houston | Project Manager

Resilience planning helps communities prepare for, withstand and recover from significant shocks and stresses.

Houston's Neighborhood Resilience Planning (NRP) creates communities that can adapt and thrive when facing challenges, including natural disasters, economic challenges, or to improve other social services or initiatives.

Comprehensive Construction Code Modernization* | City of Houston | Project Manager

Construction Codes—and their consistent and timely updating and enforcement—verify the health and safety of buildings, their functions and the communities they serve. By staying current in our building codes, we can help our citizens protect their homes and businesses providing safety and greater economic security.

LEED for Cities and Communities Certification (Gold)* | City of Houston | Project Manager

LEED for Cities helps City departments mine the data needed to benchmark current efforts, as well as the data needed to accurately quantify progress against specific goals and objectives. All of the combined information helps to prioritize and adjust comprehensive plans and initiatives—across a broad range of categories.



EXPERIENCE

22 years

EDUCATION

Master of City and Regional Planning, Land Use and Physical Planning, University of Texas at Arlington

MPA, Economic Development and Planning, University of Texas at Arlington

BA, Government, University of Texas at Austin

REGISTRATION

American Institute of Certified Planners, #023037



Select Awards

American Planning Association:

- Public Outreach Award, Cleburne Zoning Ordinance, 2022
- Silver Award for Best Practice, Bois d'Arc Lake Plan and Zoning, 2020
- Planning Achievement Award - Public Outreach, Duncanville Comprehensive Plan, 2019

Daniel Harrison AICP

Senior Advisor/Quality Control

Daniel Harrison is a Senior Urban Planner and an experienced Project Manager with long-range planning experience, such as visioning, and current planning experience, such as development codes.

His primary responsibilities include comprehensive planning, current planning, public participation and population projections for a range of client types, including cities, counties and school districts. Daniel is also the creator of FNI's model for developing modern zoning and subdivision ordinances. He creates development regulations that are practical, user-friendly, clear and conducive to quality land development. Daniel's extensive comprehensive planning experience provides him with a realistic understanding of implementing a community's vision through development ordinances.

RELEVANT PROJECT EXPERIENCE

Select List of Comprehensive Plans/Updates

- · City of Allen
- City of Andrews
- · City of Bee Cave
- · City of Balch Springs
- City of Big Spring
- City of Brady
- City of Bryan
- Oity of Diyan
- · City of Burleson
- · City of Canton
- City of Cedar Hill
- City of Cedar Park
- · City of Center
- · City of Choctaw

- City of Colleyville
- City of Copperas Cove
- City of DeSoto
- · City of Fredericksburg
- · City of Friendswood
- City of Frisco
- · City of Glen Rose
- · City of Gun Barrel
- · City of Heath
- City of Hudson Oaks
- City of Irving
- Town of Little Elm
- · City of Melissa

- City of Midwest City
- City of Mount Vernon
- City of Murphy
- · City of Oak Point
- · City of Plano
- · City of Port Lavaca
- · City of Portland
- · City of Quinlan
- · City of Richland Hills
- City of Sealy
- Town of Sunnyvale
- · City of Waxahachie
- · City of Willow Park

Select List of Development Regulations

- City of Balch Springs
- · City of Brady
- · City of Buda
- · City of Celina
- City of Corinth
- City of DeSotoTown of Fairview
- City of Fredericksburg
- City of Frisco
- City of Garland
- City of Glen Rose
- City of Gonzales
- City of Haslet
- Town of Highland Park
- City of Midland
- · City of New Braunfels
- City of Port Arthur
- Town of Prosper
- · City of Red Oak
- City of Richland Hills
- Town of Sunnyvale

Other Experience

- Population Facilities Projections, Argyle ISD
- Population and Facilities Projections, Cedar Hill ISD
- Mobility Plan, Collin County



EXPERIENCE

3 years

EDUCATION

Master of Urban Planning, University of Illinois at Urbana-Champaign

BA, Planning, Maulana Azad National Institute of Technology

REGISTRATION

American Institute of Certified Planners, #35798

PROFESSIONAL AFFILIATIONS

American Planning Association, Member

Shubhangi Rathor AICP

Unified Development Code

Shubhangi Rathor is an FNI urban planner in the firm's Urban Planning + Design Group. She has experience with community engagement, land use and transportation planning, and housing analysis.



Shubhangi has been responsible for the development of maps, graphics, layouts, and research for reports and public involvement materials. Shubhangi is well-versed in ArcGIS and uses interactive mapping tools for spatial analysis. She has experience working on multiple comprehensive plans for towns and counties.

RELEVANT PROJECT EXPERIENCE

Unified Development Ordinance | City of Victoria | Planner

Innovative UDC in which the resulting regulations did not require a zoning map, instead relying upon market influences, bulk standards and other development standards to achieve Victoria's desire to support redevelopment and more productive new development alongside updates to all other development regulations.

Unified Development Code | City of Georgetown | Planner

Update and rewrite of the City's Unified UDC. Tasks include providing guidance and recommendations on the most appropriate approach for code improvements, addressing identified code deficiencies and challenges, and leading outreach and public engagement efforts. This analysis and feedback will inform the development of a modern and updated UDC.

Comprehensive Plan and Unified Development Code | City of McAllen | Planner

Comprehensive plan and UDC update based on best practices in Texas, encompassing the city limits and extraterritorial jurisdiction.

City of Abilene Development Regulations | City of Abilene | Urban Planner

Rewrite of the City's land development code, including zoning ordinance and subdivision regulations. The project will include drafting new regulations and a new zoning map, along with a development regulations manual to assist users navigate the document and the City's permit application process.

Comprehensive Plan, Annexation Services, Unified Development Ordinance Update and Impact Fees | City of Portland | Planner

Completed a major update to the City of Portland's comprehensive plan, which was prepared concurrently with a series of annexations, expanding the City's municipal boundaries and ETJ by 5 miles and creating new economic development and future growth opportunities. The plan addresses future development in this new expansion area and strategies for infill development with the City's core. Other key issues addressed in the plan include citywide park master planning, the incorporation of "Missing Middle" and affordable housing, and multimodal transportation options.



EXPERIENCE

6 years

EDUCATION

BS, Bioenvironmental Sciences, Texas A&M University

Caroline Stewart AICP

Unified Development Code

Caroline Stewart is an FNI Urban Planner in the firm's Urban Planning + Design Group. Her experience includes comprehensive planning, zoning and subdivision ordinances, permit review, staff and stakeholder coordination, and public engagement.



Availability

Caroline previously served as an Assistant City Planner for the City of Benbrook and interned for the Texas Commission on Environmental Quality in the Air Permits Division.

RELEVANT PROJECT EXPERIENCE

Unified Development Ordinance | City of Victoria | Planner

FNI prepared an innovative unified development ordinance in which the resulting regulations did not require a zoning map, instead relying upon market influences, bulk standards and other development standards to achieve Victoria's desire to support redevelopment and more productive new development alongside updates to all other development regulations. Processes were streamlined, and engagement featured unique methods aligned with feedback methods to the expertise of the audiences.

Unified Development Code and Design Criteria Manual Update | City of Hutto | Planner

FNI is updating the City's UDC and design criteria manual. The engineering criteria includes drainage, utility, transportation and green infrastructure elements. The UDC includes residential districts and zoning practice issues, parking reform and regulatory incentives to support planpreferred outcomes.

Comprehensive Plan and Unified Development Code Update | City of Tomball | Planner

FNI is developing a comprehensive plan amendment and updated development regulations. Concurrent with this process, the City is conducting water and wastewater master plans, drainage master plans, impact fee updates and a parks, recreation and open space master plan.

Comprehensive Plan and Unified Development Code | City of McAllen | Planner

FNI is preparing a comprehensive plan and unified development code update based on best practices in Texas, encompassing the city limits and extraterritorial jurisdiction.

Rockdale Comprehensive Plan and Parks Plan | City of Rockdale | Planner

FNI is preparing a comprehensive plan consistent with state and national best practices and will involve engagement with residents and other stakeholders to produce a community vision that is then supported by an updated plan and other related plans.