HUMAN RESOURCES



То:	Mayor and Town Council
From:	James Edwards, Director of Human Resources
Through:	Ron K. Patterson, Interim Town Manager Bob Scott, Executive Director of Administrative Services
Re:	Pharmacy Benefits
	Town Council Meeting – November 8, 2022

Agenda Item:

Consider and act upon awarding RFP No. 2022-60-A for group critical illness with cancer, group accident and group hospital indemnity insurance effective January 1, 2023, and authorizing the Interim Town Manager to execute all documents for the same.

Description of Agenda Item:

The Town offers voluntary group critical illness with cancer, group accident and group hospital indemnity insurance benefits to employees. McGriff, Seibels and Williams, Inc. marketed this coverage on the Town's behalf. United Healthcare offered competitive pricing to bundle health, dental and voluntary products. These voluntary products are fully funded by employees.

Budget Impact:

No budgetary impact. This voluntary product is fully funded by employees.

Legal Obligations and Review:

Terrence Welch of Brown & Hofmeister, L.L.P., has approved paperwork as to their form and legality.

Attached Documents:

1. Application

Town Staff Recommendation:

Town staff recommends awarding RFP No. 2022-60-A to United Healthcare and authorizing the Interim Town Manager to execute all documents for the same.

Proposed Motion:

I move to award RFP No. 2022-60-A for critical illness with cancer, group accident and group hospital indemnity insurance to United Healthcare and authorize the Interim Town Manager to execute all documents for the same.