



PORT LAVACA POLICE STAFFING CRISIS

Tobie Bias

Chief of Police

THE PORT LAVACA POLICE DEPARTMENT SERVES A
RESIDENT POPULATION OF 11,060 CITIZENS

THE PD SERVES A DAY POPULATION ESTIMATED AT
15,000 CITIZENS

THE GENERALLY ACCEPTED (POPULATION ONLY)
SIMPLE METHOD OF POLICE STAFFING IS 2.3
OFFICERS PER 1,000 POPULATION

THE PLPD HAS 21 SWORN POSITIONS

THE MINIMUM STAFFING SIMPLE MODEL INDICATES
THERE SHOULD BE 25.3 SWORN POSITIONS



1. LONGER RESPONSE TIMES
2. OFFICER OVERTIME
3. BURNOUT, LOW MORAL
4. RECRUITMENT AND RETENTION
5. OFFICER SAFETY
6. CID BACKLOG OF CASES

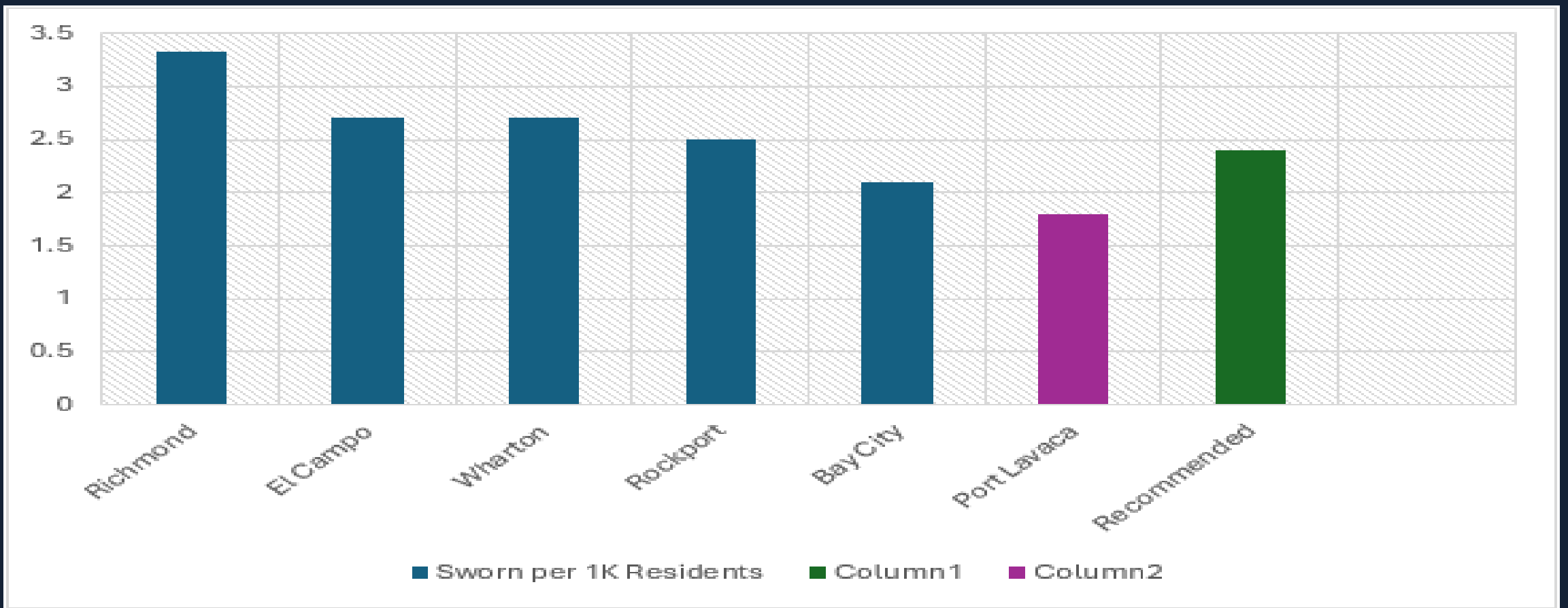


Why is this worrisome?

	A	B	C	D	E	F	G	
1	City		Sworn		Population		Ratio 1k	
2	Richmond		40		12,582		3.33	
3	El Campo		33		12,202		2.7	
4	Wharton		24		8,724		2.7	
5	Bay City		38		18,016		2.1	
6	Rockport		27		10,440		2.5	
7								
8								
9	Port Lavaca		21		11,358		1.8	
10								

Staffing compared





Another Visual



WE ARE CURRENTLY WORKING WITH THE TEXAS POLICE CHIEF'S ASSOCIATION ON A STAFFING SURVEY

THIS IS A FULLY COMPREHENSIVE SURVEY THAT ACCOUNTS FOR DAYTIME POPULATION, INDUSTRY, OVERTIME, CALLS FOR SERVICE, RESPONSE TIMES, AND EVEN INTERVIEWS OUR OFFICERS



Survey results end of August 2026

THE CITY OF PORT LAVACA POLICE DEPARTMENT IS REQUESTING PERMISSION TO APPLY, AND POSSIBLY ACCEPT THE COPS GRANT THROUGH THE DOJ

GRANT PAYS UP TO 75% PER NEW OFFICER POSITION FOR THREE YEARS- ASKING FOR 2 NEW POSITIONS

IF WE ARE AWARDED THE COPS GRANT WE WILL ADD TWO OFFICER POSITIONS

RESIDUAL COSTS- FIREARMS, DUTY GEAR, VESTS WILL ALL BE PAID FROM FORFEITED FUNDS, NOT NEW EXPENSES TO THE CITY

ACCEPTANCE OF THE GRANT MUST COME BACK TO COUNCIL



My request