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	Experience	Work Performance	Capacity to Perform	TOTAL
Wayne Shaffer	Urban Engineering	25	15	100
	Civil Corp	25	15	99
	G&W Engineers	25	15	97
	Colliers Engineering & Design	25	13	94
Daniel Aguirre	Urban Engineering	25	14	89
	Civil Corp	25	12	93
	G&W Engineers	25	12	91
	Colliers Engineering & Design	25	12	90
Jody Weaver	Urban Engineering	25	12	82
	Civil Corp	25	14	99
	G&W Engineers	25	15	97
	Colliers Engineering & Design	25	15	82
Tim Dent	Urban Engineering	25	13	74
	Civil Corp	0	11	54
	G&W Engineers	0	14	74
	Colliers Engineering & Design	0	11	66

Average Scores	
Urban Engineering	86.3
Civil Corp	89.8
G&W Engineers	83.0
Colliers Engineering & Design	79.3

** There was not information provided in the SOQ's to compare the work performance and no time to complete a thorough review of requesting reference statements from past clients, so the selection committee members chose to either provide across the board zero points or full points at their discretion.