CITY OF PORT LAVACA

COUNCIL MEETING: MARCH 10, 2025   **AGENDA ITEM:**

DATE: 03.05.2025

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS

FROM: JODY WEAVER, INTERIM CITY MANAGER

SUBJECT: **CONSIDER APPROVAL OF TITLE IV NON-DISCRIMINATION PLAN**

The Federal Highway Administration requires all State Transportation Agencies to monitor their Subrecipients for compliance with Title VI and the Americans with Disabilities Act (ADA). TxDOT sent out an online Subrecipient Compliance Assessment Tool last June. The results of our assessment were identified as unsatisfactory as shown in the attached correspondence from TxDOT. We have been given 18 months to fully comply, which would be the middle of December of 2025.

Kateryna has been working with the Title VI Civil Rights Compliance Specialist and used their on-line training and reviewed other entity's policies to prepare this policy. As you recall late last year, we provided Council an initial draft to review. I did not review any comments from Council, but after carefully reviewing it myself, I made several suggestions to simplify the policy and make it easier to read and follow.

It is our understanding that this policy meets all of TxDOT requirements regarding Title VI compliance. We have sent it to the TxDOT Civil Rights Compliance Specialist for review and we expect to hear back from her this Friday. If TxDOT has suggestions for edits, we will go over that with Council on Monday night. In addition to complying with TxDOT requirements, we must have this policy in place prior to bidding our upcoming RESTORE grant project to clear the deteriorated barges from Smith Harbor, which we are hoping to be approved to do this spring.

If there are any questions or concerns about the policy, adoption can be moved to April, and we would still be alright with the RESTORE bid process.

Kateryna is still working on an ADA policy required by TxDOT that is due in December as well, but it is not required by RESTORE.

Attachment: Letter from TxDOT Title VI Compliance Team dated 6/11/2024.