CALHOUN COUNTY APPRAISAL DISTRICT

426 West Main Street * P.O. Box 49

Port Lavaca, Texas 77979 Appraisal: (361) 552-8808 Collections: (361) 552-4560 Fax: (361) 552-4787

Website: www.calhouncad.org
Email: info@calhouncad.org



Board of Directors

County Judge Vern Lyssy, Chairman Kevin Hill, Vice Chairman Jessie Rodriguez, Secretary Benjamin Boone, Member David Pfeil, Member

Chief Appraiser Paul Spaeth

May 21, 2025

To: The Governing Bodies of the Taxing Units within the Calhoun County Appraisal District

RE: 2026 Proposed Budget

I, Paul Spaeth, chief appraiser for the Calhoun County Appraisal District, do hereby submit the 2026 Proposed Budget for the Calhoun County Appraisal District as required by Sec. 6.06 of the Texas Property Tax Code. Please make a copy of this proposed budget available for public inspection.

We will have the budget as an agenda item for each board meeting until the final budget is approved, which is usually in August. We will continue to work on the budget at each board meeting. The appraisal district budget must be approved by the board of directors prior to September 15 of each year.

Before the budget is officially approved by the board of directors, there will be at least a 10-day public notice given of a Public Hearing on the Budget. The appraisal district will post the notice of the Public Hearing in the newspaper (Port Lavaca Wave), at the county courthouse, appraisal district office and on the appraisal district website. Each governing body will also be notified by letter.

Should anyone have any questions regarding the proposed budget please feel free to contact me directly. Your suggestions, questions and comments are always welcomed.

Respectfully,

Paul Spaeth

Chief Appraiser

				May 20,2	025	5			
SUMMARY BUDGET EXPENDITURES				11.07 = 0/5					
BY CATEGORY		2024 ACTUAL		2025 APPROVED		2026 PROPOSED		\$Change	%Change
TOTAL SALARIES & BENEFITS	\$	1,023,645.97	\$	1,084,412.74	\$	1,225,606.74	\$	141,194.00	13.02%
TOTAL PURCHASED/CONTRACTED									
SERVICES	\$	389,140.68	\$	424,101.00	\$	409,481.00	\$	(14,620.00)	-3.45%
TOTAL SUPPLIES & MATERIALS	\$	68,436.45	\$	80,198.50	\$	83,648.50	\$	3,450.00	4.30%
TOTAL OTHER OPERATING EXPENSES	\$	29,285.77	\$	37,035.00	\$	37,200.00	\$	165.00	0.45%
TOTAL CAPITAL OUTLAY	\$	2,186.08	\$	7,250.00	\$	5,000.00	\$	(2,250.00)	-31.03%
TOTAL EXPENDITURES w/o Fund						74 95 75 75			
Reserve	\$	1,512,694.95	\$	1,632,997.24	\$	1,760,936.24	\$	127,939.00	7.83%
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FUND RESERVE (Per 2023 Financial Audit)	\$	462,900.00							
TOTAL COMMITTED RESERVES	_								
Board Authorized Expenditures from	2	2024 Actual Funds		2025 APPROVED		2026 PROPOSED			
Fund Reserve		Expended	SHOW	ONSOLIDATED BUDGET	-	ONSOLIDATED BUDGET			
Pictometry/ChangeFinder	\$	38,226.67	\$	•	\$		\$		#DIV/0!
Server Upgrade	\$	22,370.00	\$	•	\$		\$	-	#DIV/0!
IT Sevices	\$	10,895.00	\$	-	\$				
ChangeFinder	\$	10,724.00	\$	-	\$		\$	-	#DIV/0!
CoStar Commercial Data	\$	10,895.64	\$	11,500.00	\$	11,500.00	\$	-	0.00%
CARAHSOFT SALES DATA	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	-	0.00%
TRUEROLL	\$	11,500.00	\$	11,500.00	\$	11,600.00	\$	100.00	
TOTAL BOARD APPROVED EXPENDITURES	BOOK IN								
FROM FUND RESERVE	\$	109,611.31	\$	28,000.00	\$	28,100.00	\$	100.00	0.36%
REVENUES FROM OPERATIONS	(Palliane)	Control Administration of the Contro							
fig. ag								T	
Copies, tax certificates, earned interest								1	
from bank accounts, bpp, other)	\$	59,260.07	\$	36,000.00	\$	45,000.00	\$	9,000.00	25.00%
ACTUAL FUNDING FROM TAXING									
UNITS	\$	1,519,614.37	\$	1,596,997.24	\$	1,715,936.24	\$	118,939.00	7.45%
REVENUES FROM OPERATIONS	\$	56,952.79	\$	36,000.00	\$	45,000.00	\$	9,000.00	25.00%
TOTAL REVENUES	\$	1,576,567.16	\$	1,632,997.24	\$	1,760,936.24	\$	127,939.00	7.83%
TOTAL EXPENDITURES Inc Board								1	
Approved Fund Reserve Expenditures	\$	1,622,306.26	\$	1,660,997.24	\$	1,789,036.24	\$	128,039.00	7.71%
NET REVENUES									
OVER/(UNDER)EXPENDITURES	\$	(45,739.10)	\$	(28,000.00)	\$	(28,100.00)			
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PAYROLL EXPENSES									
PAYROLL EXPENSES SALARIES & BENEFITS -	5							1	
		2024 ACTUAL		2025 APPROVED		2026 PROPOSED		\$CHANGE	%CHANGE
SALARIES & BENEFITS -	\$	2024 ACTUAL 120,346.48	\$	2025 APPROVED 112,000.00	\$	2026 PROPOSED 112,000.00	\$	\$CHANGE	
SALARIES & BENEFITS - CONSOLIDATED	\$		\$		\$			-	0.00%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries	\$	120,346.48 368,841.73	-	112,000.00 391,350.00	\$	112,000.00 407,000.00	\$	15,650.00	0.00% 4.00%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries	-	120,346.48 368,841.73 210,791.20	-	112,000.00 391,350.00 217,700.00	\$	112,000.00 407,000.00 268,500.00	\$	15,650.00 50,800.00	0.00% 4.00% 23.33%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES	\$	120,346.48 368,841.73 210,791.20 699,979.41	\$	112,000.00 391,350.00 217,700.00 721,050.00	\$	112,000.00 407,000.00 268,500.00 787,500.00	\$	15,650.00 50,800.00 66,450.00	0.00% 4.00% 23.33% 9.22%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS	\$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL	\$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED	\$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED	\$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE	0.00% 4.00% 23.33% 9.22% %CHANGE
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare	\$ \$	120,346.48 368,841.73 210,791.20 699,979.41	\$	112,000.00 391,350.00 217,700.00 721,050.00	\$	112,000.00 407,000.00 268,500.00 787,500.00	\$	15,650.00 50,800.00 66,450.00	0.00% 4.00% 23.33% 9.22% %CHANGE
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee	\$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12	\$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05	\$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95	\$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life)	\$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07	\$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05	\$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95	\$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation	\$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12	\$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05	\$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95	\$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation	\$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35	\$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00	\$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement	\$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35	\$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00	\$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14)	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance	\$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 107,465.02 38,400.00	\$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 - 111,335.37 38,400.00	\$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 - 111,052.23 45,600.00	\$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS	\$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35	\$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00	\$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14)	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES &	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56	\$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 	\$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 - 111,052.23 45,600.00 438,106.74	\$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 20.57%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS	\$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 107,465.02 38,400.00	\$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 - 111,335.37 38,400.00	\$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 - 111,052.23 45,600.00	\$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 20.57%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES &	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56	\$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 	\$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 - 111,052.23 45,600.00 438,106.74	\$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 20.57%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 107,465.02 38,400.00 323,666.56	\$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 	\$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 	\$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 107,465.02 38,400.00 323,666.56 1,023,645.97	\$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 111,335.37 38,400.00 363,362.74 1,084,412.74	\$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48	\$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 - 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00	\$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 158,000.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 20.57% 13.02% %CHANGE 0.00% 4.02%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35	\$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 111,335.37 38,400.00 363,362.74 1,084,412.74 2025 APPROVED 72,800.00 151,900.00 217,700.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 158,000.00 268,500.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08	\$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 111,335.37 38,400.00 363,362.74 1,084,412.74 2025 APPROVED 72,800.00 151,900.00 217,700.00 442,400.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 158,000.00 268,500.00 499,300.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 - (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 56,900.00	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL	\$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 158,000.00 268,500.00 499,300.00 2026 PROPOSED	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 56,900.00 \$CHANGE	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08	\$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 111,335.37 38,400.00 363,362.74 1,084,412.74 2025 APPROVED 72,800.00 151,900.00 217,700.00 442,400.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 158,000.00 268,500.00 499,300.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 - (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 56,900.00	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL 7,052.15	\$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 56,900.00 \$CHANGE 848.24	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL 7,052.15	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 158,000.00 268,500.00 499,300.00 2026 PROPOSED 7,633.96	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 50,800.00 \$CHANGE 848.24 37,162.25	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL 7,052.15	\$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 56,900.00 \$CHANGE 848.24	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 111,335.37 38,400.00 363,362.74 1,084,412.74 2025 APPROVED 72,800.00 151,900.00 217,700.00 442,400.00 2025 APPROVED 6,785.72	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 158,000.00 268,500.00 499,300.00 2026 PROPOSED 7,633.96	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50% 29.32% #DIV/0!
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL 7,052.15 92,191.78 2,115.80 - 74,249.66		112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00 111,335.37 38,400.00 363,362.74 1,084,412.74 2025 APPROVED 72,800.00 151,900.00 217,700.00 442,400.00 2025 APPROVED 6,785.72 126,755.60 2,226.15 68,605.87	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 268,500.00 499,300.00 268,500.00 499,300.00 2026 PROPOSED 7,633.96	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50% #DIV/0! 2.29%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL 7,052.15 92,191.78 2,115.80 - 74,249.66 36,000.00		112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 268,500.00 499,300.00 268,500.00 499,300.00 268,500.00 499,300.00 27,633.96 163,917.85 2,517.15 70,179.78 43,200.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 56,900.00 \$CHANGE 848.24 37,162.25 291.00 1,573.91 7,200.00	0.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50% #DIV/0! 2.29% 20.00%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL 7,052.15 92,191.78 2,115.80 - 74,249.66		112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 268,500.00 499,300.00 268,500.00 499,300.00 2026 PROPOSED 7,633.96	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00	0.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Clerical Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, ltd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL 7,052.15 92,191.78 2,115.80 - 74,249.66 36,000.00		112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 268,500.00 499,300.00 268,500.00 499,300.00 268,500.00 499,300.00 27,633.96 163,917.85 2,517.15 70,179.78 43,200.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 56,900.00 \$CHANGE 848.24 37,162.25 291.00 1,573.91 7,200.00	0.00% 4.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50% #DIV/0! 2.29% 20.00%
SALARIES & BENEFITS - CONSOLIDATED Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS TOTAL CONSOLIDATED SALARIES & BENEFITS SALARIES & BENEFITS - APPRAISAL Administrative Salaries Clerical Salaries Appraisal Salaries TOTAL SALARIES EMPLOYEE BENEFITS Social Security/Medicare Health Insurance(Employee health,dental,ad&d, Itd,life) Workers Compensation Unemployement Compensation Retirement Auto Allowance TOTAL EMPLOYEE BENEFITS	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	120,346.48 368,841.73 210,791.20 699,979.41 2024 ACTUAL 10,204.12 164,337.07 3,260.35 - 107,465.02 38,400.00 323,666.56 1,023,645.97 2024 ACTUAL 120,346.48 144,685.00 209,221.60 474,253.08 2024 ACTUAL 7,052.15 92,191.78 2,115.80 - 74,249.66 36,000.00		112,000.00 391,350.00 217,700.00 721,050.00 2025 APPROVED 11,012.05 198,832.32 3,783.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	112,000.00 407,000.00 268,500.00 787,500.00 2026 PROPOSED 12,079.95 265,300.56 4,074.00 111,052.23 45,600.00 438,106.74 1,225,606.74 2026 PROPOSED 72,800.00 268,500.00 499,300.00 268,500.00 499,300.00 268,500.00 499,300.00 27,633.96 163,917.85 2,517.15 70,179.78 43,200.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15,650.00 50,800.00 66,450.00 \$CHANGE 1,067.90 66,468.24 291.00 (283.14) 7,200.00 74,744.00 141,194.00 \$CHANGE 6,100.00 50,800.00 56,900.00 \$CHANGE 848.24 37,162.25 291.00 1,573.91 7,200.00	0.00% 4.00% 4.00% 4.00% 23.33% 9.22% %CHANGE 9.70% 33.43% 7.69% 0.00% -0.25% 18.75% 20.57% 13.02% %CHANGE 0.00% 4.02% 23.33% 12.86% %CHANGE 12.50% #DIV/0! 2.29% 20.00%

	Name of Street		May 20,2	025		 	
SALARIES & BENEFITS - COLLECTIONS		2024 ACTUAL	2025 APPROVED		2026 PROPOSED	\$CHANGE	%CHANGE
Administrative Salaries	\$		\$ 39,200.00	\$	39,200.00	\$ -	0.00%
Clerical Salaries	\$	225,726.33	\$ 239,450.00	\$	249,000.00	\$ 9,550.00	3.99%
TOTAL SALARIES	\$	225,726.33	\$ 278,650.00	\$	288,200.00	\$ 9,550.00	3.43%
EMPLOYEE BENEFITS		2024 ACTUAL	2025 APPROVED		2026 PROPOSED		
Social Security/Medicare	\$	3,151.97	\$ 4,226.33	\$	4,445.99	\$ 219.660	5.20%
Health Insurance(Employee		Charles and Charles					
health,dental,ad&d, ltd,life)	\$	72,145.29	\$ 72,076.72	\$	101,382.71	\$ 29,305.99	40.66%
Workers Compensation	\$	1,144.55	\$ 1,556.85	\$	1,556.85	\$ -	0.00%
Unemployment Compensation	\$		\$	\$		\$ *	0.00%
Retirement	\$	33,215.36	\$ 42,729.50	\$	40,872.45	\$ (1,857.05)	-4.35%
Auto Allowance	\$	2,400.00	\$ 2,400.00	\$	2,400.00	\$ 7	0.00%
TOTAL EMPLOYEE BENEFITS	\$	112,057.17	\$ 122,989.40	\$	150,658.00	\$ 27,668.60	22.50%
TOTAL COLLECTIONS SALARIES &							
BENEFITS	\$	337,783.50	\$ 401,639.40	\$	438,858.00	\$ 37,218.60	9.27%

2025 APPROVED SALARY & BENEFIT								
POSITION	SALARY	F.I.C.A.	INS	HEALTH URANCE(MED,DEN,L TD, AD&D)		WORKMANS COMP	F	RETIREMENT
CHIEF APPRAISER	\$ 112,000.00	\$ 1,728.40	\$	18,950.04	\$	291.00	\$	15,889.36
DEPUTY CHIEF-APPRAISAL	\$ 81,500.00	\$ 1,286.15	\$	18,950.04	\$	291.00	Ś	11,823.71
DEPUTY CHIEF- COLLECTIONS	\$ 80,000.00	\$ 1,177.40	\$	18,950.04	\$	291.00	Ś	10,823.96
EXECUTIVE ASSISTANT	\$ 57,000.00	\$ 843.90	\$	18,950.04	\$	291.00	\$	7,758.06
TOTAL	\$ 330,500.00	\$ 5,035.85	\$	75,800.16	\$	1,164.00	\$	46,295.09
APPRAISER A	\$ 40,000.00	\$ 684.40	Ś	18,950.04	s	291.00	Ś	6,291.76
APPRAISER B	\$ 50,000.00	\$ 829,40	Ś	18,950.04	Ś	291.00	Ś	7,624.76
APPRAISER C	\$ 62,000.00	\$ 1,003.40	\$	18.950.04	\$	291.00	Ś	9,224.36
APPRAISER D	\$ 35,000.00	\$ 611.90	S	18,950.04	\$	291.00	\$	5,625.26
TOTAL APPRAISERS	\$ 187,000.00	\$ 3,129.10	\$	75,800.16		1,164.00	\$	28,766.14
CLERK A	\$ 48,500.00	\$ 703.25	Ś	18,950.04	\$	291.00	Ś	6,465.05
CLERK B	\$ 42,000.00	\$ 609.00	\$	18,950.04	\$	291.00	\$	5,598.60
CLERK C	\$ 35,000.00	\$ 507.50	\$	18,950.04	\$	291.00	\$	4,665.50
CLERK D	\$ 35,000.00	\$ 507.50	\$	18,950.04	\$	291.00	\$	4,665.50
TOTAL CLERKS	\$ 160,500.00	\$ 2,327.25	\$	75,800.16	\$	1,164.00	\$	21,394.65
GIS COORDINATOR	\$ 61,000.00	\$ 884.50	\$	18,950.04	\$	291.00	\$	8,131.30
MAPPING/DEED ABSTRACTOR	\$ 48,500.00	\$ 703.25	\$	18,950.04	\$	291.00	\$	6,465.05
TOTAL GIS/MAPPING	\$ 109,500.00	\$ 1,587.75	\$	37,900.08	\$	582.00	\$	14,596.35
AUTO ALLOWANCE(\$600/mo./appraiser)(\$10 0/mo/exec assist. & coll.chief dep)	\$ 45,600.00							
TOTAL SALARIES	\$ 787,500.00	\$ 12,079.95	\$	265,300.56	\$	4,074.00	\$	111,052.23
TOTAL BENEFITS	\$ 438,106.74						-	
GRAND TOTAL	\$ 1,225,606.74							

PURCHASED/CONTRACTED SERVICES-	80.0						
CONSOLIDATED		2024 ACTUAL	2025 APPROVED	2026 PROPOSED		\$CHANGE	%CHANGE
Audit Services	\$	11,000.00	\$ 12,000.00	\$ 12,000.00	\$	-	0%
Legal Services	\$		\$ 1,700.00	\$ 1,700.00	\$		0%
ARB Legal Services	\$	500.00	\$ 750.00	\$ 750.00	\$	-	0%
Maintenance-Mapping	\$	15,415.00	\$ 21,374.00	\$ 24,096.00	\$	2,722.00	13%
Contracted Appraisals(MIUP)	\$	145,400.00	\$ 150,488.00	\$ 156,500.00	\$	6,012.00	4%
Contracted Appraisals(AG)	\$	7,580.00	\$ 10,000.00	\$ 10,100.00	\$	100.00	1%
Contracted Appraisals (Commercial)	\$	42,000.00	\$ 42,000.00	\$	\$	(42,000.00)	-100%
Appraisal Review Board	\$	18,304.38	\$ 25,000.00	\$ 22,000.00	\$	(3,000.00)	-12%
Agricultural Appraisal Advisory Board	\$	311.20	\$ 250.00	\$ 350.00	\$	100.00	40%
Maintenance-Software	\$	88,388.00	\$ 93,939.00	\$ 112,705.00	\$	18,766.00	20%
Maintenance-Building & Grounds	\$		\$ 1,000.00	\$ 680.00	\$	(320.00)	-32%
Maintenance - Equipment	\$	587.96	\$ 2,500.00	\$ 2,500.00	\$	-	0%
Water	\$	1,043.63	\$ 1,200.00	\$ 1,300.00	\$	100.00	8%
Telephone	\$	7,216.46	\$ 7,400.00	\$ 7,400.00	\$	-	0%
Electricity	\$	6,207.96	\$ 6,500.00	\$ 7,000.00	\$	500.00	8%
Rental-Building	\$	25,800.00	\$ 25,800.00	\$ 25,800.00	\$	-	0%
Rental-Other	\$	7,311.14	\$ 6,700.00	\$ 8,100.00	\$	1,400.00	21%
Deed Service	\$	4,894.00	\$ 5,000.00	\$ 5,000.00	\$	-	0%
Bookkeeping	\$	3,030.56	\$ 2,100.00	\$ 2,600.00	\$	500.00	24%
Other Services	\$	3,250.39	\$ 4,400.00	\$ 4,400.00	\$	-	0%
Arbitration	\$	900.00	\$ 4,000.00	\$ 4,500.00	\$	500.00	13%
CoStar Commerical Data				\$	\$	-	
CARAHSOFT Residential Sales				\$ and a second second	\$	-	
TOTAL PURCHASED/CONTRACTED							
SERVICES-CONSOLIDATED	\$	389,140.68	\$ 424,101.00	\$ 409,481.00	\$.	(14,620.00)	-3.45%

			May 20,20	025	The same are seen as the same		
PURCHASED/CONTRACTED SERVICES- APPRAISAL		2024 ACTUAL	2025 APPROVED		2026 PROPOSED	\$CHANGE	%CHANGE
Audit Services	\$	5,500.00	\$ 6,000.00	\$	6,000.00	\$ -	0%
Legal Services	\$		\$ 1,200.00	\$	1,200.00	\$ -	0%
ARB Legal Services	\$	500.00	\$ 750.00	\$	750.00	\$ -	0%
Maintenance-Mapping	\$	15,415.00	\$ 21,374.00	\$	24,096.00	\$ 2,722.00	13%
Contracted Appraisals (MIUP)	\$	145,400.00	\$ 150,488.00	\$	156,500.00	\$ 6,012.00	4%
Contracted Appraisals (Ag)	\$	7,580.00	\$ 10,000.00	\$	10,100.00	\$ 100.00	1%
Contracted Appraisals (Commercial)	\$	42,000.00	\$ 42,000.00	\$		\$ (42,000.00)	-100%
Appraisal Review Board	\$	18,304.38	\$ 25,000.00	\$	22,000.00	\$ (3,000.00)	-12%
Agricultural Appraisal Advisory Board	\$	311.20	\$ 250.00	\$	350.00	\$ 100.00	40%
Maintenance-Software	\$	68,536.52	\$ 64,955.00	\$	75,337.00	\$ 10,382.00	16%
Maintenance-Building & Grounds	\$		\$ 620.00	\$	300.00	\$ (320.00)	-52%
Maintenance - Equipment	\$	293.98	\$ 1,550.00	\$	1,550.00	\$ 2	0%
Water	\$	521.84	\$ 744.00	\$	700.00	\$ (44.00)	-6%
Telephone	\$	4,633.86	\$ 4,588.00	\$	4,700.00	\$ 112.00	2%
Electricity	\$	3,104.01	\$ 3,500.00	\$	3,500.00	\$ -	0%
Rental-Building	\$	12,900.00	\$ 12,900.00	\$	12,900.00	\$ -	0%
Rental-Other	\$	3,655.60	\$ 4,154.00	\$	4,100.00	\$ (54.00)	-1%
Deed Service	\$	4,339.00	\$ 4,000.00	\$	4,400.00	\$ 400.00	10%
Bookkeeping	\$	1,515.28	\$ 1,100.00	\$	1,300.00	\$ 200.00	18%
Other Services	\$	1,625.25	\$ 2,200.00	\$	2,200.00	\$ -	0%
Arbitration	\$	900.00	\$ 4,000.00	\$	4,500.00	\$ 500.00	13%
CoStar Commerical Data			\$			\$ -	
CARAHSOFT Residential Sales	707		\$	\$		\$	
TOTAL PURCHASED/CONTRACTED							
SERVICES-APPRAISAL	\$	337,035.92	\$ 361,373.00	\$	336,483.00	\$ (24,890.00)	-7%

PURCHASED/CONTRACTED SERVICES- COLLECTIONS	20	024 ACTUAL	2025 APPROVED	2026 PROPOSED	\$CHANGE	%CHANGE
Audit Services	\$	5,500.00	\$ 6,000.00	\$ 6,000.00	\$ -	0%
Legal Services	\$		\$ 500.00	\$ 500.00	\$ -	0%
Maintenance-Software	\$	31,301.48	\$ 28,984.00	\$ 37,368.00	\$ 8,384.00	29%
Maintenance-Building & Grounds	\$	The Francisco	\$ 380.00	\$ 380.00	\$ -	0%
Maintenance - Equipment	\$	293.98	\$ 950,00	\$ 950.00	\$ 	0%
Water	\$	521.79	\$ 456.00	\$ 600.00	\$ 144.00	32%
Telephone	\$	2,582.60	\$ 2,812.00	\$ 2,700.00	\$ (112.00)	-4%
Electricity	\$	3,103.95	\$ 3,000.00	\$ 3,500.00	\$ 500.00	17%
Rental-Building	\$	12,900.00	\$ 12,900.00	\$ 12,900.00	\$ 2	0%
Rental-Other	\$	3,655.54	\$ 2,546.00	\$ 4,000.00	\$ 1,454.00	57%
Deed Service	\$	555.00	\$ 1,000.00	\$ 600.00	\$ (400.00)	-40%
Bookkeeping	\$	1,515.28	\$ 1,000.00	\$ 1,300.00	\$ 300.00	30%
Other Services	\$	1,625.14	\$ 2,200.00	\$ 2,200.00	\$ -	0%
TOTAL PURCHASED/CONTRACTED SERVICES-COLLECTIONS	\$	63,554.76	\$ 62,728.00	\$ 72,998.00	\$ 10,270.00	16%

SUPPLIES & MATERIALS - CONSOLIDATED	2	024 ACTUAL	2025 APPROVED	2026 PROPOSED	\$CHANGE	%CHANGE
Janitorial Supplies	\$	14.06	\$ 500.00	\$ 500.00	\$ - 1	0%
Appraisal Manuals	\$	2,327.49	\$ 3,000.00	\$ 3,000.00	\$ 7	0%
Publications	\$	45.00	\$ 398.50	\$ 398.50	\$ -	0%
Office Supplies	\$	4,459.60	\$ 3,500.00	\$ 4,600.00	\$ 1,100.00	31%
Postage/Forms & Printing	\$	54,557.82	\$ 61,000.00	\$ 63,000.00	\$ 2,000.00	3%
Copier & Computer Supplies	\$	4,857.04	\$ 9,500.00	\$ 9,500.00	\$ -	0%
Appraisal Supplies	\$	446.23	\$ 400.00	\$ 450.00	\$ 50.00	13%
Mapping Supplies	\$	314.87	\$ 700.00	\$ 700.00	\$ -	0%
Other Supplies	\$	1,414.34	\$ 1,200.00	\$ 1,500.00	\$ 300.00	25%
TOTAL SUPPLIES & MATERIALS	\$	68,436.45	\$ 80,198.50	\$ 83,648.50	\$ 3,450.00	4%

2026 PROPOSED

	CALHOUN C	OUNTY APPRAISAL	DISTRICT BUDGET D	ETAIL	
SUPPLIES & MATERIALS-APPRAISAL	2024 ACTUAL	2025 APPROVED	2026 PROPOSED	\$CHANGE	%CHANGE
Janitorial Supplies	\$ 7.03	\$ 250.00	\$ 250.00	\$ -	0%
Appraisal Manuals	\$ 2,300.99	\$ 3,000.00	\$ 3,000.00		0%
Publications	\$ 22.50	\$ 230.00	\$ 230.00		0%
Office Supplies	\$ 2,249.98	\$ 2,000.00	\$ 2,400.00		20%
Postage/Forms & Printing	\$ 27,271.23	\$ 30,500.00	\$ 31,500.00		3%
Copier & Computer Supplies	\$ 2,649.65	\$ 4,750.00	\$ 4,750.00	\$ -	0%
Appraisal Supplies	\$ 446.23	\$ 400.00	\$ 450.00	\$ 50.00	13%
Mapping Supplies	\$ 314.87	\$ 700.00	\$ 700.00	\$ -	0%
Other Supplies	\$ 707.20	\$ 600.00	\$ 750.00	\$ 150.00	25%
TOTAL SUPPLIES & MATERIALS	\$ 35,969.68	\$ 42,430.00	\$ 44,030.00	\$ 1,600.00	4%
SUPPLIES & MATERIALS -		r vale			
COLLECTIONS	2024 ACTUAL	2025 APPROVED	2026 PROPOSED	\$CHANGE	%CHANGE
Janitorial Supplies	\$ 7.03	\$ 250.00	\$ 250.00	\$ -	0%
Publications	\$ 22.50	\$ 168.50	\$ 168.50	\$ -	09
Office Supplies	\$ 2,209.62	\$ 1,500.00	\$ 2,200.00	\$ 700.00	479
Postage/Forms & Printing	\$ 27,286.59	\$ 30,500.00	\$ 31,500.00	\$ 1,000.00	39
Copier & Computer Supplies	\$ 2,207.39	\$ 4,750.00	\$ 4,750.00	\$ -	0%
Other Supplies	\$ 707.14	\$ 600.00	\$ 750.00	\$ 150.00	259
TOTAL SUPPLIES & MATERIALS -		-	7 730.00	7 150.00	23/
COLLECTIONS	\$ 32,440.27	\$ 37,768.50	\$ 39,618.50	\$ 1,850.00	59
OTHER OPERATING EXPENSES - CONSOLIDATED	2024 ACTUAL	2025 APPROVED	2026 PROPOSED	\$CHANGE	%CHANGE
Mileage-Out of District	\$ 1,029.79	\$ 2,000.00	\$ -	\$ (2,000.00)	-100%
Education(Subsistence, Certification					
Registration, Dues & Fees, Mileage)	\$ 14,576.39	\$ 19,000.00	\$ 20,000.00	\$ 1,000.00	5%
Insurance-Private Autos	\$ 243.04	\$ 110.00	\$ 275.00	\$ 165.00	150%
Insurance-Officials' Liability	\$ 3,289.54	\$ 3,950.00	\$ 3,950.00	\$ -	0%
Insurance-Property/Liability	\$ 4,296.69	\$ 3,600.00	\$ 4,600.00	\$ 1,000.00	28%
Insurance-Bonds/Employees	\$ 1,775.95	\$ 2,330.00	\$ 2,330.00	\$ -	0%
Mandated Legal Notices	\$ 2,675.00	\$ 3,770.00	\$ 3,770.00		
					0%
Directors Expense	CONTRACTOR OF THE PARTY OF THE		\$ 1,300.00	\$ -	0%
Bank Fees	\$	\$ 500.00	\$ 500.00	\$ -	0%
Miscellaneous TOTAL	\$ 227.26 \$ 29,285.77	\$ 475.00 \$ 37.035.00	\$ 475.00 \$ 37,200.00	\$ - 165.00	0%
IOIAL	3 29,203.77	\$ 37,035.00	\$ 37,200.00	\$ 165.00	0%
OTHER OPERATING EXPENSES -					
APPRAISAL	2024 ACTUAL	2025 APPROVED	2026 PROPOSED	\$CHANGE	%CHANGE
Mileage-Out of District	\$ 834.82	\$ 500.00	\$ -	\$ (500.00)	-100%
Education(Subsistence, Certification					
Registration, Dues & Fees, Mileage)	\$ 10,662.13	\$ 12,000.00	\$ 12,500.00	\$ 500.00	4%
Insurance-Private Autos	\$ 156.25	\$ 70.00	\$ 175.00	\$ 105.00	150%
Insurance-Officials' Liability	\$ 2,763.21	\$ 3,366.00	\$ 3,366.00	\$ -	0%
Insurance-Property/Liability	\$ 2,148.35	\$ 1,800.00	\$ 2,300.00	\$ 500.00	28%
Insurance-Bonds/Employees	\$ 217.00	\$ 630.00	\$ 630.00	\$ -	0%
Legal Notices	\$ 1,337.50	\$ 1,900.00	\$ 1,900.00	\$ -	0%
Directors Expense					
					0%
Bank Fees	\$ -	\$ 250.00	\$ 250.00		0%
Miscellaneous	\$ 113.63		\$ 225.00		0%
TOTAL	\$ 18,818.98	\$ 21,441.00	\$ 22,046.00	\$ 605.00	3%
OTHER OPERATING EXPENSES -					
COLLECTIONS	2024 ACTUAL	2025 APPROVED	2025 APPORVED	\$CHANGE	%CHANGE
Mileage-Out of District	\$ 194.97	\$ 1,500.00	\$ -	\$ (1,500.00)	-1009
Education(Subsistence, Certification				(2/2 23:00)	2307
Registration, Dues & Fees, Mileage)	\$ 3,914.26	\$ 7,000,00	\$ 7,500.00	\$ 500.00	7%
	\$ 3,914.26	\$ 40.00			150%
Insurance-Private Autos				\$ 60.00	
Insurance-Officials' Liability	\$ 526.33	\$ 584.00	\$ 584.00		0%
Insurance-Property/Liability	\$ 2,148.34	\$ 1,800.00	\$ 2,300.00		28%
Insurance-Bonds/Employees	\$ 1,558.95	\$ 1,700.00	\$ 1,700.00		0%
Legal Notices	\$ 1,337.50	\$ 1,870.00	\$ 1,870.00	\$ -	0%
Directors Expense	\$ 586.02	\$ 600.00	\$ 600.00		0%
Bank Fees	\$ -	\$ 250.00	\$ 250.00	\$ -	0%
Miscellaneous	\$ 113.63	\$ 250.00	\$ 250.00	\$ -	0%
TOTAL	\$ 10,466.79	\$ 15,594.00	\$ 15,154.00	\$ (440.00)	-3%
CAPITAL OUTLAY-CONSOLIDATED	2024 ACTUAL	2025 APPROVED	2026 PROPOSED	\$CHANGE	%CHANGE
	Contract of the Contract of th		CONTRACTOR OF THE PARTY OF THE		
Furniture, Equipment , Other TOTAL	\$ 2,186.08 \$ 2,186.08	\$ 7,250.00 \$ 7,250.00	\$ 5,000.00 \$ 5,000.00		-319 -319
IVIAL	2,100.06	7,230.00	3,000.00	(2,230.00)]	-31/
CAPITAL OUTLAY-APPRAISAL	2024 ACTUAL	2025 APPROVED	2026 PROPOSED	\$CHANGE	%CHANGE
Furniture, Equipment , Other	\$ 1,989.43	\$ 5,000.00	\$ 4,000.00	\$ (1,000.00)	-20%
	\$ 1,989.43	\$ 5,000.00	\$ 4,000.00		-209
TOTAL					
				T tourses	0/61141169
CAPITAL OUTLAY-COLLECTIONS	2024 ACTUAL	2025 APPROVED	2026 PROPOSED \$ 1,000.00	\$CHANGE \$ (1.250.00)	%CHANGE
		\$ 2,250.00	2026 PROPOSED \$ 1,000.00 \$ 1,000.00	\$ (1,250.00)	%CHANGE -56% -56%

		May 20,20	125		
2026 PROPOSED CONSOLIDATED BUDGET COST ALLOCATION		Widy 20,20	723		
TAXING UNIT	2024 TAX LEVY	Percentage of Total Levy	2025 ALLOCATED COST FOR CONSOLIDATED BUDGET	2026 PROPOSED ALLOCATED COST FOR CONSOLIDATED BUDGET	2026 PROPOSED CONSOLIDATED REVENUE FROM ALL TAXING UNITS
CALHOUN COUNTY	31,289,004.82	38.948%	\$ 559,752.35	\$668,322.68	\$1,715,936.24
CALHOUN ISD	36,260,410.93	45.136%	\$ 787,971.34	\$774,510.24	\$1,715,936.24
CITY OF SEADRIFT	791,159.13	0.985%	\$ 14,355.14	\$16,898.89	\$1,715,936.24
CITY OF POINT COMFORT	913,877.75	1.138%	\$ 17,507.05	\$19,520.12	\$1,715,936.24
CITY OF PORT LAVACA	6,090,417.01	7.581%	\$ 121,384.56	\$130,089.27	\$1,715,936.24
CALHOUN CO PORT AUTHORITY	18,058.27	0.022%	\$ 395.94	\$385.72	\$1,715,936.24
WATER CONTROL & IMP DIST #1	309,997.29	0.386%	\$ 6,427.26	\$6,621.44	\$1,715,936.24
DRAINAGE DIST #6	6,135.01	0.008%	\$ 125.30	\$131.04	\$1,715,936.24
DRAINAGE DIST #8	23,268.31	0.029%	\$ 494.52	\$497.00	
DRAINAGE DIST #10	30,892.64	0.038%	\$ 634.27	\$659.86	\$1,715,936.24
DRAINAGE DIST #11	275,702.64	0.343%	\$ 5,711.95	\$5,888.92	\$1,715,936.24
PORT O'CONNOR IMP DISTRICT	3,751,998.00	4.670%	\$ 71,071.58	\$80,141.42	\$1,715,936.24
POC-IMP DIST DEFINED AREA #1	120,219.94	0.150%	\$ 2,002.16	\$2,567.86	\$1,715,936.24
CC GROUNDWATER CONSV. DIST	454,210.43	0.565%	\$ 9,163.82	\$9,701.78	\$1,715,936.24
TOTAL COUNTYWIDE LEVY	80,335,352	100.000%	\$ 1,596,997.24	\$1,715,936.24	\$1,715,936.24

2026 PROPOSED APPRAISAL BUDGET COST ALLOCATION					
TAXING UNIT	2024 TAX LEVY	Percentage of Total Levy	2025 ALLOCATED COST FOR APPRAISAL BUDGET	2026 PROPOSED ALLOCATED COST FOR APPRAISAL BUDGET	2026 PROPOSED APPRAISAL REVENUE FROM ALL TAXING UNITS
Calhoun County	31,289,005	38.948%	\$ 385,314.04	\$ 457,057.68	\$ 1,173,507.74
Calhoun County ISD	36,260,411	45.136%	\$ 542,412.06	\$ 529,678.05	\$ 1,173,507.74
City of Seadrift	791,159		\$ 9,881.58	\$ 11,556.95	\$ 1,173,507.74
City of Point Comfort	913,878	1.138%	\$ 12,051.25	\$ 13,349.57	\$ 1,173,507.74
City of Port Lavaca	6,090,417	7.581%	\$ 83,556.91	\$ 88,966.46	\$ 1,173,507.74
Calhoun Port Authority	18,058	0.022%	\$ 272.55	\$ 263.79	\$ 1,173,507.74
Water Control & Improvement District #1	309,997	0.386%	\$ 4,424.30	\$ 4,528.32	\$ 1,173,507.74
Drainage District #6	6,135	0.008%	\$ 86.25	\$ 89.62	\$ 1,173,507.74
Drainage District #8	23,268	0.029%	\$ 340.41	\$ 339.89	\$ 1,173,507.74
Drainage District #10	30,893	0.038%	\$ 436.61	\$ 451.27	\$ 1,173,507.74
Drainage District #11	275,703	0.343%	\$ 3,931.91	\$ 4,027.36	
Port OConnor Imp. District	3,751,998	4.670%	\$ 48,923.20	\$ 54,807.74	\$ 1,173,507.74
Port OConnor Imp. Dist. Defined Area #1	120,220	0.150%	\$ 1,378.22		\$ 1,173,507.74
Calhoun County Groundwater Cons. Dist.	454,210	0.565%	\$ 6,308.05	\$ 6,634.93	\$ 1,173,507.74
TOTAL COUNTYWIDE LEVY	80,335,352	100.000%	\$ 1,099,317.34	\$ 1,173,507.76	\$ 1,173,507.74

2026 PROPOSED COLLECTIONS							
BUDGET COST ALLOCATION							
			20	25 ALLOCATED COST	2026 PROPOSED ALLOCATED	RE	26 PROPOSED COLLECTION VENUE FROM ALL TAXING
TAXING UNIT	2024 TAX LEVY	Percentage of Total Levy		BUDGET	COST FOR COLLECTION BUDGET		UNITS
Calhoun County	31,289,005	38.948%	\$	174,438.31	\$ 211,265.01	\$	542,428.50
Calhoun County ISD	36,260,411	45.136%	\$	245,559.28	\$ 244,832.19	\$	542,428.50
City of Seadrift	791,159	0.985%	\$	4,473.56	\$ 5,341.95	\$	542,428.50
City of Point Comfort	913,878	1.138%	\$	5,455.81	\$ 6,170.55	\$	542,428.50
City of Port Lavaca	6,090,417	7.581%	\$	37,827.65	\$ 41,122.81	\$	542,428.50
Calhoun Port Authority	18,058	0.022%	\$	123.39	\$ 121.93	\$	542,428.50
Water Control & Improvement District #1	309,997	0.386%	\$	2,002.96	\$ 2,093.12	\$	542,428.50
Drainage District #6	6,135	0.008%	\$	39.05	\$ 41.42	\$	542,428.50
Drainage District #8	23,268	0.029%	\$	154.11	\$ 157.11	\$	542,428.50
Drainage District #10	30,893	0.038%	\$	197.66	\$ 208.59	\$	542,428.50
Drainage District #11	275,703	0.343%	\$	1,780.04	\$ 1,861.56	\$	542,428.50
Port OConnor Imp. District	3,751,998	4.670%	\$	22,148.38	\$ 25,333.69	\$	542,428.50
Port OConnor Imp. Dist. Defined Area #1	120,220	0.150%	\$	623.94	\$ 811.73	\$	542,428.50
Calhoun County Groundwater Cons. Dist.	454,210	0.565%	\$	2,855.76	\$ 3,066.85	\$	542,428.50
TOTAL COUNTYWIDE LEVY	80,335,352	100.000%	\$	497,679.90	\$ 542,428.51	\$	542,428.50

2026 PROPOSED QUARTERLY					
CONSOLIDATED COST ALLOCATION					
	2026 PROPOSED				
	TOTAL				2026 PROPOSED
	CONSOLIDATED	2026 PROPOSED 1ST	2026 PROPOSED 2ND		4TH QUARTER
	ALLOCATION	QUARTER ALLOCATION	QUARTER ALLOCATION	2026 PROPOSED 3RD QUARTER	ALLOCATION
TAXING UNIT	AMOUNT	AMOUNT	AMOUNT	ALLOCATION AMOUNT	AMOUNT
CALHOUN COUNTY	\$668,322.68	\$ 167,080.67	\$ 167,080.67	\$ 167,080.67	\$ 167,080.67
CALHOUN ISD	\$774,510.24	\$ 193,627.56	\$ 193,627.56	\$ 193,627.56	\$ 193,627.56
CITY OF SEADRIFT	\$16,898.89	\$ 4,224.72	\$ 4,224.72	\$ 4,224.72	\$ 4,224.72
CITY OF POINT COMFORT	\$19,520.12	\$ 4,880.03	\$ 4,880.03	\$ 4,880.03	\$ 4,880.03
CITY OF PORT LAVACA	\$130,089.27	\$ 32,522.32	\$ 32,522.32	\$ 32,522.32	\$ 32,522.32
CALHOUN CO PORT AUTHORITY	\$385.72	\$ 96.43	\$ 96.43	\$ 96.43	\$ 96.43
WATER CONTROL & IMP DIST #1	\$6,621.44	\$ 1,655.36	\$ 1,655.36	\$ 1,655.36	\$ 1,655.36
DRAINAGE DIST #6	\$131.04	\$ 32.76	\$ 32.76	\$ 32.76	\$ 32.76
DRAINAGE DIST #8	\$497.00	\$ 124.25	\$ 124.25	\$ 124.25	\$ 124.25
DRAINAGE DIST #10	\$659.86	\$ 164.97	\$ 164.97	\$ 164.97	\$ 164.97
DRAINAGE DIST #11	\$5,888.92	\$ 1,472.23	\$ 1,472.23	\$ 1,472.23	\$ 1,472.23
PORT O'CONNOR IMP DIST	\$80,141.42	\$ 20,035.36	\$ 20,035.36	\$ 20,035.36	\$ 20,035.36
POC-PID DEFINED AREA #1	\$2,567.86	\$ 641.97	\$ 641.97	\$ 641.97	\$ 641.97
CALHOUN CO GROUNDWATER					
CONDERVATION DIST	\$9,701.78	\$ 2,425.45	\$ 2,425.45	\$ 2,425.45	\$ 2,425.45
TOTAL CONSOLIDATED ALLOCATION					
AMT	\$1,715,936.24	\$ 428,984.06	\$ 428,984.06	\$ 428,984.06	\$ 428,984.06

				May 20,20	025					
2026 PROPOSED QUARTERLY APPRAISAL COST ALLOCATION										
TAXING UNIT	2026 PROPOSED TOTAL APPRAISA ALLOCATION AMOUNT AMOUNT		2026 PROPOSED 1ST QUARTER ALLOCATION AMOUNT		2026 PROPOSED 2ND QUARTER ALLOCATION AMOUNT		2026 PROPOSED 3RD QUARTER ALLOCATION AMOUNT		2026 PROPOSED 4TH QUARTER ALLOCATION AMOUNT	
CALHOUN COUNTY	\$	457,057.68	\$	114,264.42	\$	114,264.42	\$	114,264.42	\$	114,264.42
CALHOUN ISD	\$	529,678.05	\$	132,419.51	\$	132,419.51	\$	132,419.51	\$	132,419.51
CITY OF SEADRIFT	\$	11,556.95	\$	2,889.24	\$	2,889.24	\$	2,889.24	\$	2,889.24
CITY OF POINT COMFORT	\$	13,349.57	\$	3,337.39	\$	3,337.39	\$	3,337.39	\$	3,337.39
CITY OF PORT LAVACA	\$	88,966.46	\$	22,241.62	\$	22,241.62	\$	22,241.62	\$	22,241.62
CALHOUN CO PORT AUTHORITY	\$	263.79	\$	65.95	\$	65.95	\$	65.95	\$	65.95
WATER CONTROL & IMP DIST #1	\$	4,528.32	\$	1,132.08	\$	1,132.08	\$	1,132.08	\$	1,132.08
DRAINAGE DIST #6	\$	89.62	\$	22.41	\$	22.41	\$	22.41	\$	22.41
DRAINAGE DIST #8	\$	339.89	\$	84.97	\$	84.97	\$	84.97	\$	84.97
DRAINAGE DIST #10	\$	451.27	\$	112.82	\$	112.82	\$	112.82	\$	112.82
DRAINAGE DIST #11	\$	4,027.36	\$	1,006.84	\$	1,006.84	\$	1,006.84	\$	1,006.84
PORT O'CONNOR PID	\$	54,807.74	\$	13,701.94	\$	13,701.94	\$	13,701.94	\$	13,701.94
POC-PID DEFINED AREA #1	\$	1,756.13	\$	439.03	\$	439.03	\$	439.03	\$	439.03
CALHOUN CO GROUNDWATER	T									
CONDERVATION DIST	\$	6,634.93	\$	1,658.73	\$	1,658.73	\$	1,658.73	\$	1,658.73
TOTAL CONSOLIDATED ALLOCATION										
AMT	\$	1,173,507.76	\$	293,376.94	\$	293,376.94	\$	293,376.94	\$	293,376.94

2026 PROPOSED QUARTERLY											
COLLECTION COST ALLOCATION											
TAXING UNIT		2026 PORPOSED TOTAL COLLECTION ALLOCATION AMOUNT		2026 PROPOSED 1ST QUARTER ALLOCATION AMOUNT		2026 PROPOSED 2ND QUARTER ALLOCATION AMOUNT		2026 PROPOSED 3RD QUARTER ALLOCATION AMOUNT		2026 PROPOSED 4TH QUARTER ALLOCATION AMOUNT	
CALHOUN COUNTY	\$	211,265.01	\$	52,816.25	\$	52,816.25	\$	52,816.25	\$	52,816.25	
CALHOUN ISD	\$	244,832.19	\$	61,208.05	\$	61,208.05	\$	61,208.05	\$	61,208.05	
CITY OF SEADRIFT	\$	5,341.95	\$	1,335.49	\$	1,335.49	\$	1,335.49	\$	1,335.49	
CITY OF POINT COMFORT	\$	6,170.55	\$	1,542.64	\$	1,542.64	\$	1,542.64	\$	1,542.64	
CITY OF PORT LAVACA	\$	41,122.81	\$	10,280.70	\$	10,280.70	\$	10,280.70	\$	10,280.70	
CALHOUN CO PORT AUTHORITY	\$	121.93	\$	30.48	\$	30.48	\$	30.48	\$	30.48	
WATER CONTROL & IMP DIST #1	\$	2,093.12	\$	523.28	\$	523.28	\$	523.28	\$	523.28	
DRAINAGE DIST #6	\$	41.42	\$	10.36	\$	10.36	\$	10.36	\$	10.36	
DRAINAGE DIST #8	\$	157.11	\$	39.28	\$	39.28	\$	39.28	\$	39.28	
DRAINAGE DIST #10	\$	208.59	\$	52.15	\$	52.15	\$	52.15	\$	52.15	
DRAINAGE DIST #11	\$	1,861.56	\$	465.39	\$	465.39	\$	465.39	\$	465.39	
PORT O'CONNOR PID	\$	25,333.69	\$	6,333.42	\$	6,333.42	\$	6,333.42	\$	6,333.42	
POC-PID DEFINED AREA #1	\$	811.73	\$	202.93	\$	202.93	\$	202.93	\$	202.93	
CALHOUN CO GROUNDWATER CONDERVATION DIST	\$	3,066.85	\$	766.71	\$	766.71	\$	766.71	\$	766.71	
TOTAL CONSOLIDATED ALLOCATION AMT	Ś	542,428.51	\$	135,607.13	\$	135,607,13	\$	135.607.13	\$	135.607.13	