
CITY OF PORT LAVACA

COUNCIL MEETING: AUGUST 11, 2025

DATE: 08.06.2025

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: JODY WEAVER, INTERIM CITY MANAGER

SUBJECT: Update to the City of Por Lavaca Written Hazard Communication Plan

Background:

The Texas Hazard Communication Act, (Chapter 502 of the Texas Health and Safety Code), requires public employers to provide employees with specific information on the hazards of chemicals to which employees may be exposed in the workplace. As a public employer we must have a written Hazard Communication Program.

The current Written Hazard Communication Program that the City has was developed in the early 2000's as part of the Safety Awards Program. It is still valid, but there are a few minor differences in the most current Model Plan developed by the Texas Department of State Health Services. In addition, we have not been able to find that the Written Hazard Communication Plan was officially included when the Safety Awards Program was incorporated into the revised HR and Workplace Policies in the mid 2010's.

So in order to assure full compliance with the Act, attached please find a proposed updated Written Hazard Communication Program along with a Resolution to adopt and incorporate into the City's HR and Workplace Policies.

Recommendation:

Staff recommends approval of the Resolution to update the Written Hazard Communication Plan and add it to the HR and Workplace Policies.