



HUMAN RESOURCES

To: Mayor and Town Council

From: James Edwards, Human Resources Director

Through: Harlan Jefferson, Town Manager
Chuck Springer, Executive Director of Administrative Services

Re: Town Council Meeting – September 14, 2021

Agenda Item:

Consider and act upon an ordinance of the Town Council of the Town of Prosper, Texas, adopting new personnel policies regarding quarantine leave and mental health leave for certain personnel as required by recent legislation.

Description of Agenda Item:

The State Legislature passed House Bill 2073 and Senate Bill 1359 during the 87th Texas Legislative Session. House Bill 2073 requires the Town to provide paid quarantine leave to all firefighter/paramedics and police officers for exposure to communicable diseases while on duty. Senate Bill 1359 requires the Town to provide an officer directly involved in a traumatic event up to 40 hours of paid mental health leave per event. In order to meet these state law requirements, two updated policies are attached.

Legal Obligations and Review:

Terrence Welch of Brown & Hofmeister, L.L.P. has reviewed the policies as to form and legality.

Attached Documents:

1. Ordinance

Town Staff Recommendation:

Town staff recommends that the Town Council approve an ordinance adopting new personnel policies regarding quarantine leave and mental health leave for certain personnel as required by recent legislation.

Proposed Motion:

I move to approve an ordinance adopting new personnel policies regarding quarantine leave and mental health leave for certain personnel as required by recent legislation.