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**CITY OF PORT LAVACA**

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**CC MEETING:**

**AGENDA ITEM #**

**DATE:**

**TO:** JODY WEAVER, INTERIM CITY MANAGER  
**cc:** HONORABLE MAYOR AND CITY COUNCIL MEMBERS

**FROM:** WAYNE SHAFFER, PUBLIC WORKS DIRECTOR

**SUBJECT:** **Certification pay for herbicide/pesticide applicator license.**

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**BACKGROUND: CERTIFICATION PAY IS OFFERED FOR WATER AND WASTEWATER OPERATORS CERTIFICATION IN WHICH PUBLIC AND ENVIRONMENTAL SAFETY IS OF IMPORTANCE. ON THAT BASIS PUBLIC AND ENVIRONMENTAL SAFETY IS ALSO OF IMPORTANCE IN HERBICIDE AND PESTICIDE CONTROL AND ABATEMENT. SEVERAL FEDERAL AND STATE GUIDELINES GOVERN THE APPLICATION OF HERBICIDES/PESTICIDES TO PROTECT FLORA AND FUANA, BOTH LAND BASED AND AUQUATIC, AND THEREFORE REQUIRED US TO BE CERTIFIED IN THE USAGE AND APPLICATION. THE LAWS AND REGULATIONS AND ENSUING TEST ARE EQUIVELANT TO THE KNOWLEDGE NEEDED TO AQUIRE THE B WATER/WASTEWATER LICENSE.**

**FINANCIAL IMPLICATIONS: CERTIFICATION PAY WILL BE CALCULATED AT ONE HUNDRED FIFTY DOLLARS PER MONTH.**

**IMPACT ON COMMUNITY SUSTAINABILITY: NONE**

**RECOMMENDATION: STAFF RECOMMENDS AMMENDING THE CERTIFICATION PAY TO REFLECT HERBICIDE/PESTICIDE APPLICATOR LICENSE HOLDERS AT \$150/MONTH.**

**ATTACHMENTS:**