

RESOLUTION NUMBER: 2023-12

**A RESOLUTION OF THE VILLAGE OF POPLAR GROVE, ILLINOIS TO APPROVE
A LETTER OF AGREEMENT BETWEEN THE INTERNATIONAL UNION OF
OPERATING ENGINEERS AND THE VILLAGE OF POPLAR GROVE**

WHEREAS, the Village of Poplar Grove (the “Village”) currently operates a Public Works Department and employs public works employees; and

WHEREAS, the International Union of Operating Engineers (IUOE) represents the public works employees in the Village; and

WHEREAS, the Village and IUOE have agreed to enter into a Letter of Agreement agreeing to an amendment of the holiday schedule and vacation accrual time for full-time bargaining unit employees; and

WHEREAS, a copy of the Letter of Agreement is attached hereto as Exhibit A and incorporated herein; and

WHEREAS, the Village desires to approve and enter into the Letter of Agreement and finds that entering into the Letter of Agreement is in the best interest of the Village and its citizens.

NOW THEREFORE, BE IT RESOLVED by the Village President and Board of Trustees of the Village of Poplar Grove, Illinois as follows:

1. The above recitals are incorporated herein and made a part hereof.
2. The Village hereby accepts and approves the Letter of Agreement, attached hereto as Exhibit A, or one in substantially similar form. The Letter of Agreement is hereby incorporated as a part of the existing Agreement with IUOE.
3. The Village President and the Village Clerk are hereby authorized to execute and attest the side letter.

PASSED UPON MOTION BY _____

SECONDED BY _____

BY ROLL CALL VOTE THIS ____ DAY OF _____, 2023

AS FOLLOWS:

VOTING “AYE”: _____

VOTING “NAY”: _____

ABSENT, ABSTAIN, OTHER _____

APPROVED _____, 2023

VILLAGE PRESIDENT

ATTEST:

VILLAGE CLERK

EXHIBIT A- LETTER OF AGREEMENT