



## OBSERVED HOLIDAYS MULTIPLE ENTITIES

Holiday	Entity																
	Federal	State of Texas	Bay City	Cleburne	Lake Jackson	Matagorda County	Rosenberg	Freeport 1/2 day	Port Lavaca	Wharton	Palacios	El Campo	Victoria	Alvin	Katy	Galveston	Tenaris
New Year's Eve			X														X
New Year's Day	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Martin Luther King	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
President's Day	X	X	X		X	X		X	X	X	X	X	X	X	X		
Good Friday		Optional	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Memorial Day	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Juneteenth	X	X	X						X	X	X	X	X	X	X	X	
Independence Day	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X
Labor Day	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Veteran's Day	X	X	X			X	X	X	X	X	X	X	X	X	X	X	
Thanksgiving Day	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Thanksgiving (Day After)		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Christmas Eve		X	X	X		X	X	X	X	X	X	X	X	X	X	X	X
Christmas Day	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Miscellaneous (Birthday or Floating)			X				X	X	X				X	X			

\*Federal holidays that fall on Saturday, the preceding Friday will be treated as the holiday. Holidays that fall on a Sunday, the following Monday will be treated as a holiday.

\*\*State of Texas does not observe the holiday if the holiday falls on the weekend. Such holidays will not be observed.

\*\*\*State employee is entitled to observe a holiday designated as optional, in lieu of any state holiday that requires a skeleton crew.